For Immediate Release: August 26th 2020

Emergency Control Group Recommends to Elected Council the Creation and Implementation of Stage 2.5 in Pandemic Recovery Response

Six Nations of the Grand River Emergency Control Group (ECG) recommends to Elected Council to create and implement Stage 2.5 as a transition to readiness to move to Stage 3 as the ECG continues to monitor what is happening locally, nationally and globally.

The Emergency Control Group decided to develop Stage 2.5 within the Health and Safety Guidelines. The safety of our community continues to be top of mind. Professionals within this group felt it was too soon to move to Stage 3, which is why Stage 2.5 was developed.

“Recommendations of increased levels of caution to limit the spread continue to be stressed to the community,” said Director of Health Services Lori Davis Hill, “Please be reminded that we are still in a Pandemic and with schools resuming we must remain on guard with our good health practices, and continue to protect our people.”

The revised and updated COVID-19 Six Nations Health and Safety Guidelines document being circulated outlines additional businesses/facilities that will be permitted to open, while modeling the core personal public health practices:

- Practicing good hygiene;
- Staying home and away from others if symptomatic/feeling ill,
- Maintaining physical distancing as much as possible when outside of the home;
- Cleaning and disinfecting high touch point surfaces regularly;
- Staying at home as much as possible if at high risk of severe illness (impacts of Covid-19);
- Wearing cloth face coverings when in public settings as recommended;
- Wearing a medical mask or cloth face covering, if experiencing symptoms of any communicable disease, and if will be in close contact with others or going out to access medical care;
- Reducing personal non-essential travel.

Effective September 1st 2020 Six Nations of the Grand River will enter Stage 2.5 of its recovery plan. In this stage, the following are permitted with all recommended Public Health measures in place such as physical distancing, masking, screening, hand hygiene, etc.:

1) Indoor gatherings will increase from 10 to 25 people;
2) Outdoor gatherings will increase from 10 to 40 people;
3) Gyms and Fitness Centers may resume service;
a. Each facility must first submit a re-opening plan to Ohsweken Public Health and/or Emergency Control Group for approval;

4) Outdoor playgrounds, inflatables and other outdoor facilities;
5) Sports and Cultural Memorial Center Grounds including some Parks and Recreation facilities;
   a. Some Parks and Recreation Facilities will be re-opening, though not all at once and will not be immediately available as of September 1st. Please wait for a subsequent press release indicating what amenities will be re-opening and the anticipated timeline. This is because special consideration needs to be taken due to the current COVID-19 Assessment Centre on the grounds;

6) Post-secondary institutions and high schools; Elementary schools will continue with remote learning for the time being
   a. Each facility must first submit a re-opening plan to Ohsweken Public Health and/or Emergency Control Group for approval;

7) Parents with children going to school off-reserve should weigh the risks and benefits to their family when deciding if the child will continue with remote or in-person learning;
8) Restaurants are recommended to continue with patio, curbside pickup or delivery only for now (no dine-in service).
9) Childcare facilities will not be re-opening at this time and will be considered in a later stage

As responsible business owners, Elected Council strongly encourages each establishment to conduct their own risk assessments. To schedule a free health and environmental inspection contact the Six Nations COVID-19 Guidance Hotline for Businesses at 519-750-4908 during business hours Monday to Friday from 8:30a.m. to 4:30p.m. Site visits can be requested even if your business has been operating for a while.

A special note to our gas station and retail owners. Status cards, other personal identification cards and bankcards can be carriers of a wide range of germs. In efforts to protect your staff and community it is strongly encouraged to continue contactless transactions (i.e. not handling customer’s personal cards) and to continue frequent hand washing and/or hand sanitizing. As well, it is encouraged that everyone follow the Core Personal Public Health Practices, located on page 18 of the Updated Health and Safety Guidelines.


Updated hard copies of the COVID-19 Health and Safety Guidelines are available at the Central Administration Office located at 1695 Chiefswood Road, Ohsweken Ontario N0A1M0.

If you would like a copy mailed to your address, please email the SNGR Communications Officer at clickers@sixnations.ca or call 519-445-2205 extension 3238 with your request and complete mailing address.

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Media Contact:
Six Nations of the Grand River Communications Officer clickers@sixnations.ca | 519-445-2205 extension 3238 | 1695 Chiefswood Road, P.O. Box 5000, Ohsweken Ontario N0A1M0
Six Nations of the Grand River
58th Elected Chief’s Office
1695 Chiefswood Road
Ohsweken, ONT. N0A1M0

August 26, 2020

**ATTN: Six Nations of the Grand River Businesses**

Dear Local Business Owners,

Six Nations of the Grand River (SNGR) Emergency Control Group (ECG) recommended to Elected Council (EC) to create Stage 2.5 and implement effective September 1st 2020.

The updated COVID-19 Six Nations Health and Safety Guidelines outlines suggested businesses/facilities that are permitted to open are recommended to continue modeling the core personal public health practices:

- Practicing good hygiene;
- Staying home and away from others if symptomatic/feeling ill,
- Maintaining physical distancing as much as possible when outside of the home;
- Cleaning and disinfecting high touch point surfaces regularly;
- Staying at home as much as possible if at high risk of severe illness;
- Wearing cloth face coverings when in public settings;
- Wearing a medical mask or cloth face covering, if experiencing symptoms of any communicable disease, and if will be in close contact with others or going out to access medical care;
- Reducing personal non-essential travel.

The Emergency Control Group decided to develop Stage 2.5 within the Health and Safety Guidelines with the safety of the community top of mind. Professionals within this group felt it was too soon to move to Stage 3, which is why Stage 2.5 was developed.

Effective September 1st 2020 Six Nations of the Grand River will enter Stage 2.5 of its recovery plan. In this stage, the following are permitted with physical distancing, masking, screening, hand hygiene, etc. are all still essential:

1) Indoor gatherings will increase from 10 to 25 people.
2) Outdoor gatherings will increase from 10 to 40 people.
3) Gyms and Fitness Centers may resume service.
a. Each facility must first submit a re-opening plan to Ohsweken Public Health and/or Emergency Control Group for approval.

4) Outdoor playgrounds, inflatables and other outdoor facilities.

5) Sports and Cultural Memorial Center Grounds including some Parks and Recreation facilities:
   a. Some Parks and Recreation Facilities will be re-opening, though not all at once and will not be immediately available as of September 1st. Please wait for a subsequent press release indicating what amenities will be re-opening and the anticipated timeline. This is because special consideration needs to be taken due to the current COVID-19 Assessment Centre on the grounds.

6) Post-secondary institutions and high schools:
   a. Each facility must first submit a re-opening plan to Ohsweken Public Health and/or Emergency Control Group for approval.
   b. Parents with children going to school off-reserve should weigh the risks and benefits to their family when deciding if the child will continue with remote or in-person learning.

7) Restaurants are recommended to continue with patio, curbside pickup or delivery only for now (no dine-in service).

As responsible business owners, Elected Council strongly encourages each establishment to conduct their own risk assessments. To schedule a free health and environmental inspection contact the Six Nations COVID-19 Guidance Hotline for Businesses at 519-750-4908 during business hours Monday to Friday from 8:30a.m. to 4:30p.m. Site visits can be requested even if your business has been operating for a while.

A special note to our gas station and retail owners. Status cards, other personal identification cards and bankcards can be carriers of a wide range of germs. In efforts to protect your staff and community it is strongly encouraged to continue contactless transactions (i.e. not handling customer’s personal cards) and to continue frequent hand washing and/or hand sanitizing. As well it is encouraged that everyone follow the Core Personal Public Health Practices, located on page 18 of the Updated Health and Safety Guidelines.

Updated electronic copies of the Health and Safety Guidelines are available online at www.sixnations.ca and on the SNGR Facebook page @Six.Nations.Grand.River.

Updated hard copies of the Health and Safety Guidelines are available at the Central Administration Office located at 1695 Chiefswood Road, Ohsweken Ontario N0A1M0. If you would like a copy mailed to your address, please email the SNGR Communications Officer at clickers@sixnations.ca or call 519-445-2205 extension 3238 with your request and complete mailing address.

Nya:weh Thank you

58th Elected Chief Mark B. Hill, Six Nations of the Grand River (SNGR)
COVID-19 poses a particularly grave threat to the health and well-being of the people of the Six Nations of the Grand River (“SNGR”). Recognizing that, the SNGR has developed a Covid-19 guidance document that sets out practices for businesses to consider as they begin to reopen in the SNGR Territory.

The guidance contained in these practices incorporate insights that the world has gained, thus far, in confronting the unprecedented challenge that COVID-19 poses. They are meant to provide SNGR businesses with assistance at this difficult time. No particular practice is mandatory. SNGR appreciates that some businesses may not be able to incorporate all of the measures set out in the document, and that some businesses may choose to implement other practices that provide at least as much protection, if not more.

SNGR is aware, and reiterates, that the businesses in SNGR Territory are not, alone, responsible for the health and well-being of the community. That responsibility is shared by all, and everyone must do their part to protect one another. In that regard, people are strongly encouraged to wear masks when they are in public and unable to socially distance from others; people should wash their hands frequently with soap and water, and use hand sanitizer; and, people should refrain from touching their faces. In addition, all public spaces should be cleaned and sanitized with increased frequency.

Recognizing the vital role that businesses play in the economic and social health and well-being of our community, SNGR will be making further resources available to the business community during these challenging times. Representatives from SNGR Health Services will be attending at places of business to help owners and workers review and implement the measures set out in the Covid-19 guidance document. Businesses can also contact SNGR Health Services at the Six Nations Covid-19 Guidance Hotline at 519-750-4908, or by email at sncovid19guidance@sixnations.ca to arrange for an attendance.

In preparation for an attendance, please review the Self-Assessment Tool located at Appendix 3 to this document. Forwarding a completed scanned copy (i.e. by email) to the Health Services Representative in advance of their attendance may help the representative to focus, and maximize the value, of any assistance they may be able to provide.

In addition, businesses can contact the Six Nations Assessment Centre at 1-855-977-7737 or 226-446-9909, and the Six Nations Crisis Services at 1-866-445-2204 or 519-445-2204, for additional support services and information.

While no one can guarantee absolute safety and security in the face of Covid-19 during these extraordinary unprecedented times, SNGR and SNGR Health Services, are working together with the community to try and help it to deal with Covid-19, safely.
A STAGED REOPENING

STAGE 1 – JUNE 8, 2020

A number of businesses that were identified as providing essential services remained open on SNGR Territory throughout the pandemic. A list of those essential services is attached at Appendix 1 to this document.

During Stage 1 of the reopening, which commenced on June 8, 2020, industrial and manufacturing facilities were also allowed to reopen. During this first phase of the reopening, border checkpoints were kept in place to ensure that entries were controlled and measured.

STAGE 2 – JUNE 15, 2020

On June 15, 2020, SNGR entered the second phase of its reopening. In this stage, border checkpoints were removed, non-residents now allowed to enter the SNGR Territory, and the following non-essential businesses are permitted to reopen:

- Health and medical services that have been closed such as optometrists, and dentists. Their openings will have to align with the rules of their respective professional associations or colleges’ guidelines;
- Personal care businesses such as hair and nail salons, tattoo services, day spas, etc.;
- Retail Operations, including tobacco shops and arts and crafts stores;
- Office based businesses;
- Wholesale and warehousing operations; Libraries, Museums, Art Galleries; Rideshare / Taxis;
- Chiefswood Park and other parks (Note: use of playground equipment is prohibited during stage 2);
- Sports Fields (i.e. softball diamonds, soccer fields and running tracks) other than those located in the vicinity of the Community Hall; and
- Horse barns.

** Up to a maximum of 10 people may interact during Stage 2 of the reopening, though every effort should still be made to protect vulnerable people such as elders. Physical distancing should still continue and all community members should continue to follow the public health core principles (i.e. hand hygiene, mask usage, staying home when ill, etc.).

STAGE 2.5 – SEPTEMBER 1, 2020

On September 1, 2020, SNGR will be entering phase 2.5 of its reopening. In this stage, the following will be permitted with physical distancing, masking, screening, hand hygiene, etc. are all still required:

- Indoor gatherings will increase from 10 to 25 people
- Outdoor gatherings will increase from 10 to 40 people
- Gyms and Fitness Centers may resume service
  - Each facility must first submit a re-opening plan to Ohsweken Public Health and/or Emergency Control Group for approval
- Outdoor playgrounds, inflatables and other outdoor facilities
- Sports and Cultural Memorial Center Grounds including some Parks and Recreation facilities
  - Some Parks and Recreation Facilities will be re-opening, though not all at once and will not be immediately available as of September 1st. Please wait for a subsequent press release indicating what amenities will be re-opening and the anticipated timeline. This is because special consideration needs to be taken due to the current COVID-19 Assessment Centre on the grounds
- Post-secondary institutions and high schools
  - Each facility must first submit a re-opening plan to Ohsweken Public Health and/or Emergency Control Group for approval
  - Parents with children going to school off-reserve should weigh the risks and benefits to their family when deciding if the child will continue with remote or in-person learning
- Restaurants are recommended to continue with patio, curbside pickup or delivery only for now (no dine-in service)

STAGE 3 – DATE TO BE DETERMINED

Revisions to the plans for Stage 3 will be considered, and made, as appropriate, and based on the level of risk. However, it is currently anticipated that so long as criteria for lifting Public Health measures are met, Six Nations will move to a third stage of reopening, during which the following sectors will be **considered** for resuming service:

- Restaurants (dine-in)
- Childcare facilities
- Sports training
- Team Sports
- Elementary Schools

* All mass gatherings continue to be prohibited for the foreseeable future. Mass gatherings will only be permitted if/when full immunity protection for the entire community is established.

** Any sector that has been deemed acceptable to re-open or resume service is **not required** to do so. Any business or organization may remain closed, at reduced capacity or with modified service. In addition, any business or organization may increase their risk mitigation strategies beyond what is recommended in the guidelines.
HOW TO USE THIS DOCUMENT

SNGR has identified seven general guidelines, each of which has some application to businesses in the SNGR. These guidelines identify general sources of risk posed by Covid-19, and they set out points that businesses may wish to consider in addressing those risks. These general guidelines are contained in the first part of this document.

SNGR also recognizes that many different types of businesses (i.e. retail, office, manufacturing, etc.) operate in SNGR, and that each of those types of businesses engage in processes that involve specific sources of risk that are particular to their business category. Therefore, this document also includes more detailed guidelines for categories of businesses to consider as they address the risks that apply to their operations. These guidelines are set out as Schedules A through H in the second part of this document. Further schedules for businesses that will be reopening in Stage 3 will be provided in advance of that stage.

Finally, the document also includes four appendices. They are found in the third part of this document. They set out a list of essential services (Appendix 1); they provide links to resources meant to help businesses with disinfection procedures (Appendix 2); they attach a self-assessment tool meant to aid in preparation for Health Services attendances (Appendix 3); and (Appendix 4) includes the executive summary of the Six Nations COVID-19 Pandemic Recovery Plan Tsi Nón:we Entewaháhara’ne’– Our Path Forward.

This document is meant to read and applied as a whole. Businesses can consider the general guidelines contained in the first part, and then more particularized guidelines that apply to the type of business that they are operating, contained in the second part. As well, businesses can also consider the resources that are contained in the document’s appendices.

BACKGROUND: HOW COVID-19 SPREADS

When someone who has Covid-19 coughs or exhales, they release droplets of infected fluid. These droplets can fall on nearby surfaces and objects such as desks, tables, telephones, counters, point of sale terminals/debit machines, and cash. People can catch Covid-19 by touching contaminated surfaces or objects and then touching their eyes, nose, or mouth. If a person is standing within 2 metres of an infected person, the virus can be transmitted by breathing in droplets that are exhaled. Risk of serious illness rises with age and weakened immune systems due to disease (i.e. diabetes, high blood pressure, asthma etc.).
GUIDELINES

1 KEEPING WORKPLACES CLEAN CAN HELP TO REDUCE THE SPREAD OF THE VIRUS

If the virus is present in the workplace, it can spread among employees, customers, clients, and suppliers. Businesses can consider the following to address the risk:

- The virus can be removed from surfaces such as counters, light switches, door handles, desks, office equipment, merchandise, and point of sale terminals/debit machines if they are wiped with disinfectant regularly;
- Some surfaces (i.e. hard wipeable surfaces) may be easier to clean and disinfect than others (i.e. soft fabrics, etc.);
- The virus may be capable of being transmitted through the sharing of pens and other articles, unless they are disinfected after use;
- The virus may be capable of being transmitted through products that are delivered, unless they are disinfected on receipt;
- Performing a thorough cleaning daily after closing, can help to remove the virus from surfaces and articles in the workplace; and
- Maintaining a log that documents when cleaning happens through out the workday may help businesses to keep track of the hygienic state of their workplace.

Reference: See disinfection resources at Appendix 2

2 REGULAR HANDWASHING AND REFRAINING FROM TOUCHING ONE’S EYES, NOSE, OR FACE, CAN HELP LIMIT THE SPREAD OF THE VIRUS

When people touch infected items, they can contract the virus. Businesses can consider the following to address the risk:

- Washing hands for at least 20 seconds with soap and water or an approved hand sanitizer will help to kill the virus and prevent its transmission;
- Displaying posters that promote hand-washing and hygienic practices can help to encourage hygienic behaviour in workers and the public;
- Providing hand-washing stations or approved hand sanitizer in high traffic areas will facilitate hygienic behaviour in workers and the public;
- Washing hands before and after disposing of garbage containers, and disinfecting lids or handles to dumpsters after each use will help to kill the virus and prevent its transmission; and
- Using gloves may not provide effective protection against the virus. Washing one’s hands after taking gloves off will help to kill the virus and prevent its transmission.
Giving Consideration to the Manner in Which Payment is Made/Accepted Can Help to Minimize the Risk of the Virus Entering the Business

Money is circulated amongst many people, and it can be a particularly potent means of transmitting the virus.

Businesses can consider the following to address the risk:

- The risk of transmission through payment can be eliminated if payment is made by e-transfer or credit card for pre-orders;
- If pre-ordering with pre-payment is not possible, the risk of transmission through payment can still be reduced if payment is made using a point of sale terminal/debit machine with tap;
- If payment by tap is not available, the risk of transmission through payment can still be reduced if it is done using point of sale terminals/debit machines without tap, and the terminal is sanitized after each transaction;
- Where customers are touching the point of sale terminals/debit machines, disinfecting the machines after each transaction will help to reduce the risk of transmitting the virus. Installing a plastic cover over the machine’s touchpad may help to protect the machine, and make it easier to sanitize; and
- Where payment using point of sale terminals/debit machines are not possible, the risks of transmission associated with accepting payment with cash may be reduced if
  - A single person is assigned to count cash and do cash deposits;
  - Customers and employees exchange cash payments by placing the cash on a receipt tray or counter, rather than by hand; and
  - Persons handling cash wash hands before and after handling cash and avoid touching their face.

Note: New polymer notes can be disinfected using soap and water. However, disinfecting wipes or other products like bleach or rubbing alcohol may damage these notes. Paper notes should not be washed or disinfected.

Promoting Good Respiratory Hygiene in Your Workplace and Business Can Help to Minimize the Risk of Airborne Transmission of the Virus

The virus can spread through airborne droplets that people emit when they cough, sneeze, or even breathe. Businesses can consider the following to address the risk:

- Displaying posters that promote good respiratory hygiene such as wearing a mask, sneezing or coughing into one’s elbow, and educating employees on proper hygiene policies, can help to encourage hygienic behaviour in workers and the public;
- Requiring workers, customers, and suppliers, etc., to wear masks when interacting with others and when social distancing cannot be maintained, can help to prevent airborne transmission of the virus; and
- Requiring workers to stay home if they are feeling unwell may help to stop the transmission of the virus.
5 MAINTAINING SOCIAL DISTANCING IN YOUR WORKPLACE AND BUSINESS CAN HELP TO PREVENT THE SPREAD OF THE VIRUS

People may be asymptomatic and not know they are carrying the virus. This can increase the risk of airborne transmission. Businesses can consider the following to address the risk:

- Ensuring that a separation distance of at least two metres is maintained between workers and between workers and the public can help to reduce the potential for airborne transmission of the virus;
- Preventing people from gathering in groups, and preventing crowds or mass gatherings from forming will help to curb the spread of the virus; and
- Placing markers on floors and walls can help to encourage people to maintain safe separation distances.

6 SAFELY INTERACTING WITH DELIVERY PERSONS AND SUPPLIERS CAN HELP TO PREVENT THE SPREAD OF THE VIRUS

Business operations create many points of interaction, including shipping and receiving, through which the virus can be transmitted. Businesses can consider the following to address the risk:

- Ensuring that all delivery persons, suppliers, shippers, and receivers are wearing masks while on site, and that social distancing is maintained during all interactions, can help to prevent the airborne transmission of the virus;
- Designating specific receiving areas for shipping and deliveries, and staggering the times at which materials are delivered/shipped, can make it easier to maintain social distancing; and
- Proper sanitization, both of people’s hands and of materials being received, can help to limit the opportunity for transmission of the virus, or for it to enter the workplace.

7 BEING PREPARED FOR A POTENTIAL WORKPLACE OUTBREAK CAN LIMIT ITS SPREAD

An outbreak is a real possibility given the rate at which Covid-19 can spread. Proper preparation can help to reduce the impact of an outbreak. Businesses can consider the following to help them prepare for the possibility of an outbreak:

- Screening and monitoring employees for any symptoms of Covid-19, including fever, cough, tiredness, congestion, etc. and receiving proper training from Six Nations Public Health regarding screening and monitoring, may help to prevent others from being exposed to the virus in the workplace;
- Having a designated room ready in which a worker who becomes ill can be isolated as much as possible until they are taken home or to a hospital can help reduce the potential that others at the workplace may be exposed;
- Maintaining up-to-date emergency contact information for employees will help businesses deal with getting a worker home if they become ill, and can help Six Nations Public Health with contact tracing, etc.; and
- Having a plan in place for reporting instances of Covid-19 too the workers who may have been exposed may help Six Nations Public Health with contact tracing, and may help workers with self-isolation requirements, both of which can help to reduce the spread of Covid-19 in the workplace.
CATEGORIES

SCHEDULE A - RETAILERS

In addition to the seven Guidelines outlined above, retailers may also benefit from considering the following specific points. These have particular application to retail operations, and may help retailers protect their workers and the public from the spread of Covid-19:

• Having those who deal directly with the public (i.e. cashiers) wear face-shields, or work behind a plexi-glass barrier, even when social distancing can be maintained, may help to prevent workers from inhaling, or from being exposed to, airborne droplets that are infected with Covid-19;

• Permitting public interactions only through drive-up and curb side sales / pick-ups, may help to limit the opportunity for the virus to enter the workplace and for workers to be exposed to it; and

• Limiting the number of customers that are allowed in the workplace at any one time may help workplaces to maintain social distancing, and to promote good respiratory hygiene, in the workplace.

RESTAURANTS AND FOOD DELIVERY

Restaurants are facing challenges from Covid-19 that are specific to their industry. These tend to centre on the preparation of food, and its delivery to customers.

In addition to the seven Guidelines outlined above and the general considerations that apply to all retailers reference date the start of this Schedule, and general safe food handling and preparation procedures, the following considerations may also help restaurants to protect their workers from Covid-19:

• Separating workers that prepare food from those that deal with the public may help to limit the opportunities for the virus to contaminate food, utensils, and food preparation areas;

• Having workers that prepare food seal the food containers before they are picked up by other workers can help to limit the opportunities for the containers to open and for the food to become contaminated;

• Establishing a procedure whereby food preparation workers leave food containers in a specific area for retrieval by workers who deal with the public, as opposed to workers handing off containers one to the other, may help to promote and maintain effective social distancing in the workplace, which also may help to limit the opportunity for the virus to enter into, or spread in, the workplace;

• Reminding delivery workers that the inside and outside of their vehicles and delivery bags can carry the virus. As a result, the considerations related to sanitizing surfaces in Guideline1 also can apply to their vehicles and delivery bags; and

• Offering “no touch” deliveries by sending text alerts; calling; or knocking on a customer’s door and leaving the food items at the door, can limit face-to-face interactions, and help workers to maintain social and distancing guidelines.
GAS STATIONS

Gas Stations on SNGR Territory, like restaurants, face challenges that are specific to their industry. These appear to involve interactions related to the production of status cards.

In addition to the seven Guidelines outlined above, and the points that apply to all retailers as noted at the start of this Schedule, Gas Stations may also consider the following points to help them to address risks that are specific to their operations.

- Installing signs that asks customers to:
  - remain in their vehicles at all times, with the windows rolled up, and
  - to hold up their status card while the employee writes down the information
- can help to maintain effective social distancing at the workplace; and
- Implementing a policy that permits only one worker in a kiosk at a time, can also help to maintain effective social distancing at the workplace.

LAUNDROMATS

Laundromats also face distinctive challenges from Covid-19. These tend to relate to social distancing because of the tight spacing between machines, and because shaking out and folding laundry may allow droplets of virus to become airborne, or for the laundry to become infected.

As a result, in addition to the seven Guidelines outlined above, and the points that apply to all retailers as set out at the start of this Schedule, Laundromats may consider the following practices to help to limit the spread of the virus in their facilities.

- Providing customers with, and having customers use, sanitizing wipes or spray to clean washing machines; dryers; and carts before and after use may help to ensure that the virus is removed from surfaces at the Laundromat, as per Guideline 1 above;
- Ensuring that customers do not shake out or fold laundry inside the Laundromat may help to ensure that virus infected droplets on laundry do not become airborne, and that any virus infected surfaces do not contaminate the laundry;
- Having customers remain outside the Laundromat while laundry is in the wash or the dryer can help to maintain effective social distancing in the Laundromat; and
- Installing visible signs of the above procedures can help customers follow safe practices in the Laundromat.

PERSONAL CARE (HAIR / NAIL SALONS, TATTOO SERVICES, DAY SPAS)

Personal care services also face distinctive challenges from Covid-19. These tend to relate to social distancing because of the tight spacing between stations, and the close contact between service providers and customers.

As a result, in addition to the seven Guidelines outlined above, and the points that apply to all retailers as set out at the start of this Schedule, Personal Care Services may also consider the following practices to help to limit the spread of the virus in their facilities.

- Operating by appointment can help to limit the numbers of patrons at any one time, and can help businesses to maintain effective social distancing in the workplace;
- Keeping records of customers’ names and contact information can assist in the event that there is a need for Public Health to perform contact tracing;
- Not providing services that tend to a customer’s face, such as facials, facial hair grooming, eyebrow grooming and makeup can help to prevent workers’ hands from being exposed to airborne droplets;
- Increased cleaning, disinfecting, and or sterilizing of instruments, including scissors, hair clippers, nail files, and of change rooms and shower facilities, in line with Guidelines 1 and 2, can help to limit the spread of the virus in the workplace;
- Assigning each worker their own set of tools, or limiting the number of people sharing equipment or tools may help to limit exposure to potentially infected equipment; and
- Not using steam rooms, saunas, hot tubs, and other facilities in which the risk of airborne transmission is increased, can help to limit the spread of the virus in the workplace.
SCHEDULE B - OFFICES

In addition to the seven Guidelines outlined above, offices may also benefit from considering the following points which may help offices protect their workers and the public from the spread of Covid-19:

• Implementing flexible work arrangements, including staggered or flexible work hours; allowing employees to work remotely where possible; meeting by teleconference or video conference where possible; and, scaling down in-person meetings and increasing the space between desks to two metres, may promote good respiratory hygiene, and help workers to maintain social distancing, in the workplace;

• Ensuring that communal office equipment and supplies are not shared, or that they are disinfected before and after each use, can help to limit the spread of the virus in the workplace; and

• Where elevators need to be used, limiting the number of people that can ride an elevator at one time, and installing markers that indicate where people are to stand in the elevator, can help businesses maintain physical distancing in elevators.

SCHEDULE C - COUNSELLING SERVICES

In addition to the seven Guidelines outlined above and all of the precautionary points outlined above in Schedule B (Offices), Counselling Services may also benefit from considering the following points:

• Providing virtual, instead of in-person, services will help to limit the opportunity for the virus to spread;

• Staggering in-person appointments, and scheduling appointments at timed intervals, can limit the number of people in the premises at any one time, and can also provide businesses with an opportunity to sanitize surfaces between appointments;

• Arranging waiting areas in a way that maintains physical distancing, and removing non essential items from the reception and treatment area such as candy, magazines, booklets, pamphlets and complimentary phone chargers, can help to limit the spread of the virus; and

• Installing a plexi-glass barrier between workers and clients can help to prevent transmission of the virus.

SCHEDULE D - WHOLESALERS AND WAREHOUSING

Covid-19 poses specific challenges to those involved in wholesale distribution operations. In large part, these challenges relate to the size of the operations, and the movement of people and goods into and out of their facilities.

In addition to the seven Guidelines outlined above, wholesale and warehousing operations may also benefit from considering the following precautionary measures, which deal with (i) increased promotion of hygiene at the workplace; (ii) increased coordination of deliveries and shipping at / from the workplace; and, (iii) larger numbers of staff at the workplace.

Increased promotion of hygiene at the workplace

• Installing posters and other directions in conspicuous spots throughout the facility that advise workers(a) how to maintain personal hygiene with hand washing and sanitizing, (b) where the facilities for handwashing and sanitizing are located, and (c) about the fundamentals of social distancing at all times, can help to promote good hygiene practices in the workplace;

• Maintaining hand washing facilities in a clean condition, in readily accessible locations, with adequate supplies of soap, sanitizer, water and drying facilities, can help workers to carry out good hygiene practices in the workplace; and

• Appointing a supervisor whose role, it is to monitor workers’ hygiene practices in the workplace, and to provide information and assistance as may be needed, can help workers to carry out good hygiene practices in the workplace.

Increased coordination of deliveries and shipments at / from the workplace

• Appointing a dedicated person or team to deal with, and to coordinate deliveries and shipping, can help to limit instances of multiple attendances at the workplace at any onetime, and thereby help workers to maintain social distancing;

• Requiring non-workers who attend on site wear face masks, even when social distancing can be maintained, and prohibiting non-workers from entering any area of the facility other than designated receiving / shipping areas, can limit the opportunities for the virus to enter into, and spread in, the workplace; and
• Limiting the use of paperwork where possible, identifying paperwork that has been handled by non-workers, and ensuring that workers wash their hands after each handling of paperwork that has been handled by non-workers, can help to limit the spread of the virus in the workplace.

Larger numbers of staff at the workplace

• For office space(s) in facilities, implementing flexible work arrangements, including staggered or flexible work hours; allowing employees to work remotely where possible; meeting by teleconference or video conference where possible; and, scaling down in person meetings and increasing the space between desks to two metres, can help to promote good respiratory hygiene, and help workers to maintain social distancing, in the workplace;

• Staggering start times, and break times, can help to limit the opportunity that shifts of workers have to encounter one another, and thereby help to maintain social distancing at the workplace;

• Keeping teams and shifts of workers together can help to limit any potential there may be for cross contamination between groups, and thereby help to limit any potential spread of the virus in the workplace;

• Requiring that workers remain in their work areas, and that they not venture into other areas of a facility where they do not have to be, can help workers to maintain social distancing at the workplace;

• Marking out one way paths of travel in the workplace, on the floor or walls, can help to regulate traffic and make social distancing easier to maintain in the workplace;

• Appointing a supervisor to monitor workers for symptoms of Covid-19 in the workplace, with authority to send worker(s) that are displaying symptoms home, can help to promote good respiratory hygiene in the workplace; and

• Modifying parking lots to allow for appropriate spacing between parked cars, with markings on the ground, can help to promote social distancing on the premises.

SCHEDULE E - TRADES, AND AUTOMOTIVE MECHANIC AND REPAIR SHOPS

In their offices and shops, Trades and Automotive Mechanic and Repair Shops tend to face many of the same types of Covid-19 related challenges that offices and, for larger operations, that wholesalers and warehousing operations have to deal with. Because of that, Trades and Automotive Mechanic and Repair Shops may benefit from reviewing and considering the points that have been set out in Schedule B (Offices), and in Schedule D (Wholesalers and Warehousing), above.

At the same time, Trades and Automotive Mechanic and Repair Shops also face Covid-19 challenges particular to their operations. These include challenges related to attending at customer’s premises, and dealing with customer’s vehicles.

As a result, in addition to the seven Guidelines outlined above, Trades and Automotive Mechanic and Repair Shops may also benefit from considering the following precautionary measures:

• Sanitizing areas, including vehicles, in / on which workers will be working, before work is started, can help to remove Covid-19 from surfaces with which workers could come into contact; and

• Where sanitizing work areas is not practical, wearing personal protective equipment when attending at customers’ sites such as masks and gloves, and asking customers to wear masks when they are not able to maintain social distancing from workers may help workers to protect themselves both from airborne droplets and contaminated surfaces.

Note, these precautions may have more effect if they are used along with regular handwashing and good hygiene practices.
SCHEDULE F - INDUSTRIAL AND MANUFACTURING FACILITIES

Industrial and manufacturing facilities, like wholesale and warehousing operations, tend to involve larger operations that face similar Covid-19 based challenges. As such, industrial and manufacturing facilities may benefit from considering, and modifying as may be appropriate to their operations, all of the precautionary points outlined above in Schedule D (Wholesalers and Warehousing).

Having noted that, in addition to the seven Guidelines outlined above, industrial and manufacturing facilities may also benefit from considering a few points that are specific to the assembly line nature of the manufacturing process. These include:

- Using tape on floors to mark out workspaces and workstations along manufacturing and processing lines may help workers to maintain social distancing while working;
- Ensuring that any non-workers that attend at the facility (i.e. service and repair people) are met at the door and escorted and accompanied through the premises directly to the area in which they need to work, may help to limit any opportunities there may be for the virus to spread through their attendance at the premises; and
- Sanitizing equipment and supplies can help to protect shifts of workers that work on, and along, the lines.

SCHEDULE G - LIBRARIES, MUSEUMS, AND ART GALLERIES

Libraries, museums, and art galleries, bear similarities in their operations to retail and industrial establishments. Like retail businesses, both involve interacting with members of the public, and like industrial businesses, both may have to deal with larger numbers of people in their facilities.

As a result, physical distancing, limiting the number of people congregating in the workplace at any one time, promoting good respiratory hygiene, and increasing cleaning and sanitization of the workplace, all take on a heightened importance as these businesses begin to reopen.

In addition to considering the seven Guidelines outlined above, libraries, museums and art galleries may also benefit from considering, and modifying to their situation(s), all of the precautionary guidelines outlined above in Schedules A (Retailers), D (Wholesalers and Warehousing) and F (Industrial and Manufacturing Facilities). These businesses may also benefit from considering:

- Restructuring exhibits and presentations to facilitate physical distancing; and
- Staggering the timing of exhibits and presentations to limit the opportunity for larger numbers of people to congregate at any onetime.

SCHEDULE H - RIDESHARES AND TAXIS

Rideshares and taxi services raise particular concerns given the close proximity within which drivers sit to their customers. As a result, in addition to the seven Guidelines outlined above, and increased sanitization of the vehicle before and after each customer ride, rideshares and taxi services may also benefit from considering the following points:

- Installing plexi-glass shields between the front and back seats may help to prevent the airborne spread of the virus if customers are permitted to sit only in the rear of the vehicle;
- Using masks, and keeping windows open while customers are in the vehicle may help promote good respiratory hygiene and reduce the opportunity for the virus to spread;
- Restricting the number of customers in the vehicle at any one time, may help to reduce the risk of airborne spread of the virus; and
- Making hand sanitizer and alcohol based wipes available for customers before or as they enter, the vehicle may help to promote good workplace hygiene in the vehicle.
Automotive Repair
• Garages that provide motor vehicle repairs on an emergency basis

Accommodations
• The Bear’s Inn, to support emergency services
• Any business that provides accommodations to persons residing in the Territory, on an emergency basis.

Banking and Financial Services, including
• Financial Institutions, ATMs and other payment methods

Building Maintenance Services
• Janitorial work that provides support and maintenance services, including urgent repair, to maintain the safety, security, sanitation and essential operation of properties and buildings

Child & Welfare
• Ogwadeni:deo

Construction sector
• Electricians, plumbers, heating, cooling and other trades for construction services;

Emergency Services
• Six Nations Police
• Six Nations Paramedic Services
• Six Nations Fire Department

Essential stores
• Laundromats
• Water Haulage
• Pet food and supplies stores

Food
• Food Bank
• Restaurants (takeout counters or delivery only)
• Storage and similar dwellings who offer food with safety measures in place

Floral Shops / Deliveries
• Sue’s Affordable Flowers & Gifts
• Flowers by Leenie

Funeral Services
• Funeral home and cemeteries with safety restrictions in place

Gas Stations
• Gas, diesel, and propane purchases

Gane Yohs Medical Clinic
• Dental Services (Emergency Services Only)
• Ohsweken Public Health (Emergency Services Only)
• Other Medical appointments please contact your health care professional

Government Services
• SNGREC governance and administration (please contact the department and /or specific program to learn more about available essential services)
• Emergency Support Staff
• Environmental Health Officer
• Six Nations Landfill Site
• Ontario Works

Health Care Services
• Animal Control Service
• Birthing Centre
• Iroquois Lodge - closed to visitors
• Home & Community Services
  » Personal Support Services - service for complex clients maintained; on call support
  » Community Support Services - maintaining Meals on Wheels and grocery delivery
  » Jay Silverheels Complex - closed to visitors
  » Palliative Shared Care Outreach Team
• Medical Transportation
• Pharmacies
• White Pines Wellness Centre - closed to the public; open to staff as needed for supplies and server access; open for dialysis through a separate entrance
  » Diabetes Wellness Program – available for telephone consults
  » Therapy Services - available for telephone consults
  » Health Promotion & Nutrition Services - maintained and expanded food access supports only
APPENDIX 1 CONT...

Infrastructure
• Six Nations Public Works (water and sewer essential services in the community on an emergency as needed basis)
• Construction, and the maintenance of essential activities related to public and private infrastructure that may pose a threat to public health and safety
• Six Nations Water Treatment plant
• Computer resources (security, maintenance, urgent needs related to the situation)
• Utility Companies

Legal Services
• Matters who require urgent legal advice (by phone only)

Media and Telecommunications
• Telecommunications & Internet (network and equipment)
• Printers (solely for printing newspapers)
• Local media (Two Row Times, Turtle Island News)
• Radio Station (CKRZ, JUKASA)

Security
• Local security companies

Transportation
• Emergency transportation service (may include taxis)
• Postal services, message handling and parcel delivery

Towing Services
• Businesses engaged in providing services to operations of non-operating motor vehicles

Victim Services
• Six Nations Victim Services
• Ganohkwasra

Variety Stores
• Those that provide essential food and water supplies

Wellness Service
• Six Nations Counselling Services
• Six Nations Mental Health and Addictions - open for walk-in crisis support
• Professional and Social Service programs that support individuals in the legal and justice system
• Companies that open swimming pools
• Companies that do deliveries of mulch and garden supplies

This list is a living document to allow the Six Nations of the Grand River Elected Council to add to the essential services list as deemed necessary over time.

APPENDIX 2 LINKS TO DISINFECTION PROCEDURES

All surfaces can become contaminated, but surfaces that are frequently touched with hands are most likely to be contaminated. These can include doorknobs, handrails, elevator buttons, light switches, debit machines, cash, cabinet handles, faucet handles, tables, desks, office equipment, countertops, electronics, and tools. While it is not yet known how long COVID-19 lives on surfaces, evidence suggests it can live on objects and surfaces up to several days.

Several available resources provide information with respect to disinfection procedures. They can be found at:

APPENDIX 3  SELF-ASSESSMENT TOOL

DATE:    NAME OF BUSINESS:    CONTACT INFORMATION:

READY FOR THE WORKPLACE REOPENING

<table>
<thead>
<tr>
<th>INQUIRY</th>
<th>YES</th>
<th>NO</th>
<th>NEED ASSISTANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are disinfectant supplies available (disinfectant wipes, etc.)?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Has a cleaning / disinfecting schedule been set?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Is personal protective equipment available (face shields, masks, etc.)?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have protective devices been installed (plexi-glass shields)?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have payment arrangements been considered (i.e. electronic payment, POS terminal covers, cash, etc.)?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Are physical distancing markers needed (i.e. in aisle-ways, elevators, meeting rooms, order and checkout lanes, etc.)?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Can designated shipping / receiving areas that can accommodate physical distancing be established?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>In restaurants, can specific workers be tasked with handling payment and others with handling food?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Are handwashing facilities / sanitizing stations available?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have posters / instructional materials been distributed or posted explaining (i) how to maintain personal hygiene, (ii) how to sanitize / clean the workplace (including vehicles), and (iii) how to sanitize / clean equipment (including industrial machinery and vehicles, personal and shared tools, and point of sale terminals / debit machines)?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Has an isolated space been designated for workers who become ill?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have safe arrangements been established for removal of garbage (i.e. procedures for cleaning of bins and handling of garbage bags with PPE)?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Can shifts be staggered, and customer entry limited, to reduce the potential for physical interaction?</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### APPENDIX 3 SELF-ASSESSMENT TOOL

<table>
<thead>
<tr>
<th>INQUIRY</th>
<th>YES</th>
<th>NO</th>
<th>NEED ASSISTANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have workers been trained to maintain personal hygiene re: Covid-19?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have workers been trained to sanitize / clean the workplace (including vehicles)?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have workers been trained to handle cash and sanitize / clean equipment (including industrial machinery and vehicles, personal and shared tools, and point of sale terminals / debit machines)?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have workers been trained to use and dispose of personal protective equipment?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have workers been trained on the guidelines that may apply to the business?</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**READYING WORKERS FOR REOPENING**
Tsi Nón:we Entewaháhara’ne’– Our Path Forward

Six Nations COVID-19 Pandemic Recovery Plan

Executive Summary Version – Final (July 8, 2020)
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      Risk Assessment ............................................................................................................................... 22
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INTRODUCTION

A novel (new) coronavirus (COVID-19) discovered in Wuhan, China late December 2019 has impacted our world as we now know it. The World Health Organization (WHO) declared the impact of this virus a global threat and declared a global pandemic on March 12, 2020. As a community, action was required to protect our vulnerable community members.

As Haudenosaunee, this is not the first time we have had to endure a devastating disease. However, during times of adversity is when our people come together. In the past, we relied on the strength and knowledge of our leaders, healers and all community members to survive and recover. We can turn to these people, our language and our culture to guide us now.

Our community treasures are our elders and our children. Our elders hold the knowledge of the past and our children are our hope for the future; this means we need to be mindful of the next seven generations when decisions are made.

WHAT IS THE COVID-19 RECOVERY PLAN?

The Six Nations of the Grand River COVID-19 Pandemic Recovery Plan is a written guide to outline a path forward as we move through different phases of the COVID-19 pandemic. This plan is based on a public health perspective for how to slow/control the spread of the virus and re-open different sectors safely as we live during an active pandemic state. It is only one part of the Pandemic Response Plan.

CORE PERSONAL PUBLIC HEALTH PRACTICES

- Practicing good hygiene
- Staying at home and away from others if symptomatic/feeling ill
- Maintaining physical distancing as much as possible when outside of the home
- Cleaning and disinfecting high touch point surfaces regularly
- Staying at home as much as possible if at high risk of severe illness
- Wearing cloth face coverings when in public settings
- Wearing a medical mask or cloth face covering, if experiencing symptoms of any communicable disease, and if will be in close contact with others or going out to access medical care
- Reducing personal non-essential travel
## ALERT LEVEL SYSTEM OVERVIEW

### Key Public Health Measures in Place During COVID-19 Pandemic

<table>
<thead>
<tr>
<th>Measures</th>
<th>Alert Level 4</th>
<th>Alert Level 3</th>
<th>Alert Level 2</th>
<th>Alert Level 1</th>
<th>All Clear</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vigilant hand hygiene &amp; surface cleaning</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Physical Distancing (&gt; 2m or 6ft)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Lift</td>
</tr>
<tr>
<td>Gathering with physical distancing</td>
<td>≤ 5</td>
<td>5</td>
<td>≤ 10</td>
<td>≤ 50</td>
<td>Lift</td>
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<tr>
<td>Wearing cloth face masks in public</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Only when ill</td>
</tr>
<tr>
<td>Public Space Modifications:</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Lift</td>
</tr>
<tr>
<td>Health screening, hand hygiene stations,</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>physical barriers, reduced building occupancy</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitation of vulnerable populations</td>
<td>None</td>
<td>Extreme</td>
<td>Major</td>
<td>Moderate</td>
<td>Yes</td>
</tr>
<tr>
<td>Restrictions</td>
<td>Restrictions</td>
<td>Restrictions</td>
<td>Restrictions</td>
<td>Restrictions</td>
<td></td>
</tr>
<tr>
<td>Non-Essential Businesses/Activities that</td>
<td>Closed</td>
<td>Open (Low risk</td>
<td>Open (Medium</td>
<td>Open (High</td>
<td>Fully Re-open</td>
</tr>
<tr>
<td>can comply with SN Health &amp; Safety Guidelines</td>
<td></td>
<td>settings)</td>
<td>risk settings)</td>
<td>risk settings)</td>
<td></td>
</tr>
<tr>
<td>Non-Essential Businesses/Activities that</td>
<td>Closed</td>
<td>Not</td>
<td>Not</td>
<td>Not</td>
<td>Fully Re-open</td>
</tr>
<tr>
<td>can’t comply with SN Health &amp; Safety</td>
<td></td>
<td>Recommended</td>
<td>Recommended</td>
<td>Recommended</td>
<td></td>
</tr>
<tr>
<td>Guidelines</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prioritize working from home</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Lift</td>
</tr>
<tr>
<td>Schools and daycares</td>
<td>Closed</td>
<td>Closed</td>
<td>Closed</td>
<td>Open - Major</td>
<td>Fully Re-open</td>
</tr>
<tr>
<td>Restrictions</td>
<td></td>
<td></td>
<td></td>
<td>Restrictions</td>
<td></td>
</tr>
<tr>
<td>Post-secondary Institutions</td>
<td>Closed</td>
<td>Online courses only</td>
<td>Online courses only</td>
<td>Open - Major restrictions</td>
<td>Fully Re-open</td>
</tr>
<tr>
<td>Mass Gatherings</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>Yes</td>
</tr>
</tbody>
</table>
### APPENDIX 4 CONT...

<table>
<thead>
<tr>
<th>Alert Level</th>
<th>Criteria for Assigning Alert Level Status</th>
<th># Criteria Needed</th>
</tr>
</thead>
</table>
| **Major Signal: Automatic Alert Level 4** | - 3 unlinked community outbreaks in less than 6 day period  
- Nearby hospitals are unable to safely treat all patients requiring care  
- A substantial number of cases in community or surrounding area that cannot be traced back to known source  
- A sustained rise in new cases for five days  
- <10% of new cases are from isolated contacts                                                                                                                                                                                                                                                                                                                                                                                                                  | One criteria met automatically initiates Alert Level 4                                               |
| **Minor Signal: Increase Alert Level** | - 3 unlinked cases/family clusters in the community  
- Unable to identify source of exposure in new cases  
- Public Health is unable to contact trace and/or is having trouble with active daily monitoring of those in isolation  
- Nearby hospitals are approaching capacity levels  
- Community response system is approaching capacity                                                                                                                                                                                                                                                                                                                                                     | One criteria met automatically increases Alert Level status                                         |
| **Maintain Current Position**  | - No progress in controlling case numbers after 4-6 weeks  
- Number of cases in the community and surrounding area have plateaued or have only reduced marginally  
- PPE stocks below 30 day supply for frontline workers  
- Community is non-compliant with current public health measures  
- Components in current Alert Level have not been met                                                                                                                                                                                                                                                                                                                                            | One criteria met indicates maintaining position at current level                                     |
| **Decrease Alert Level**      | - A sustained reduction of cases in the community and surrounding area for at 28-46 days  
- Nearby hospitals are safely able to treat all patients requiring hospitalization without resorting to crisis standards of care  
- Process in place to test all people with symptoms  
- Public Health is able to conduct active monitoring of confirmed cases and their contacts                                                                                                                                                                                                                                                                                                                                                   | All criteria need to be met to decrease the Alert Level                                              |
ALERT LEVEL 4: SLOW THE SPREAD

Goals

- Slowing the spread of the disease, reducing levels of transmission
- Ensuring the health care system has the capacity to safely treat both COVID-19 patients and others requiring care
- Increasing testing capacity to accommodate the ability to test everyone with symptoms and their close contacts

Success in this phase will allow us to relax certain measures and move to a lower Alert Level for a gradual resumption of community activity.

Risk Assessment

- Community transmission is occurring
- Widespread outbreaks and new clusters

Components

- Strict Physical Distancing
- Increase Diagnostic Testing Capacity and Rapid Sharing of Results
- Monitor Functioning of the Surrounding Area Healthcare System
- Increase Community’s Response System Capacity
- Increase Supply of Personal Protective Equipment
- Implement Comprehensive COVID-19 Surveillance Systems
- Contact Tracing and Isolation
- Offer Voluntary Local Isolation
- Encourage the Public to Wear Masks
- Communications Strategy
- Restrict Access to Territory

ALERT LEVEL 3

Goals

- Resume some non-essential services and activities
- Continue to control the spread of the disease
- Lift some public health measures

Risk Assessment

- Community transmission might be happening
- New clusters may emerge but can be controlled through testing and contact tracing

Components

- Begin to relax physical distancing measures
- Special care for vulnerable populations
**Alert Level 2**

**Goals**
- Resume more moderate risk non-essential services and activities
- Continue to control the spread of the disease
- Lift more public health measures

**Risk Assessment**
- Household transmission could be occurring
- Single or isolated cluster outbreaks

**Components**
- Relax More Physical Distancing Measures
- Special Care for Vulnerable Populations

---

**Alert Level 1**

**Goals**
- Resume some high risk non-essential services and activities
- Continue to control the spread of the disease
- Lift more public health measures

**Risk Assessment**
- COVID-19 is uncontrolled provincially, nationally, or internationally
- Isolated household transmission could be occurring in surrounding area

**Components**
- Relax More Physical Distancing Measures
- Special Care for Vulnerable Populations

**Readiness Signals to End Alert System**
- Vaccine has been developed and tested for safety and efficacy and is widely available
- Development of other therapeutic options that can be used for preventive or treatment indications and that have a measurable impact on disease activity and can help rescue very sick patients

---

**Establish Immune Protection**

**Goals**
- Prevent infection;
- Treat those with early disease to prevent bad outcomes;
- Provide a prophylaxis for those exposed to infection to prevent them from developing disease or reduce its severity;
- In the case of a vaccine, build population-level immunity to the virus in order to reduce illness and death and stop or greatly slow spread; and
- Enable the lifting of all physical distancing measures
Thresholds for Action

- Vaccine or Therapeutic Prioritization Planning
- Signal for Switch Toward Mass Vaccination

Components

- Vaccine or Therapeutic Prioritization— When Supply is Still Limited
- Mass Vaccination or Therapeutic Distribution— When Supply is Abundant
- Serological Surveys to Determine Population Immunity
## APPENDIX A: RISK ASSESSMENT SCALE

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>RISK SCORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Schedule B: Office based business</td>
<td>4</td>
</tr>
<tr>
<td>● Schedule A: Ice cream/food stands</td>
<td></td>
</tr>
<tr>
<td>● Schedule C: Wholesale &amp; Operations</td>
<td></td>
</tr>
<tr>
<td>● Schedule D: Trades</td>
<td></td>
</tr>
<tr>
<td>● Schedule F: Automotive &amp; repair shops</td>
<td></td>
</tr>
<tr>
<td>● Non-contact sports</td>
<td></td>
</tr>
<tr>
<td>● 1:1 Counselling</td>
<td></td>
</tr>
<tr>
<td>● Tobacco stores</td>
<td>5</td>
</tr>
<tr>
<td>● Chiefswood Park</td>
<td></td>
</tr>
<tr>
<td>● Horse barns and track</td>
<td></td>
</tr>
<tr>
<td>● Running tracks</td>
<td></td>
</tr>
<tr>
<td>● Schedule A: Variety stores</td>
<td></td>
</tr>
<tr>
<td>● Small Group Counselling</td>
<td></td>
</tr>
<tr>
<td>● Six Nations Public Library</td>
<td>6</td>
</tr>
<tr>
<td>● Schedule A: Plaza retail stores</td>
<td></td>
</tr>
<tr>
<td>● Schedule A: Restaurants</td>
<td></td>
</tr>
<tr>
<td>● Schedule A: Laundromats</td>
<td></td>
</tr>
<tr>
<td>● Schedule E: Industrial Manufacturing</td>
<td></td>
</tr>
<tr>
<td>● Gym/fitness studios</td>
<td></td>
</tr>
<tr>
<td>● Skate parks, and other outdoor recreation spaces</td>
<td></td>
</tr>
<tr>
<td>● Sports fields</td>
<td>7</td>
</tr>
<tr>
<td>● Softball diamonds</td>
<td></td>
</tr>
<tr>
<td>● Sports and cultural memorial centre grounds</td>
<td></td>
</tr>
<tr>
<td>● Salon, spas, other personal care industries</td>
<td></td>
</tr>
<tr>
<td>● Car Pooling</td>
<td></td>
</tr>
<tr>
<td>● Splash pad, public pools</td>
<td></td>
</tr>
<tr>
<td>● Playgrounds</td>
<td></td>
</tr>
<tr>
<td>● Polytechnic</td>
<td></td>
</tr>
<tr>
<td>● Sports related mass gatherings: training</td>
<td></td>
</tr>
<tr>
<td>● Community Centres</td>
<td></td>
</tr>
<tr>
<td>● Rideshare/taxis</td>
<td>8</td>
</tr>
<tr>
<td>● Small social gatherings (e.g. birthday parties)</td>
<td></td>
</tr>
<tr>
<td>● Child care facilities (daycare, preschools)</td>
<td></td>
</tr>
<tr>
<td>● Outdoor large venues (concerts, sports)</td>
<td></td>
</tr>
<tr>
<td>● GREAT</td>
<td></td>
</tr>
<tr>
<td>● Churches</td>
<td></td>
</tr>
<tr>
<td>● Sports related mass gatherings: games, tournaments, championships</td>
<td></td>
</tr>
<tr>
<td>● Entertainment-related mass gatherings: large concerts, festivals, carnivals, conventions, shows</td>
<td>9</td>
</tr>
<tr>
<td>● Religious related mass gatherings: large celebrations, festivals, pilgrimages</td>
<td></td>
</tr>
<tr>
<td>● Politically related mass gatherings: election rallies, polling centers, parades, speeches/addresses</td>
<td></td>
</tr>
<tr>
<td>● Longhouse gatherings/ceremonies</td>
<td></td>
</tr>
<tr>
<td>● Contact sports</td>
<td></td>
</tr>
<tr>
<td>● Indoor large venues (concerts, sports, bingo hall)</td>
<td></td>
</tr>
<tr>
<td>● Schools (elementary, middle, and high)</td>
<td></td>
</tr>
<tr>
<td>● Summer Camps</td>
<td></td>
</tr>
<tr>
<td>● Business-related mass gatherings; trade shows, conferences, conventions, workshops, retreats</td>
<td>9</td>
</tr>
<tr>
<td>● Large social gatherings (weddings, funerals with many attendees)</td>
<td></td>
</tr>
</tbody>
</table>
## APPENDIX B: ALERT LEVEL CHECKLISTS

The following checklists should be used to make sure that all the components for each Alert Level are implemented. The status of each item should indicate: Complete (C), Incomplete (INC), In Progress (IP) or Not Applicable (NA) if the component is no longer relevant. The date the item was completed should be indicated.

<table>
<thead>
<tr>
<th>Alert Level 4 Checklist</th>
<th>Status (C, INC, IP, NA)</th>
<th>Date Completed (mm/dd/yy)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Physical Distancing</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Limit gatherings to 5 or less with strict physical distancing measures</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employees must work from home if possible</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Closure of all non-essential businesses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Closure of all recreational spaces</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Closure of community spaces and public venues where mass gatherings take place</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reprioritisation of healthcare services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational facilities closed</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monitor community adherence to physical distancing and stay-at-home advisories, adjust risk messaging as appropriate, identify strategy to encourage compliance</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Increase Diagnostic Testing Capacity and Rapid Sharing of Results</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Establish same day testing system</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ensure efficient communication of test results</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Monitor Functioning of the Surrounding Area Healthcare System</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Establish process to assess capacity of surrounding area healthcare system</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Increase Community’s Response System Capacity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reprioritisation of healthcare services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Redistribution of existing roles to focus on emergency programs/services</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Alert Level 4 Checklist

<table>
<thead>
<tr>
<th>Alert Level 4 Checklist</th>
<th>Status (C, INC, IP, NA)</th>
<th>Date Completed (mm/dd/yy)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All health and emergency response services are upstaffed</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ongoing monitoring for signs of staff burnout and developing resources/support</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Development of emergency food supply</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contingency plans for all departments and services on Six Nations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scale up public health infrastructure and personnel</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase nursing capacity</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Increase Supply of Personal Protective Equipment

- Establish process to distribute personal protective equipment to essential staff
- Establish process for ongoing replenishment of the supply (at least 30 days worth)
- Establish an inventory process
- Establish process for accepting donated materials and send out communications about what materials are needed

### Implement Comprehensive Surveillance System

- Establish a high-performing disease surveillance system that monitors data daily

### Contact Tracing and Isolation

- Upstaff/redistribute work roles to meet contact tracing demands
- BCR to enforce isolation for non-compliant cases
- Monitoring of international and possibly interprovincial travelers

### Offer Voluntary Local Isolation
### Appendix 4 Cont...

<table>
<thead>
<tr>
<th>Alert Level 4 Checklist</th>
<th>Status (C, INC, IP, NA)</th>
<th>Date Completed (mm/dd/yy)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Establish sites for local isolation of positive cases</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Encourage Public to Wear Masks</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase communications on importance and reasoning for wearing masks</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Access to education on proper donning/doffing</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Restrict Access to Territory</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Establish checkpoints to limit visitors</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Communications</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hand hygiene and physical distancing advisories</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Issuing stay at home advisories</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Essential travel only advisories</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Importance of wearing masks while in public</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community engagement strategy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication on Alert Level Status components</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Alert Level 3 Checklist</th>
<th>Status (C, INC, IP, NA)</th>
<th>Date Completed (mm/dd/yy)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resumption of healthcare services such as optometry and dentistry</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resuming more healthcare services using virtual, non-contact consultations as much as possible</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resumption of non-essential, low risk businesses (e.g. small offices, retail)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Limit gatherings to 5 people with strict physical distancing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Re-open low risk outdoor facilities (Chiefswood park and sports fields)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Alert Level 3 Checklist

<table>
<thead>
<tr>
<th>Status (C, INC, IP, NA)</th>
<th>Date Completed (mm/dd/yy)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resumption of 1:1 counselling for vulnerable clients</td>
<td></td>
</tr>
</tbody>
</table>

### Communications

- Hand hygiene and physical distancing advisories
- Essential travel only advisories
- Importance of wearing masks in public
- Communication on Alert Level Status components

### Alert Level 2 Checklist

<table>
<thead>
<tr>
<th>Status (C, INC, IP, NA)</th>
<th>Date Completed (mm/dd/yy)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase gathering size to 10 people (with physical distancing in place)</td>
<td></td>
</tr>
<tr>
<td>Resumption of medium risk businesses (e.g. personal care industries)</td>
<td></td>
</tr>
<tr>
<td>Resumption of medium risk activities (e.g. non-contact sports, skate park, gym &amp; fitness)</td>
<td></td>
</tr>
<tr>
<td>Resumption of small group counselling (outdoors, if possible)</td>
<td></td>
</tr>
</tbody>
</table>

### Communications

- Hand hygiene and physical distance practices
- Importance of wearing masks in public
- Communication on Alert Level Status components

### Alert Level 1 Checklist

<table>
<thead>
<tr>
<th>Status (C, INC, IP, NA)</th>
<th>Date Completed (mm/dd/yy)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase gathering size to 50 people (with physical distancing)</td>
<td></td>
</tr>
<tr>
<td>Resumption of restaurant dine in service</td>
<td></td>
</tr>
<tr>
<td>Resumption of high risk businesses</td>
<td></td>
</tr>
</tbody>
</table>
### Appendix 4 Cont...

<table>
<thead>
<tr>
<th>Activity Description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Resumption of high risk activities (indoor sports, community programs, longhouse and church gatherings)</td>
<td></td>
</tr>
<tr>
<td>Re-open high risk facilities (playgrounds, indoor recreation)</td>
<td></td>
</tr>
<tr>
<td>Resume educational facilities with modifications (using both in person and online resources)</td>
<td></td>
</tr>
<tr>
<td>Re-open daycares, day camps and schools with high modifications</td>
<td></td>
</tr>
</tbody>
</table>

### Communications

<table>
<thead>
<tr>
<th>Communication</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Emphasis on good health and hygiene practices</td>
<td></td>
</tr>
<tr>
<td>Mass gatherings should continue to be discouraged</td>
<td></td>
</tr>
<tr>
<td>Communication on Alert Level Status components</td>
<td></td>
</tr>
</tbody>
</table>