



Registered Nurse Practitioner 183R4-22-2
Iroquois Lodge, Health Services
Full-Time

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **June 7, 2023**, for the Nurse Practitioner with Iroquois Lodge, Health Services Department. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through <https://www.vscyperhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.**

JOB SUMMARY: The Registered Nurse Practitioner reports to and works under the direction and supervision of the Administrator of Iroquois Lodge. The goal of the Registered Nurse Practitioner is to function as a member of Iroquois Lodge in the provision of primary health care services to the Residents of Iroquois Lodge with a strong emphasis on health promotion and disease prevention. The Registered Nurse Practitioner works within the policies and procedures established by Six Nations of the Grand River.

Type	Full Time
Closing Date	June 7, 2023
Term	Permanent
Hours of Work	35 hours per week
Wage	\$60.44 per hour

BASIC QUALIFICATIONS:

- Degree in Nursing with Extended Class Certificate (Nurse Practitioner) from a recognized university;
- Certificate of competence from the College of Nurses of Ontario, and membership with the Registered Nurse Practitioner Association of Ontario is recommended.
- Evidence of continuing education experience with emphasis on advanced clinical nursing practice skills related to Primary Health Care (i.e. Nurse Practitioner Certificate or Outpost Nursing Diploma);
- 3 to 5 years experience of broad based nursing experience with at least one year in long-term care. This experience will include working with clients throughout the life cycle and across the wellness to illness continuum;
- Experience with program development and implementation related to health promotion and illness prevention initiatives;
- Previous experience performing administrative functions; and Electronic Medical Records.
- Must adhere to the Ministry of Long Term Care policy inclusive of COVID-19 immunization policy

SUBMISSION PROCEDURE: (Choose one method ONLY):

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Method #1: Online

1. Please visit: <https://www.vscyberhosting.com/sixnations/> to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Lesleigh Rusnak, Staffing Officer at 519-445-2223 ext 4343 or via email at StaffHR@sixnations.ca.

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Registered Nurse Practitioner – Full Time – 183R4-22-2
c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0

POSITION DESCRIPTION – HEALTH SERVICES

POSITION TITLE: Registered Nurse Practitioner

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Administrator of Iroquois Lodge, Health Services, Six Nations Elected Council which includes matters pertaining to the policies and procedures of Six Nations Elected Council.

PURPOSE & SCOPE OF THE POSITION:

The goal of the Registered Nurse Practitioner is to function as a member of Iroquois Lodge in the provision of primary health care services to the Residents of Iroquois Lodge with a strong emphasis on health promotion and disease prevention.

KEY DUTIES & RESPONSIBILITIES:

1. Technical Functions:

- Completes daily clinical rounds, orders, interprets and evaluates diagnostic tests for residents to identify and assess Resident's clinical concerns and health care needs;
- Conducts physical examinations and preventative health measures within prescribed guidelines and the standards of the provincial College of Nurses;
- Diagnosis is made within the scope of competence of the Nurse in expanded role;
- Participate in Interdisciplinary Team Scheduled Resident Care Conferences to review and update Resident's Plan of Care, Plan of care may include:
 - Initial monitoring of new clients
 - Monitoring of clients with acute and chronic illness
 - Resident and family education
 - Physician consultation; treatment of minor episodic illness according to sanctioned medical protocols
 - Appropriate referrals

2. Communications Functions:

- Ensures continuity of care by maintaining up to date clinical records, monitoring Residents on a regular basis, and case conferencing with other members of the health care team as required;
- Provides leadership and direction in collaboration with internal and external stakeholders for all activities related to nursing, evaluates clinical outcomes and works with other interdisciplinary team members to continuously improve these outcomes;
- Promotes a resident-centered care approach that engages Residents, family members and employees to provide care that meets the individual needs of our Residents;
- Ensures compliance with all relevant legislation including but not limited to: Ministry Acts, regulations, policies and procedures, directives, and collective agreement;

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- Collaborates with the Medical Director, other physicians and community services/agencies in the provision of quality health care for the resident;
- Provides assessments for residents with High Intensity Needs (HIN);
- Works with other health team members to plan, develop and evaluate programs and workshops;
- Develops and maintains working relationships with community and professional groups; participates in committees and staff meetings;

3. **Administrative Functions:**

- Maintains competence and knowledge relevant to current nursing practice and holds membership in appropriate professional organizations (College of Nurses of Ontario, Registered Nurses Association of Ontario, Nurse Practitioner's Association of Ontario);
- Ensures professional development by attending educational updates, conferences and workshops pertinent to the NP role;
- Oversee, develop and maintain mandatory and annual staff education (on-line and in person modules);
- Assist with onboarding of new hires and education of staff, as required;
- Participates in the supervision of student nurses by providing orientation, setting up schedules and conducting individual teaching with shared client contact.

4. **Other Functions:**

- Performs other job related duties as may reasonably be required by the Administrator of Iroquois Lodge;
- Provides support for the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Health Services;
- It is the responsibility of the employee to be aware of and adhere to all policies and procedures, including those that relate to client safety, staff safety and risk management.

WORKING CONDITIONS:

- Work has a high public profile, extensive public contact and is subject to deadlines and interruptions.
- Work is sensitive to cultural and situational issues related to the Six Nations Community.
- Work may at times be subject to unscheduled hours.

WORKING RELATIONSHIPS:

With the Administrator of Iroquois Lodge

Receives direction, guidance, encouragement; discusses plans and priorities.

With Nursing Department Staff

Liaises, cooperates and provides encouragement; maintains control through teamwork and direction.

With Other Staff

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Maintains cooperation and consideration with all staff members.

With External Agencies

Represents and promotes Six Nations interests relative to Iroquois Lodge; seeks to develop close working relationship.

With the Public

Represents and promotes the health service interests of Six Nations; works in a courteous, cooperative, positive and proactive manner, provides information as requested.

KNOWLEDGE AND SKILLS:

Minimum Requirements:

- Degree in Nursing with Extended Class Certificate (Nurse Practitioner) from a recognized university;
- Certificate of competence from the College of Nurses of Ontario, and membership with the Registered Nurse Practitioner Association of Ontario is recommended.
- Evidence of continuing education experience with emphasis on advanced clinical nursing practice skills related to Primary Health Care (i.e. Nurse Practitioner Certificate or Outpost Nursing Diploma);
- 3 to 5 years experience of broad based nursing experience with at least one year in long-term care. This experience will include working with clients throughout the life cycle and across the wellness to illness continuum;
- Experience with program development and implementation related to health promotion and illness prevention initiatives;
- Previous experience performing administrative functions; and Electronic Medical Records.

Other Related Skills:

- Experience working in cross-cultural settings would be an asset.
- Thorough knowledge and proficiency in current physical assessment and treatment methods;
- Good communication and interpersonal skills, with demonstrated ability to supervise and direct staff to ensure an effective and efficient working environment;
- Demonstrated ability to work effectively in a multi-disciplinary environment;
- Demonstrated competence in consensus decision-making and conflict resolution;
- Highly motivated with well developed organizational skills, and basic computer skills;
- Ability to work independently and as a member of a multi-disciplinary health service team;
- Demonstrated ability in working with First Nations people, communities and organizations.

IMPACT OF ERROR:

Errors in judgement and in the conduct of duties could lead to loss credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

CONTROL:

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Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective governments.

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