



INTENSIVE GEDEO CLINICAL 087R1-22-1
LAND BASED HEALING CENTRE, HEALTH SERVICES
Full-Time

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **July 6, 2022**, for the Intensive Gedeo Clinician with Community Crisis Response, Health Services Department. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through <https://www.vscyperhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The Intensive Gedeo Clinician reports to and works under the direction and supervision of the Crisis Manager/Coordinator. The Intensive Gedeo Clinician works to assist the Crisis Manager/Coordinator in the performance of statutory, advisory and operational duties related to the successful integration of clients into the community.

To assist the Crisis Coordinator and Director of Health Services in the provision of a culturally appropriate clinical community crisis counselling/treatment which includes initial and ongoing assessment and treatment planning, case management activities, brief intervention, lifestyle and personal counselling to assist the individual to develop skills to manage substance abuse and related problems, and/or maintain and enhance treatment goals.

Crisis counselling sessions are individual, family and group format with the frequency and length of sessions varying depending on service recipient need and program format while the client resides in the community. Such activities as relapse prevention, family intervention, follow-up and aftercare are included. Services may be offered in a variety of settings including outreach to the service recipient's home, school, an addiction agency or other service setting. Outreach includes activities such as early intervention but not prevention, education or public relations activities. The Intensive Gedeo Clinician works within the policies and procedures established by Six Nations of the Grand River.

Type	Full Time
Closing Date	July 6, 2022
Term:	Permanent
Hours of Work	35 hours per week
Wage	TBD

BASIC QUALIFICATIONS:

- Registered Nurse with a Baccalaureate of Science in Nursing Degree
OR
Registered Practical Nurse with a diploma in Nursing
OR
Registered Social Worker with a the Ontario College of Social Work
- Must have a current cardio-pulmonary resuscitation and first-aid certificate or willingness to obtain
- Understands the importance of confidentiality and the ability to work with tact and discretion.
- Must have a vehicle and a Class G driver's license.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: <https://www.vscyperhosting.com/sixnations/> to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

3. If you have any questions or need assistance please reach out to Melissa Stefureak, Staffing Officer at 519-445-2223 ext 5727 or via email at recruitment@sixnations.ca.

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Intensive Gedeo Clinician – Full Time – 087R1-22-1
c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0



POSITION DESCRIPTION – HEALTH SERVICES

POSITION TITLE: Intensive Gedeo Clinician

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Crisis Manager/Coordinator, Six Nations Elected Council.

PURPOSE & SCOPE OF THE POSITION:

To assist the Crisis Manager/Coordinator in the performance of statutory, advisory and operational duties related to the successful integration of clients into the community.

To assist the Crisis Coordinator and Director of Health Services in the provision of a culturally appropriate clinical community crisis counselling/treatment which includes initial and ongoing assessment and treatment planning, case management activities, brief intervention, lifestyle and personal counselling to assist the individual to develop skills to manage substance abuse and related problems, and/or maintain and enhance treatment goals.

Crisis counselling sessions are individual, family and group format with the frequency and length of sessions varying depending on service recipient need and program format while the client resides in the community. Such activities as relapse prevention, family intervention, follow-up and aftercare are included. Services may be offered in a variety of settings including outreach to the service recipient's home, school, an addiction agency or other service setting. Outreach includes activities such as early intervention but not prevention, education or public relations activities.

KEY DUTIES & RESPONSIBILITIES:

1. Technical Functions:

- Employs appropriate skills in the delivery of service to clients including assessment skills, preparing plans of care for clients, manual dexterity and excellent communication skills re: interpersonal relations, supportive listening, emotional support and health teaching.
- Responds to community crisis as appropriate, including follow up.
- Provides crisis response coverage during regular work hours.
- Provides crisis response coverage on a 24-hour basis over weekends and holidays on a rotational basis.
- Must be willing to work day, evenings and/or night shifts. With a potential for weekend shifts
- Provides opportunities for student employment and student placements with Mental Health by supervising appropriate student placements and summer student employment relevant to position.

2. Communications Functions:

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- Advocates for optimum client health as requested, including but not limited to shelter, finance, food, education etc.
- Involves appropriate health team members in the delivery of culturally appropriate health care as identified by client need and consent.
- Provides client and family education in relation to relevant health needs.
- Educates client and family on outcomes of prescribed treatment.
- Advocates compliance to prescribed treatment for optimum health.
- Attends staff and program meetings as required.

3. **Administrative Functions:**

- Manages individual client cases in a wholistic and culturally appropriate manner.
- Monitoring client progression under prescribed treatment.
- Assists the Crisis Manager in the development and delivery of community education programs for client families, community members, agencies and educational institutions.
- Maintains documentation according to professional nursing standards and guidelines.
- Employs effective decision-making skill to prioritize program needs, client needs and crisis response.
- Maintains clinic statistics by fulfilling annual work plan activities and documenting of required information.

4. **Other Functions:**

- Adheres to principle of safety re: body secretion precautions and procedures, correct disposal of bio-medical wastes, management of incidents/accidents/disasters as per protocols in terms of precaution, action, reporting and follow-up.
- Performs related duties respective of educational qualifications and skill as may be required by the Director of Health Services and/or Mental Health Services.
- Provides support to the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Health Services
- Provides individualized support, personal planning and life skills to clients with serious mental as necessary.

WORKING CONDITIONS:

- Work requires physical activity and mental stress; requires working inside/outside; requires travel; requires extensive interactions with the public, who at times may be hostile or irate; subject to interruptions, deadlines, unscheduled hours.
- Work requires the ability to prioritize tasks, work independently with minimal supervision, and cope with many demands and time constraints.
- Will be required to work days, evenings and weekends as required

WORKING RELATIONSHIPS:

With the Crisis Coordinator/Manager

Receives direction and guidance and discusses plans, prioritizes to ensure tasks are done efficiently and effectively, receives instruction and supervision

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With Six Nations Human Services Committee

Develops positive relationships with individuals, families and leaders of the Six Nations Community.

With Other Staff

Promotes courtesy, co-operation and teamwork with all staff.

With External Agencies

Represents and promotes Six Nations interests relative to Health Services, maintains awareness of legislative policy and program changes; seeks to develop sound, professional working relationships.

With the Public

Represents and promotes the health service interests of Six Nations; works in a courteous, co-operative, positive proactive manner.

KNOWLEDGE AND SKILLS:**Minimum Requirements:**

- Registered Nurse with a Baccalaureate of Science in Nursing Degree
OR
Registered Practical Nurse with a diploma in Nursing
OR
Registered Social Worker with a the Ontario College of Social Work
- Must have a current cardio-pulmonary resuscitation and first-aid certificate or willingness to obtain
- Understands the importance of confidentiality and the ability to work with tact and discretion.
- Must have a vehicle and a Class G driver's license.

Other Related Skills:

- Knowledge of computers in Microsoft Office – MS Word & Excel an asset
- Strong interpersonal, verbal and written communication skills
- Good knowledge of the Six Nations Community
- Indigenous is preferred; specifically a residing Six Nations band member
- Willingness to maintain ongoing professional competency

IMPACT OF ERROR:

Errors in judgement and in the conduct of duties could lead to loss credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

CONTROL:

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Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective governments.

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