



REGISTERED PRACTICAL NURSE – CORE CARE TEAM – 073-24-3
Primary and Clinical Care Services, Health Services
Full-Time QTY 4

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **May 8, 2024** for the **Registered Practical Nurse – Core Care Team with Primary and Clinical Care Services, Health Services Department**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through <https://www.vsciberhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED.** **Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.**

JOB SUMMARY: The Registered Practical Nurse – Core Care Team reports to and works under the direction and supervision of the Manager of Primary Care services, Six Nations of the Grand River Elected Council, which includes matters pertaining to the policies and procedures of Six Nations of the Grand River Elected Council

PURPOSE & SCOPE OF THE POSITION:

The role of Registered Practical Nurse (RPN) with the Integrated Primary Care Team at Six Nations of the Grand River is a multifaceted role crucial to the success of our innovative primary care model. Our model is dedicated to hearing the voices and stories of our people to provide a holistic approach through physical, mental, emotional and spiritual wellness. The RPN role works closely with the core care team to provide health and wellness services. Our foundation ensures the delivery of culturally sensitive, high-quality healthcare services that align with the unique needs and values of the Six Nations of the Grand River community. The RPN plays a pivotal role in providing clinical care alongside the core care team, pursuing collaboration among healthcare professionals, and promoting the integration of healthcare services across various domains.

Type	Full Time – QTY 4
Closing Date	May 8, 2024
Hours of Work	35 hours per week
Wage	\$47,202 - \$57,202 per annum

*A competitive compensation package will be offered commensurate with qualifications. *

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



BASIC QUALIFICATIONS:

Minimum Requirements:

- Registered Practical Nurse Diploma from accredited college. Member of the College of Nurses of Ontario with a current license.
- Must have a current first aid and cardio-pulmonary resuscitation certificate.
- Minimum 2 years working experience in primary or acute care setting

Other Related Skills:

- Knowledge of integrated primary care settings
- Understands the importance of confidentiality, and the ability to work with tact and discretion.
- Added skills: Immunization certificate, venipuncture, Community Health Nursing certificate
- Knowledge of computers in Microsoft Office - MS Word & Excel, power-point, fax, copier, and some knowledge of electronic medical records charting (PSS suites).
- Strong interpersonal, verbal and written communication skills.
- Knowledge of the Six Nations Community and sensitive to culture.
- Knowledge of immunization standards, infection control guidelines, sterilization standards and willing to be trained and certified.
- Must maintain ongoing professional competency.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: <https://www.vscyberhosting.com/sixnations/> to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Eniola Owoso, HR Business Partner at 519-445-2223 ext. 5716 or via email at HRBP3@sixnations.ca.



Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Registered Practical Nurse - Core Care Team – 073-24-3
Full Time - QTY 4
c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0



POSITION DESCRIPTION – HEALTH SERVICES

POSITION TITLE: Registered Practical Nurse – Primary Care and Clinical Services

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Manager of Primary Care services, Six Nations of the Grand River Elected Council, which includes matters pertaining to the policies and procedures of Six Nations of the Grand River Elected Council

PURPOSE & SCOPE OF THE POSITION:

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KEY DUTIES & RESPONSIBILITIES:

1. Technical Functions:

- Plan and implement culturally relevant health programs within the core care team, according to activities outlined in work plan.
- Employs appropriate nursing skills in the delivery of service to clients such as assessment skills, manual dexterity in performing nursing procedures and treatments.
- Excellent communication skills re: interpersonal relations, family, and individual health teaching according to The College of Nurses of Ontario standards of nursing practice and ethical guidelines.
- Program and disease specific empanelment management
- Performs related duties as may be required by the Manager of primary care services and clinical team.

2. Communications Functions:

- Collaborates with the core team, appropriate health care providers and community agencies.

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- Utilizes/Refers to community agencies as required.
- Attends staff and program meetings as required.
- Liaison with other departments within Health Services and outside agencies.
- Chair/ participates in committees as approved by supervisor.

3. **Administrative Functions:**

- Assist with implementation of work plan activities, quarterly reports, and year-end.
- Reports quarterly stats in a timely manner.
- Able to use the EMR effectively and efficiently in a clinic setting.
- Assist with clinical inventory and ordering of supplies.

4. **Other Functions:**

- Working Hours: must be willing and able to work evening and weekend clinics.
- Performs other job-related duties as may reasonably be required by the Manager of Primary care.
- Provides support for the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Well Being.
- It is the responsibility of the employee to be aware of and adhere to all policies and procedures, including those that relate to client safety, staff safety and risk management.

WORKING CONDITIONS:

- Work requires physical activity and mental stress; required to work inside/outside; requires extensive interaction with the public who at times may be hostile or irate; subject to interruptions, deadlines, unscheduled hours.
- Work requires the ability to prioritize tasks, work independently and collaboratively within a multi-disciplinary team, be able cope with many demands and time constraints.

WORKING RELATIONSHIPS:

With the Manager of Primary Care

As necessary, receives direction, guidance and discusses plans, priorities, or actions to ensure implementation of the work plan activities. Resource in areas of professional expertise.

With Other Staff

Promotes professionalism, collaboration and teamwork with all staff.



With the Public

Advocates on behalf of clients.

With External Agencies

Represents and promotes the Family Health Team interests relative to Health Services, maintains awareness of legislative policy and program changes; seeks to develop sound, professional working relationships.

KNOWLEDGE AND SKILLS:

Minimum Requirements:

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- Must have a current first aid and cardio-pulmonary resuscitation certificate.
- Minimum 2 years working experience in primary or acute care setting

Other Related Skills:

- Knowledge of integrated primary care settings
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IMPACT OF ERROR:

Errors in judgement and in the conduct of duties could lead to loss credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

CONTROL: Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective governments.

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