



CULTURAL ADVISOR 078R3-22-1
OGWANOHGWATRAE, HEALTH SERVICES
Contract

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **June 29, 2022**, for the Cultural Advisor with Ogowanohgwatrea, Health Services Department. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through <https://www.vscyberhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The Cultural Advisor reports to and works under the direction and supervision of the Ogowanohgwatrea: 'Tseh Niyowai:ho`de`' Coordinator. The Cultural Advisor acts as a primary resource to Six Nations Health Services staff in its development and enhancement of the provision of services that correspond with Ogowanohgwatrea: 'Tseh Niyogwai:ho`de`' (Our Hodinohshoni Beliefs). The Cultural Advisor thereby supports consistent, culturally safe service delivery. The Cultural Advisor ensures the appropriate development of cultural resources and delivery of cultural programming to facilitate preservation and promotion of traditional Hodinohshoni practices, thereby enhancing a positive and strong cultural identity among clients and staff. The Cultural Advisor works within the policies and procedures established by Six Nations of the Grand River.

Type	Contract
Closing Date	June 29, 2022
Hours of Work	37.5 hours per week
Wage	TBD

BASIC QUALIFICATIONS:

- Post-Secondary degree or diploma in Indigenous studies and five (5) years' experience working in cultural preservation

OR

- A minimum of eight (8) years' experience working in cultural preservation
- Must have exceptional knowledge of Cayuga and/or Mohawk languages and possess an ability to communicate with diverse cultural and educational backgrounds
- Demonstrated knowledge and understanding of, and personal commitment to Hodinohshoni way of life
- Hodinohshoni ancestry with understanding, practice and sharing of Hodinohshoni history, culture, traditions, ceremonies, principles and values
- Demonstrated commitment to the culture and community by providing services in ways that respect Hodinohshoni culture and practices
- Knowledge of Hodinohshoni concepts of health and wellness
- Must possess a valid Ontario G Driver's Licence, own vehicle and be willing to travel.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: <https://www.vscyberhosting.com/sixnations/> to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

3. If you have any questions or need assistance please reach out to Lesleigh Rusnak, Staffing Officer at 519-445-2223 ext 4343 or via email at recruitment@sixnations.ca.

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Cultural Advisor – Contract – 078R3-22-1
c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0



POSITION DESCRIPTION – HEALTH SERVICES

POSITION TITLE: Ogowanohgwatrae:' Tseh Niyogwai:ho`de` Cultural Advisor

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Ogowanohgwatrae:' Tseh Niyogwai:ho`de` Coordinator.

PURPOSE & SCOPE OF THE POSITION:

The Cultural Advisor acts as a primary resource to Six Nations Health Services staff in its development and enhancement of the provision of services that correspond with Ogowanohgwatrae:' Tseh Niyogwai:ho`de` (Our Hodinohshoni Beliefs). The Cultural Advisor thereby supports consistent, culturally safe service delivery. The Cultural Advisor ensures the appropriate development of cultural resources and delivery of cultural programming to facilitate preservation and promotion of traditional Hodinohshoni practices, thereby enhancing a positive and strong cultural identity among clients and staff.

KEY DUTIES & RESPONSIBILITIES:

1. Technical Functions:

- Provides relevant, competent cultural support services to all Health Services Departments
- Instructs management and staff regarding aspects of Hodinohshoni culture, knowledge and practices to support health of clients
- Ensures cultural support services are delivered with excellence and conform to Ogowanohgwatrae:' Tseh Niyogwai:ho`de`
- Provides Gasgyao:nyok to Health Services staff, clients and families
- Works collaboratively with the Cultural Safety Committee, Traditional Medicine Advisory Council, and Health Services Leadership to ensure a consistently-unified and culturally safe organizational development and design;
- Works collaboratively with traditional community leaders, Traditional Medicine Practitioners and Helpers for the provision of traditional medicines and practices for clients as well as staff well-being;
- Plans, organizes and coordinates cultural workshops, programming and activities, teachings and practices for clients and staff as required;
- Assists in the delivery of Ogowanohgwatrae:' Tseh Niyogwai:ho`de` and Egowadiyadagenha services;
- Coordinates language initiatives internally for Health Services staff and clients.
- Leads traditional openings for meetings, events or cultural activities as required;

- Acts in a professionally appropriate manner both when working and not working, and is a positive role model for clients and staff;

2. Communications Functions:

- Provides monthly updates and reports to the Ogwanohgwatrae:' Tseh Niyogwai:ho`de Coordinator;
- Conducts presentations within the community on cultural supports and services as requested.

3. Administrative Functions:

- Attends monthly Traditional Medicine Advisory Council meetings to provide updates;
- Completes relevant forms, reports and documents as required;
- Attends and participates as a team member in staff meetings, workshops, and training sessions

4. Other Functions:

- Provides support to cultural/traditional health initiatives in the community by providing educational support as directed by Ogwanohgwatrae:' Tseh Niyogwai:ho`de Coordinator and Director of Health Services;
- Provides support to ongoing Ogwanohgwatrae:' Tseh Niyogwai:ho`de development by assisting in program development and planning as advised by the Ogwanohgwatrae:' Tseh Niyogwai:ho`de Coordinator and Director of Health Services;
- Provides support to the Cultural Safety Committee and Traditional Medicine Advisory Council by assisting in planning and development as advised by the Director of Health Services.
- Any other related duties as may reasonably be required by the Ogwanohgwatrae:' Tseh Niyogwai:ho`de Coordinator
- Provides support for the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Health Services.
- It is the responsibility of the employee to be aware of and adhere to all policies and procedures, including those that relate to client safety, staff safety and risk management.

WORKING CONDITIONS:

- Must be willing to work flexible hours;
- Must be willing to attend various meetings and functions within the community.

WORKING RELATIONSHIPS:

With the Ogwanohgwatrae:' Tseh Niyogwai:ho`de Coordinator

Receives direction, guidance, and discusses plans, priorities; receives instruction, supervision.

With the Six Nations Health Services Leadership and Staff, Cultural Safety Committee, Traditional Medicine Advisory Council and the Director of Health Services

Works Degayenawa'Ko:nge' collaboratively to guide, develop, support and achieve the community wide, family and patient health care goals, ensuring they conform to Ogowanohgwatrae:' Tseh Niyogwai:ho'de'

With Other Staff

Maintains courtesy, cooperation, respect and teamwork with all staff.

With the Community

Represents and promotes Ogowanohgwatrae:' Tseh Niyogwai:ho'de' interests; works in a courteous, respectful, cooperative, positive and proactive manner.

With External Agencies

Represents and promotes Six Nations' interests relative to Six Nations Health Services; seeks to develop close working relationships with all agencies pertinent to the health and well being of all clients.

KNOWLEDGE AND SKILLS:

Minimum Requirements:

- Post-Secondary degree or diploma in Indigenous studies and five (5) years' experience working in cultural preservation
- OR
- A minimum of eight (8) years' experience working in cultural preservation
 - Must have exceptional knowledge of Cayuga and/or Mohawk languages and possess an ability to communicate with diverse cultural and educational backgrounds
 - Demonstrated knowledge and understanding of, and personal commitment to Hodinohshoni way of life
 - Hodinohshoni ancestry with understanding, practice and sharing of Hodinohshoni history, culture, traditions, ceremonies, principles and values
 - Demonstrated commitment to the culture and community by providing services in ways that respect Hodinohshoni culture and practices
 - Knowledge of Hodinohshoni concepts of health and wellness
 - Must possess a valid Ontario G Driver's Licence, own vehicle and be willing to travel.

Other Related Skills:

- Familiar with Six Nations community and services available in the area
- Strong interpersonal, verbal and written communication skills

IMPACT OF ERROR:

Errors in judgement and in the conduct of duties could lead to loss credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

CONTROL:

Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective governments.