



CULTURAL ADVISOR – 095R1-24-3
Primary and Clinical Care Services, Health Services
Full-Time

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **August 7, 2024**, for the **Cultural Advisor with Primary and Clinical Care Services, Health Services**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through <https://www.vscyberhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The **Cultural Advisor** reports to and works under the direction and supervision of the Manager of Primary Care Services and/or their designate. The Cultural Advisor works within the policies and procedures established by Six Nations of the Grand River.

PURPOSE & SCOPE OF THE POSITION:

The Cultural Advisor serves as a primary point of contact for the Primary Care Core Team, Integrated Team, and all patients accessing services within the primary care program. The Cultural Advisor supports staff and clients in the development and enhancement of the provision of services that correspond with Ojwanohgwatrae:’ Tseh Niyogwai:ho`de` (Our Hodinohshoni Beliefs). The Cultural Advisor thereby supports consistent, culturally safe service delivery. The Cultural Advisor ensures the appropriate development of cultural resources and delivery of cultural programming to facilitate preservation and promotion of traditional Hodinohshoni practices, thereby enhancing a positive and strong cultural identity among clients and staff.

Type	Full Time
Closing Date	August 7, 2024
Hours of Work	35hrs/week
Wage	Min. \$73,500/year

*A competitive compensation package will be offered commensurate with qualifications. *

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

BASIC QUALIFICATIONS:

- Minimum Requirements:
- A minimum of 5 years working in traditional healing or medicine practices.
- Must have exceptional knowledge of Cayuga and/or Mohawk languages and possess an ability to communicate with diverse cultural and educational backgrounds.
- Demonstrated knowledge and understanding of, and personal commitment to Hodinohshoni way of life
- Hodinohshoni ancestry with understanding, practice and sharing of Hodinohshoni history, culture, traditions, ceremonies, principles and values
- Demonstrated commitment to the culture and community by providing services in ways that respect Hodinohshoni culture and practices
- Knowledge of Hodinohshoni concepts of health and wellness
- Must possess a valid Ontario G Driver's License, own vehicle and be willing to travel.
- On their own personal healing journey. Other Related Skills:
- Familiar with Six Nations community and services available in the area
- Strong interpersonal, verbal and written communication skills

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: <https://www.vscyberhosting.com/sixnations/> to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Sydney Lewis, Human Resources Business Partner at 519-445-2223 ext. 5755 or via email at hrgen@sixnations.ca

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Cultural Advisor – Full Time – 095R1-24-3
c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0

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POSITION DESCRIPTION – HEALTH SERVICES

POSITION TITLE: Ogowanohgwatrae:' Tseh Niyogwai:ho`de` Cultural Advisor Primary and Clinical Care Services

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Manager of Primary Care Services and/or their designate.

PURPOSE & SCOPE OF THE POSITION:

The Cultural Advisor serves as a primary point of contact for the Primary Care Core Team, Integrated Team, and all patients accessing services within the primary care program. The Cultural Advisor supports staff and clients in the development and enhancement of the provision of services that correspond with Ogowanohgwatrae:' Tseh Niyogwai:ho`de` (Our Hodinohshoni Beliefs). The Cultural Advisor thereby supports consistent, culturally safe service delivery. The Cultural Advisor ensures the appropriate development of cultural resources and delivery of cultural programming to facilitate preservation and promotion of traditional Hodinohshoni practices, thereby enhancing a positive and strong cultural identity among clients and staff.

KEY DUTIES & RESPONSIBILITIES:

1. Technical Functions:

- Provides relevant, competent cultural support services to patients and staff active with the Primary Care Services department and any integrated services or external partners.
- Instructs the Primary care team regarding aspects of Hodinohshoni culture, knowledge, and practices to support health of patients.
- Supports the knowledge transfer of practices and aspects of Hodinohshoni culture to patients to aid in their wellness journey.
- Ensures cultural support services are delivered with excellence and conform to Ogowanohgwatrae:' Tseh Niyogwai:ho`de`.
- Provides Gasgyao:nyok to Health Services staff, patients and families

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- Works collaboratively with traditional community leaders, Traditional Medicine Practitioners and Helpers for the provision of traditional medicines and practices for patients and staff well-being.
- Plans, organizes, and coordinates cultural workshops, programming and activities, teachings and practices for patients and staff as required.
- Assists in the delivery of Ogwanohgwatrae:' Tseh Niyogwai:ho`de services; Cultural Advisor-Primary and Clinical Services Health Services April 2024
- Leads traditional openings for meetings, events or cultural activities as required.
- Acts in a professionally appropriate manner both when working and not working, and is a positive role model for patients and staff;

2. Communications Functions:

- Provides monthly updates and reports to Manager of Primary Care Services and/or their designate
- Conducts presentations within the community on cultural supports and services as requested.

3. Administrative Functions:

- Attends monthly Traditional Medicine Advisory Council meetings to provide updates;
- Completes relevant forms, reports and documents as required;
- Attends and participates as a team member in staff meetings, workshops, and training sessions

4. Other Functions:

- Provides support to cultural/traditional health initiatives in the community by providing educational support as required by Primary and Clinical Services and/or patient input.
- Assists in the ongoing development of Primary and Clinical services by supporting program development and planning as required by the Primary and Clinical Care team.
- Any other related duties may reasonably be required by the Manager of Primary Care Services.
- Provides support for the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Health Services.
- It is the responsibility of the employee to be aware of and adhere to all policies and procedures, including those that relate to client safety, staff safety and risk management.

WORKING CONDITIONS:

- Must be willing to work flexible hours;

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- Must be willing to attend various meetings and functions within the community.

WORKING RELATIONSHIPS:

With the Manager of Primary Care,

Receives direction, guidance, and discusses plans, priorities; receives instruction, supervision.

With the Six Nations Primary and Clinical Care Staff,

Works collaboratively to guide, develop, support and achieve the community wide, family and patient health care goals, ensuring they conform to Ogowanohgwatrae:’ Tseh Niyogwai:ho’de’

With Other Staff

Maintains courtesy, cooperation, respect and teamwork with all staff.

With the Community

Represents and promotes Ogowanohgwatrae:’ Tseh Niyogwai:ho’de’ interests; works in a courteous, respectful, cooperative, positive and proactive manner.

With External Agencies

Represents and promotes Six Nations’ interests relative to Six Nations Health Services; seeks to develop close working relationships with all agencies pertinent to the health and wellbeing of all clients.

KNOWLEDGE AND SKILLS:

Minimum Requirements:

- A minimum of 5 years working in traditional healing or medicine practices.
- Must have exceptional knowledge of Cayuga and/or Mohawk languages and possess an ability to communicate with diverse cultural and educational backgrounds.
- Demonstrated knowledge and understanding of, and personal commitment to Hodinohshoni way of life
- Hodinohshoni ancestry with understanding, practice and sharing of Hodinohshoni history, culture, traditions, ceremonies, principles and values
- Demonstrated commitment to the culture and community by providing services in ways that respect Hodinohshoni culture and practices
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Other Related Skills:

- Familiar with Six Nations community and services available in the area
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IMPACT OF ERROR:

Errors in judgement and in the conduct of duties could lead to loss of credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies, and the public.

CONTROL:

Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective governments.