

### **Privacy Policy**

The Privacy Policy provides guidelines for the protection of Personal Information that is collected, used, or disclosed by Six Nations of the Grand River (SNGR).



Six Nations of the Grand River 1695 Chiefswood Rd PO Box 5000 Ohsweken ON NOA 1M0 8:30 am -4:30pm





Six Nations of the Grand River SIX NATIONS. ONE PEOPLE.

# Personal Information:

Any factual or subjective information, recorded or not, about an identifiable individual. This includes:

- ⇒ Age, name, sex, gender, sexual orientation, band numbers, income, ethnic origin, marital status, employee numbers;
- ⇒ Opinions, evaluations, comments, social status, or disciplinary actions; and
- ⇒ Employee files, credit records, loan records, existence of a dispute between a consumer and a merchant, intentions.

## Collection, Use, Disclosure

SNGR collects Personal Information from employees or individuals with whom SNGR does business with.

Whenever SNGR collects Personal Information, SNGR will identify the purpose for the collection of the Personal Information unless otherwise required or permitted by law.

SNGR will not disclose Personal Information outside of the organization for purposes other than the identified purposes for which it was collected, except with the consent of the individual or as otherwise required or permitted by applicable law.

### Access

Individuals can request access to their Personal Information and will be informed of the existence, use and disclosure of their personal information.

All requests for access to one's Personal Information must be directed to the Privacy Officer within each department.

Directors within each department are the designated Privacy
Officers. The Chief Executive
Officer is the designated Head
Privacy Officer.

#### Contact

Any questions or complaints with regards to the Privacy Policy can also be directed to the Privacy Officer.