



**Human Resources Administrative Assistant – OGD-22-010**  
**OGWADENI:DEO**  
**Full-Time**

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **July 13, 2022** for the **Human Resources Administrative Assistant** with Ogwadeni:de. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the [www.greatsn.com](http://www.greatsn.com) website. Online applications accepted through <https://www.vsc cyberhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED.** Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

**JOB SUMMARY:**

Reports to and works under the direction and supervision of the Ogwadeni:de HR Coordinator and adheres to the guiding values of the Code of Practice. The HR Administrative Assistant has the responsibility to perform a variety of personnel-related administrative task.

<b>Type</b>	Full Time
<b>Closing Date</b>	July 13, 2022
<b>Term:</b>	Permanent
<b>Hours of Work</b>	37.5 hours per week
<b>Wage</b>	TBD

**BASIC QUALIFICATIONS:**

- **Must have a Post-Secondary Diploma in Business Administration plus 2-year experience or**
- **Must have an Office Management Diploma with combined 3-year work experience in a progressive office setting in particular Child Welfare or**
- **Must have a certificate in Business Administration plus 5 years of related work experience in a progressive office setting in particular Child Welfare**
- **Will be Ogweho:weh in preference to other applicants**

**SUBMISSION PROCEDURE: (Choose one method ONLY):**

**Method #1: OGWADENI:DEO IN PERSON DROP OFF – Applications must include all of the following:**

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope drop off at:

**Human Resources Administrative Assistant (OGD-22-010)**  
 c/o Reception Desk  
 2469 Fourth Avenue  
 Ohsweken, Ontario N0A 1M0  
**Business Hours Monday to Friday 8:30 am to 4:30 pm**

**Method #2: EMAIL SUBMISSION**

1. Please ensure all required documents are provided/uploaded with your application package, which include:
  - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
  - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
  - c. Copy of your education diploma/degree/certificate and transcript.



2. Please email application package to David Walpole, Human Resources Coordinator at [oghrc@sixnations.ca](mailto:oghrc@sixnations.ca)
  - a. Please ensure the job title and posting number is in the subject line.
3. If you have any questions or need assistance please reach out to David Walpole, Human Resources Coordinator at 519-445-1834 ext 4554 or via email at [oghrc@sixnations.ca](mailto:oghrc@sixnations.ca).

**Method #3: Online**

4. Please visit: <https://www.vscyberhosting.com/sixnations/> to access our job board and follow the directions to apply.
5. Please ensure all required documents are provided/uploaded with your application package, which include:
  - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
  - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
  - c. Copy of your education diploma/degree/certificate and transcript.
6. If you have any questions or need assistance please reach out to David Walpole, Human Resources Coordinator at 519-445-1834 ext 4554 or via email at [oghrc@sixnations.ca](mailto:oghrc@sixnations.ca).

**Method #4: GREAT – Applications must include all of the following:**

6. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
7. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
8. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
9. Photocopy of your education diploma/degree/certificate and transcript.
10. Place all documents listed above in a sealed envelope and mail to or drop off at:

**Human Resources Administrative Assistant (OGD-22-010)**  
c/o Reception Desk  
Grand River Employment & Training (GREAT)  
P.O. Box 69, 16 Sunrise Court  
Ohsweken, Ontario N0A 1M0

## HR ADMINISTRATIVE ASSISTANT

### Guiding Values for our Code of Practice

- Ganigo'hi:yo/Ka'nikonhri:io (Good Mind)
- Adenidaohsra'/Onkwa'tenniten:ro (Compassion and Kindness)
- Dedwadadrihwanohkwa:k/Onkwatennitenrosera (Respecting one another)
- Degayenawa'ko:ngye/Tetewaterihwakwenyenhsthak (Working together)
- Dewagagenawako:ngye'/Tetewayenwakontye (Assisting one another)
- Esadatgehs/Enhsatatkenhse (Self-reflection on actions taken)
- Gaihwaedahgoh/Karihwayentahkwen (Taking responsibility)
- Gasgyao:nyok/Kahretsyaronhsera (Encouragement)
- Gasandenhsra/Ka'shatstenhsera (Strength/supportive to one another)
- Drihwawaihsyo/Ka'nikonhratoken (Honest and moral conduct)
- Oihwadogehsra'/Yorihwato:ken (Being truthful and consistent)
- Sgeno/Sken:nen (Peaceful thoughts and Actions)

### REPORTING RELATIONSHIP

Reports to and works under the direction and supervision of the Ogwadeni:deo HR Coordinator and adheres to the guiding values of the Code of Practice.

### PURPOSE AND SCOPE OF THE POSITIONS

The HR Administrative Assistant has the responsibility to perform a variety of personnel-related administrative task.

### RESPONSIBILITIES AND SUPPORT TO OGWEHO:WEH FAMILIES, CHILDREN AND YOUTH

- Maintains Employee Records (soft and hard copies)
- Prepare reports and presentations for Internal communications
- Records and distributes minutes of the Senior Management meetings
- Types, photocopies and faxes or emails letters, memoranda, reports and other documents as requested
- Uses desktop publishing software to draft information flyers/newsletters, etc.; and, upon approval, distributes as directed

### OGWADENI:DEO THE AGENCY

- Assist the Human Resources Coordinator with duties pertaining to Human Resources
  - Signs for courier deliveries and logs, posts or couriers outgoing mail
  - Makes travel and accommodation arrangements as requested
  - Assists with ordering office supplies as needed
  - Calls for service on office equipment as needed

### HONEST AND MORAL CONDUCT

- Any financial matters shall adhere to financial policies
- Assists with the maintenance of the inventory of office supplies

### BEING TRUTHFUL AND CONSISTENT

- Receives visitors and answers incoming calls in a friendly, courteous manner and directs enquiries and reports to the appropriate staff



## **ASSISTING ONE ANOTHER**

- Performs other duties as assigned from time to time by the Senior Manager of Services in consultation with Management Staff and Team Leaders

## **WORKING CONDITIONS**

This position can involve considerable mental and emotional stress, involving the management and supervision of a large team interacting directly with families experiencing highly sensitive issues and involving accountability for the expenditure of significant financial resources. It can also involve physically dangerous situations. The salary of the HR Administrative Assistant will include local travel/mileage and will also include travel to other Ogwadeni:deO sites of work.

## **STRENGTH/SUPPORTIVE TO ONE ANOTHER**

With the Ogwadeni:deO Human Resources Coordinator:

Takes direction from and works closely with the Human Resources Coordinator on a day-to-day basis in supporting the Human Resources Coordinator in fulfilling his/her obligations to the Director, Community Commission, the Six Nations Community and aboriginal families residing in the negotiated geographical jurisdiction

With Other Ogwadeni:deO Program Managers, Supervisors and Staff:

Provides information and assistance, and works in a cooperative and courteous manner in support of the Ogwadeni:deO in ensuring mutually-served clients receive the best possible, coordinated service

With The Community:

Acts as a role model and represents and promotes the Ogwadeni:deO Program in a courteous, cooperative and professional manner

With the Ministry of Child and Community Services (MCCS):

Acts in a respectful manner in all communications with the Ministry to ensure compliance of Standards, particularly, crown ward file review, cyclical reviews, inquests, and serious occurrence reporting.

## **SELF-REFLECTING ON ACTIONS TAKEN**

Errors in carrying out the responsibilities of the position could result in:

- Loss of credibility, trust and public confidence in the Ogwadeni:deO Program
- Harm or injury to employees or children/youth and their families
- Legal and/or financial liabilities

## **TAKING RESPONSIBILITY**

Works, as directed, within the parameters set out in the Ogwadeni:deO policies and procedures, and the parameters set out in such provincial legislation/regulations/policy guidelines as have been agreed to by the Ogwadeni:deO Community Commission.

## **QUALIFICATIONS**

### **Basic/Mandatory Requirements**

- Must have a Post-Secondary Diploma in Business Administration plus 2-year experience or
- Must have an Office Management Diploma with combined 3-year work experience in a progressive office setting in particular Child Welfare or
- Must have a certificate in Business Administration plus 5 years of related work experience in a progressive office setting in particular Child Welfare
- Preference to experience in Foster Care Licensing Reviews, Crown Ward Reviews, Family Service Audits



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- Must have accurate typing and proficiency in oral and written communication skills
- Must possess a valid Ontario class "G" driver's license
- Requires to be the principal driver of a vehicle for use on Pre-Designation/Designation business
- Must submit a favourable criminal reference check and vulnerable sector screening
- Will be Ogweho:weh in preference to other applicants
- Must be willing to work flexible hours in accordance to working environment

### **Knowledge Requirements**

- Must have working knowledge of a multi-line phone system
- Must have working knowledge of the use of office machines: fax, photocopier, shredder, etc.
- Must have a solid background in basic computer use, with specific knowledge of Microsoft Word/Excel/Power Point, case management software and desktop publishing software, email, and Internet use for booking travel, courier service and purchasing supplies
- Must be thoroughly familiar with the relevant provincial legislation, regulations and guidelines
- Must be knowledgeable respecting Six Nations' cultures and of the cultures of families of other First Nations who reside in the designated service delivery area

### **Ability Requirements**

- Must have the ability to work cooperatively with other staff and management
- Must have the ability to relate effectively to community members
- Must have excellent interpersonal skills
- Must have strong conflict resolution and problem solving skills
- Must have the ability to work with minimal direction