



**SOCIAL WORKER 002R1-23-2**  
**CHILD AND YOUTH HEALTH, HEALTH SERVICES**  
**Full-Time**

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **February 8, 2023**, for the **Social Worker with Child and Youth Health, Health Services** Department. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the [www.greatsn.com](http://www.greatsn.com) website. Online applications accepted through <https://www.vscyberhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED.**

**Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.**

**JOB SUMMARY:** The **Social Worker** reports to and works under the direction and supervision of the Child and Youth Health Team Manager, Health Services, Six Nations Elected Council.

To develop and implement a Social Work Framework for the Child and Youth Health Services team with the emphasis of promoting wellness, self-management strategies, to assist children, youth, and their families in their wellness journeys through therapeutic intervention.

<b>Type</b>	Full Time
<b>Closing Date</b>	February 8, 2023
<b>Hours of Work</b>	35 hours weekly
<b>Wage</b>	TBD

**BASIC QUALIFICATIONS:**

- Master's Degree in Social Work, RSW from an accredited Social Work Program; OR
- Bachelor's Degree in Social Work, RSW from an accredited Social Work Program plus 3-5 years of counselling experience
- Must be a member in good standing and hold current membership with the Ontario College of Social Workers and Social Service Workers.
- Well-developed counselling skills using a culturally safe, trauma-informed lens
- Demonstrated knowledge and understanding of counselling interventions and clinical practice with children and youth
- Strong interpersonal, verbal, and written communication skills
- Understands importance of confidentiality under PHIPA

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

- Must be well-versed in relevant consent and capacity legislation such as Social Work Code of Ethics, Mental Health legislation and the Health Care Consent Act.
- High level of computer skills of Microsoft Office, MS Word, Excel and working knowledge and experience with electronic medical records.
- Preferred experience working in child/youth health or a related child/youth service field
- Valid Class “G” license and reliable transportation

**SUBMISSION PROCEDURE: (Choose one method ONLY):**

**Method #1: Online**

1. Please visit: <https://www.vscyberhosting.com/sixnations/> to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
  - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
  - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
  - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Lesleigh Rusnak, Staffing Officer at 519-445-2223 ext 4343 or via email at [StaffHR@sixnations.ca](mailto:StaffHR@sixnations.ca).

**Method #2: GREAT – Applications must include all of the following:**

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

**Social Worker – Full Time – 002R1-23-2**  
 c/o Reception Desk  
 Grand River Employment & Training (GREAT)  
 P.O. Box 69, 16 Sunrise Court  
 Ohsweken, Ontario N0A 1M0

## POSITION DESCRIPTION – HEALTH SERVICES

**POSITION TITLE:** Registered Social Worker - Counsellor

**REPORTING RELATIONSHIP:**

Reports to and works under the direction and supervision of the Child and Youth Health Team Manager, Health Services, Six Nations Elected Council.

**PURPOSE & SCOPE OF THE POSITION:**

To develop and implement a Social Work Framework for the Child and Youth Health Services team with the emphasis of promoting wellness, self-management strategies, to assist children, youth, and their families in their wellness journeys through therapeutic intervention.

**KEY DUTIES & RESPONSIBILITIES:**

**1. Technical Functions:**

- The major responsibilities include: psychosocial assessment, intake, therapeutic interventions, advocacy, counselling, crisis management, group/workshops, CBT, suicide and risk management and care, mediation and referral to internal and external resource linkages for clients and their families
- Delivers play-based or child and family-focused counselling to children dealing with a variety of presenting concerns including grief, trauma, separation/divorce, anxiety, depression, etc
- Work alongside families and caregivers providing counselling support, education and strategies to support their children
- Create, implement and document treatment plans using culturally safe, trauma-informed practice principles throughout care
- Delivers individual and family-centered counselling sessions
- Delivers programs that promote the health and wellness of children and youth and programs to promote the health, wellbeing and support of individuals who identify as lesbian, gay, bisexual, transgendered, queer, two-spirited and other sexual orientations
- Facilitates parent/caregiver support program
- Delivers land-based youth and family programs
- Implements Haudenosaunee Wellness model using culture as the foundation of services and programs provided
- Involvement in Accreditation which could involve being a member of a Health Services accreditation team
- Provides systems navigation and advocacy in collaboration with case managers
- Complies with established safety precautions and standards, infection control procedures and aseptic and isolation techniques when indicated

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## 2. **Communications Functions:**

- Employs excellent communication skills when interacting with clients, families and other staff and external agencies
- Provides appropriate advocacy for clients and families when necessary
- Attends case conferences and clinical rounds when necessary and provides input from the social work perspective
- Attends staff meetings for Six Nations Child & Youth Health Services
- Develops a working relationship with supervisors, case managers and related staff
- Works effectively as a team member and communicates with the Child & Youth Health Team Manager and Clinical Lead
- Ensures privacy is maintained in accordance with relevant regulations

## 3. **Administrative Functions:**

- Maintains client files following the appropriate protocol for the area of service and guidelines provided by policies and procedures of Six Nations Health Services that relate to using the Electronic Medical Record
- Maintains documentation according to Ontario College of Social Workers and Social Service Workers standards
- Completes administrative tasks as required by the Child & Youth Health Team Manager
- Reviews work plan, prepares month end and quarterly reports as required by the Child & Youth Health Team Manager
- Reports appropriate data; Re: work plan activity changes as needed
- Ongoing training related to scope of practice

## 4. **Other Functions:**

- Performs other job related duties as may reasonably be required by the Child & Youth Health Team Manager
- Provides supervision of students and volunteers
  - Follows established Ontario College of Social Workers and Social Service Workers guidelines for the supervision of students
  - Provides direct on-site supervision of the student/volunteer as stipulated in the supervision guidelines
  - Obtain appropriate consent before allowing a student/volunteer to participate in treatment for an individual
- Provides support to the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Health Services
- It is the responsibility of the employee to be aware of and adhere to all policies and procedures, including those that relate to client safety, staff safety and risk management

## **WORKING CONDITIONS:**

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- Work has a high public profile, extensive public contact and is subject to deadlines and interruptions.
- Work may at times be subject to unscheduled hours and out of office sessions including home visits
- Provide Sensitivity to areas of cultural competence, relevancy and appropriateness to patients, knowledge of psycho-social issues related to the Six Nations Community and determinants of Health.
- Work may at times be subject to unscheduled hours, must be flexible with time.
- Work requires the ability to work independently and with competence in diverse areas; physical activity; mental stress; requires working inside and outside; in community homes; requires extensive interactions with the public of all ages, which at times may be hostile or irate; requires interruptions, deadlines, and unscheduled hours.
- Work requires the ability to prioritize tasks with in the child and youth social work service, work independently clinically with minimal functional supervision, and cope with many demands and time constraints.

### **WORKING RELATIONSHIPS:**

#### **With the Child & Youth Health Program Supervisor**

Receives direction, guidance, encouragement; discusses plans and priorities.

#### **With the Child & Youth Health Clinical Lead**

Receives guidance; discusses plans and priorities or interacts to ensure tasks are done efficiently and effectively.

#### **With Other Staff**

Promotes courtesy, co-operation and teamwork with all staff.

#### **With External Agencies**

Represents and promotes Six Nations interests relative to health services; maintains awareness of legislative policy and program changes; seeks to develop close working relationships.

#### **With the Public**

Represents and promotes the health services interests of Six Nations; works in a courteous, co-operative positive and proactive manner, provides information and advice.

### **KNOWLEDGE AND SKILLS:**

#### **Minimum Requirements:**

- Master's Degree in Social Work, RSW from an accredited Social Work Program; **OR**
- Bachelor's Degree in Social Work, RSW from an accredited Social Work Program plus 3-5 years of counselling experience
- Must be a member in good standing and hold current membership with the Ontario College of Social Workers and Social Service Workers.

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- Well-developed counselling skills using a culturally safe, trauma-informed lens
- Demonstrated knowledge and understanding of counselling interventions and clinical practice with children and youth
- Strong interpersonal, verbal, and written communication skills
- Understands importance of confidentiality under PHIPA
- Must be well-versed in relevant consent and capacity legislation such as Social Work Code of Ethics, Mental Health legislation and the Health Care Consent Act.
- High level of computer skills of Microsoft Office, MS Word, Excel and working knowledge and experience with electronic medical records.
- Preferred experience working in child/youth health or a related child/youth service field
- Valid Class "G" license and reliable transportation

**Other Related Skills:**

- Familiar with the Six Nations Community and highly sensitive to Six Nations Culture
- Exhibits a high degree of initiative and self-direction
- Ability to work with tact and discretion; high level of public relation skills and good project management skills.
- CPR and First Aid certification preferred
- Highly motivated, able to work independently with minimal supervision.
- Good clinical experience working with CBT.
- Asset with member of good standing with OPA (Ontario Psychiatry Association)

**IMPACT OF ERROR:**

Errors in judgement and in the conduct of duties could lead to loss credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

**CONTROL:**

Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective governments.