



**KANIKONRIO YOUTH LIFE PROMOTION ADVISORS 157R4-21-2**  
**ADMINISTRATION, SOCIAL SERVICES**  
**Full-Time**

Applications will be received by Six Nations Elected Council and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **January 26, 2022** for the Youth Life Promotion Worker – Kanikonriio Advisor with Administration, Social Services Department. The Six Nations Elected Council Application for Employment Form, Job Posting and Job Description are available for printing from the [www.greatsn.com](http://www.greatsn.com) website. Online applications accepted through <https://www.vscyberhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED.**

**Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.**

**JOB SUMMARY:** The Youth Life Promotion Worker - Kanikonriio Advisor reports to and works under the direction and supervision of the Youth Life Promotion Supervisor. The Kanikonriio Advisor is responsible for providing a range of direct and indirect services to children and youth experiencing mental health and addiction related difficulties including: to assess and develop individual service plans; assist in the development and delivery of programs and services; and maintain a culturally relevant program.

The Kanikonriio Advisor will be familiar with the schools on and off reserve, and tailor mental health and addictions as well as cultural and land-based programming to meet the needs of children and youth attending these schools. The Advisor is also to provide coverage and response to children and their families, in crisis/intense situations on an as needed basis, and will refer children, youth, and families to relevant programs and services following crisis/ intense situation stabilization within the policies and procedures established by Six Nations Elected Council.

<b>Type</b>	Full Time
<b>Closing Date</b>	January 26, 2022
<b>Hours of Work</b>	70 hours biweekly
<b>Wage</b>	Up to \$45,000

**BASIC QUALIFICATIONS:**

- Will have a minimum of a College Diploma in Social Work and 3 years' experience working with Native children and families particularly crisis focused or counselling;
- Or Will have a minimum of a College Diploma as Developmental Services Worker and 3 years' experience working with Native children and families particularly mental health and addictions;
- Will be Native in preference to other applicants;
- Able to provide a valid current G class Ontario Driver's license;
- Able to provide a current and favourable drivers abstract with minimal offences;
- Access to a reliable vehicle with minimum 2 million dollar liability insurance;
- Must have a favourable criminal record check and vulnerable record check;
- Certificate in the area of counselling, mental health and addictions, and/or crisis counselling will be considered an asset.
- Will be familiar with relevant legislation, regulations and guidelines;
- Will be knowledgeable about Haudenosaunee culture and the contemporary characteristics of an social issues within the Six Nations' social structure;
- Will be familiar with the range of methods and techniques utilized in intervening in crisis situations.
- Will be familiar with traditional approaches to helping;
- Will be knowledgeable in crisis intervention techniques;
- Will be familiar with other community services and external services for referral purposes.

**SUBMISSION PROCEDURE: (Choose one method ONLY):**

**Method #1: Online**

1. Please visit: <https://www.vscyberhosting.com/sixnations/> to access our job board and follow the directions to apply.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

2. Please ensure all required documents are provided/uploaded with your application package, which include:
  - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
  - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
  - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Lesleigh Rusnak, Staffing Officer at 519-445-2223 ext 4343 or via email at [StaffHR@sixnations.ca](mailto:StaffHR@sixnations.ca).

**Method #2: GREAT – Applications must include all of the following:**

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

**Youth Life Promotion Worker – Full Time– 157R4-21-2**  
c/o Reception Desk  
Grand River Employment & Training (GREAT)  
P.O. Box 69, 16 Sunrise Court  
Ohsweken, Ontario N0A 1M0



## Six Nations of the Grand River Social Services Administration

P.O. Box 5001

Ohsweken, ON

N0A 1M0

(519) 445-2071

Administration Office

Fax: (519) 445-1783

### **Youth Life Promotion Worker (KANIKONRIIO ADVISOR)**

#### **REPORTING RELATIONSHIP:**

Reports to and works under the direction and supervision of the Youth Life Promotion Supervisor, Six Nations Social Services, Six Nations Council.

#### **PURPOSE AND SCOPE OF THE POSITION:**

The Kanikonriio Advisor is responsible for providing a range of direct and indirect services to children and youth experiencing mental health and addiction related difficulties including: to assess and develop individual service plans; assist in the development and delivery of programs and services; and maintain a culturally relevant program.

The Kanikonriio Advisor will be familiar with the schools on and off reserve, and tailor mental health and addictions as well as cultural and land-based programming to meet the needs of children and youth attending these schools. The Advisor is also to provide coverage and response to children and their families, in crisis/intense situations on an as needed basis, and will refer children, youth, and families to relevant programs and services following crisis/ intense situation stabilization.

#### **1. TECHNICAL**

- Provides initial response to individuals and families in crisis/intense situations in a flexible and responsive manner;
- Provides immediate support, rapid stabilization and relief of symptoms to support early identification and intervention of mental health and addiction difficulties;
- Provides follow-up support until the client is linked to the appropriate service when necessary.
- Assists adults, children and families in the development of safety/crisis plans to reduce the risk of continued or future crisis and education on suicide prevention.
- Assesses the need for emergency medical/psychiatric services and act accordingly.
- Assists in the development, delivery, organization and evaluation of community information and support sessions and workshops.
- Deliver afterschool, summer camps and other in school programming such as Roots of Empathy, Stop Now And Plan, before and after school supports.

#### **2. ADMINISTRATIVE**

- Maintains records, collects and organize statistics/data in accordance with the funding criteria.
- Participates in and contributes to unit staff meetings respecting unit problem solving evaluation, goal and objectives setting and work planning.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

- Assists with the establishment of operational service criteria and delivery of protocols.
- Maintains daily/activity/contact logs.
- Participates in the development and modification of service plans based on the results of the assessment.

### **3. COMMUNICATIONS & LIAISON**

- Ability to prioritize children and youth based on need and challenges that affect overall functioning and success;
- Develop a communication strategy with outlying medical facilities and/or local emergency response personnel;
- Develop an on-going communication strategy with the education system;
- Works cooperatively with internal as well as external staff and families in the development of initial plans of care;
- Liaises with other service providers as appropriate;
- Updates the information system as service provision takes place;
- Works in collaboration with community agencies to monitor crisis/intense situations;
- Contacts proper authorities as needed/required;
- Arranging for such professional assessments as are deemed appropriate to gaining a full understanding of client/case needs; and by
- Updating the case information system as required.

### **4. OTHER RELATED DUTIES:**

Any other related duties as assigned by the Supervisor of Youth Life Promotions which includes, but is not limited to, participation in the Tragic Events Response Team, Six Nations Community Emergency Measures Plan and participation in Crisis Services.

### **WORKING CONDITIONS:**

- Work involves consultation with various service providers.
- Work involves external contact with referring agencies and training.
- Work involves direct client contact with some risk due to predisposition of some clients.
- Work will require travel in the community as required using own transportation, possibly some air travel.
- Work will involve after school, evening hours, weekends and various locations of contact.
- Participation on the crisis line and crisis services

### **WORKING RELATIONSHIPS:**

**The Supervisor, Youth Life Promotion**– receives direction, guidance, and discusses plans, priorities, or interacts to ensure tasks are done efficiently and effectively; receives instruction, supervision;

**Aboriginal Children’s Mental Health Workers**-the Advisor is a member of a team designated by the Supervisor of which the Aboriginal Children’s Mental Health Worker is the Lead, receives support regarding client mental health, addictions, and behavioural needs, receives and makes referrals to and from the Children’s Mental Health Workers as required, coordinates program efforts

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

within the Advisor's team, follows up on liaised programming and/ client referrals from the School Social Workers;

**Other Staff/other Six Nations agencies** – with courtesy, cooperation and teamwork;

**With the public/clients** – represents and promotes the Six Nations Social Services Program in a courteous, positive, and cooperative manner; provides information and assistance;

**External Agencies** – represents and promotes Six Nations interests related to Child and Family Services program; maintains awareness of legislation, policy and program changes; seeks to develop sound professional working relationships.

Discusses plans, priorities and interacts to ensure tasks are done efficiently and effectively; receives instruction and supervision.

## **KNOWLEDGE AND SKILLS:**

### **Minimum Qualifications**

The successful applicant(s):

- Will have a minimum of a College Diploma in Social Work and 3 years' experience working with Native children and families particularly crisis focussed or counselling;
- Or Will have a minimum of a College Diploma as Developmental Services Worker and 3 years' experience working with Native children and families particularly mental health and addictions;
- Will be Native in preference to other applicants;
- Able to provide a valid current G class licence;
- Able to provide a current and favourable drivers abstract with minimal offences;
- Access to a reliable vehicle with minimum 2 million dollar liability insurance;
- Must have a favourable criminal record check ad vulnerable record check;
- Certificate in the area of counselling, mental health and addictions, and/or crisis counselling will be considered an asset.

### **Other Preferred Qualifications**

- Will be familiar with relevant legislation, regulations and guidelines;
- Will be knowledgeable about Haudenosaunee culture and the contemporary characteristics of an social issues within the Six Nations' social structure;
- Will be familiar with the range of methods and techniques utilized in intervening in crisis situations.
- Will be familiar with traditional approaches to helping;
- Will be knowledgeable in crisis intervention techniques;
- Will be familiar with other community services and external services for referral purposes.

## **IMPACT OF ERROR:**

Errors in judgement and in the conduct of duties could lead to jeopardizing of program funding, loss of credibility, poor public relations, public confusion, serious impacts on clients and legal liability to self and to Six Nations.

## **CONTROL:**

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

In addition to adhering to Six Nations of the Grand River personnel policies, Six Nations of the Grand River Social Services values, principles, and mission statement and must comply with any legislation, directives, standards and procedures, issued by the relevant government ministries.

**DISCLAIMER**

This document describes the position currently available and is only a summary of the typical functions of the position. It is not to be understood as an employment contract. The above job description is not an exhaustive list of the duties, responsibilities, working conditions or skills required for this position. Additional duties may be assigned. Six Nations of the Grand River reserve the right to modify job duties or the job description at any time.

**SIGNATURE**

This is to acknowledge that I have received a copy of this job description and understand its content.

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Date

*Youth Life Promotion / Children's Mental Health is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA), the Ontario Human Rights Code and the Six Nations Council policies.*

*Youth Life Promotion / Children's Mental Health is committed is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA), the Ontario Human Rights Code and the Six Nations Council policies.*