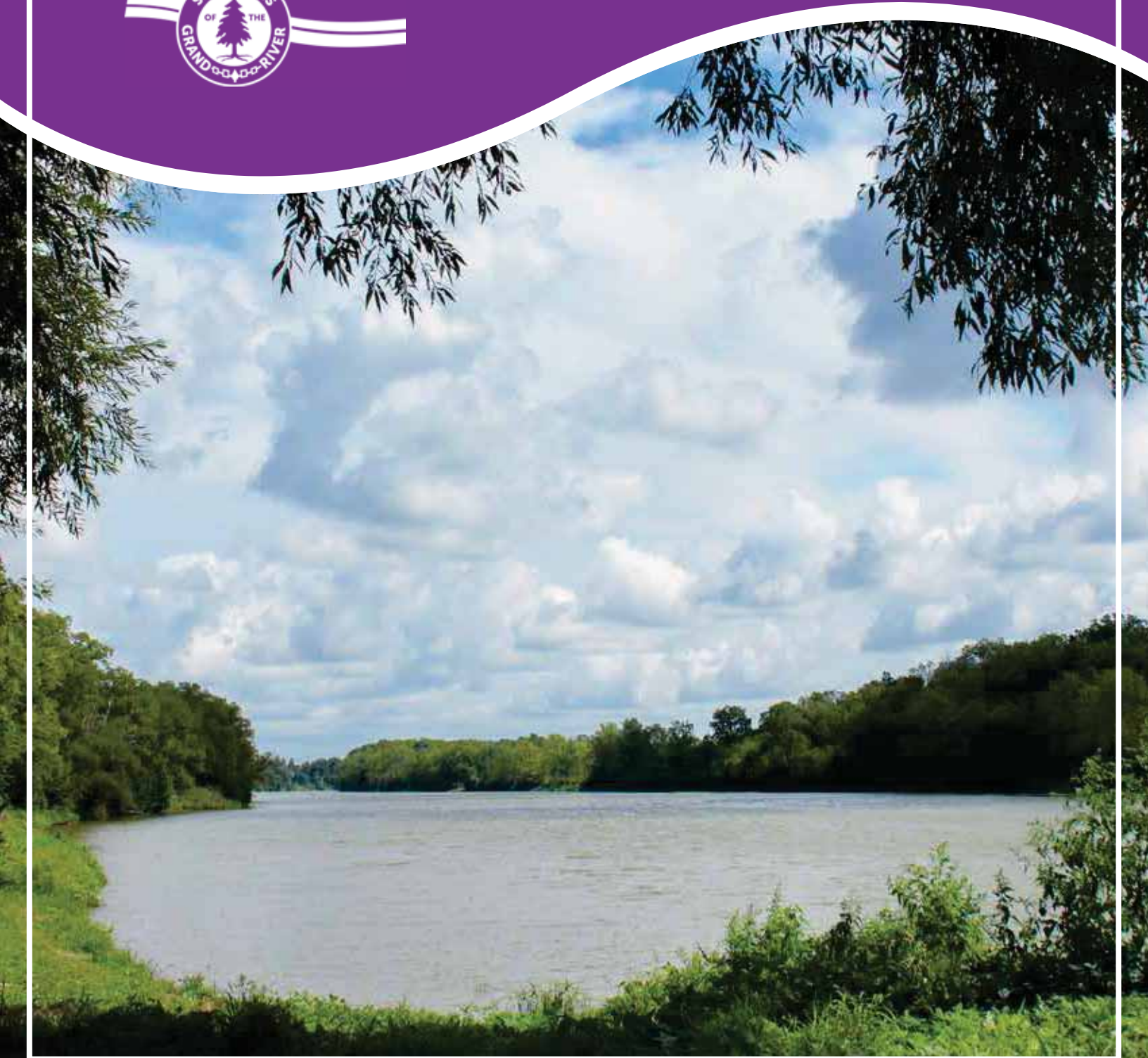


# SIX NATIONS OF THE GRAND RIVER **Annual Report**

April 2022 - March 2023





## MESSAGE FROM THE 58th ELECTED CHIEF

She:kon, Sewakwe:kon, Sge:no everyone,

Welcome to the Six Nations Annual General Assembly. This is an exciting night, as our community of Six Nations of the Grand River comes together to celebrate all we have accomplished.

As part of our program tonight, Council is hoping to encourage a discussion amongst our community members about what Six Nations and Council have together accomplished, and what our goals are moving forward. We are going to report on the political and administrative activities at SNGR over the past term. This is to provide an overview of the progress we have made over the past year, highlighting areas and opportunities for improvements as well as, share proposed future plans for the community.

All of this is important for our community to discuss, and this Annual General Assembly is a time for us to have that discussion to shape the future of Six Nations.

Nia:wen,



Chief Mark B. Hill, Six Nations of the Grand River

## MESSAGE FROM SNGR's CEO OFFICE

She:kon Six Nations Community Members,

Tonight, we are here to report on the past four years as well as share the tools, and planning frameworks our teams have created to give us the ability to be steadfast in our pursuit of a stronger community, while building capacity to better meet our full-service needs. We look forward to your feedback and participation in shaping the future of Six Nations.

Thank you for joining us to be together again in person, engage with our departments and councillors – let's again celebrate with music, food, and dance.

Nia:wen,

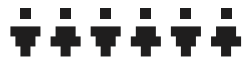


Darrin Jamieson, CEO, Six Nations of the Grand River





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Watch the Replay of the Annual Report Presentation on our Facebook Page (@Six.Nations.Grand.River) or YouTube (@sixnationsofthegrandriver6627)



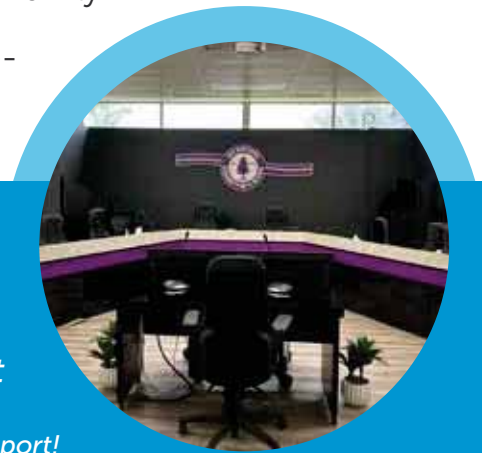
# MEET THE 58th Elected Council

## Our Purpose

The Six Nations of the Grand River Elected Council (SNGREC) is recognized as the elected governing body of Six Nations of the Grand River. SNGREC engages in political advocacy with international, federal, provincial and municipal governments and organizations, on issues impacting the Six Nations of the Grand River Territory and community.

**Vision:** With the knowledge and guidance of our Haudenosaunee values; our people will enjoy a healthy, content, safe and self-sustaining diverse community.

**Mission:** The Haudenosaunee values and principles guide, strengthen and advance our community, programs and services, now and for the next Seven Generations.



### Connect With Us:

**Address:** 1695 Chiefswood Road

**Phone Number:** (519) 445-2201

**Website & Social Media:** [www.sixnations.ca](http://www.sixnations.ca) and check us out on all social media platforms & download our app!

**Note:** For the Chief & Councillor's contact information flip to the back of the report!

## Political Advocacy for the Six Nations Community

SNGREC engages in political advocacy, with international, federal, provincial and municipal governments and organizations, on issues impacting the Six Nations of the Grand River Territory and community. Additionally, build relationships and raised awareness of Six Nations, and who we are as a distinct people with unique needs.

We have engaged with municipalities on the Haldimand Tract and in our region and built up pressure on the provincial government to fix its consultation rules and requirements in accordance with our community's policies. We are continuing this work, and the end goal is to have consultation and accommodation practices that benefit our people, rather than special interests.

Here at home we have been building up Six Nations' ability to keep our people safe. This

includes renewing the Six Nations Cannabis Commission's work in the community to protect the health and safety of everyone.

In our federal engagement, we have been promoting a solution to the excise tax injustice that results in over \$350 million leaving our community every year to Ottawa, and only a trickle comes back. This is unacceptable and we are prioritizing this as an issue for the federal government to fix.

### Six Nations Sovereignty

We have continued to build up SNGR as a *governing body*, and our *administrative departments* now provide over *120,000 points of service* every year to our people.

We have over *900 employees (80% Indigenous, and 78% are Six Nations Community Members)* are running our organization every day. *This government is for our people and by our people.*

SNGREC supported *administrative and governance structural re-alignment* for increased efficiency and community accountability.

SNGREC endorsed *community sovereignty via the advancement* of Six Nations law & regulation.

### COVID-19 on Six Nations

SNGREC successfully ensured the continued *health and safety* of the community through the concluding months of the world-wide pandemic while *ensuring community were still able to access services.*

### Community Events & Initiatives

Championed community events/initiatives with a focus on elders, community healing, and community recognition (*e.g., Elders Gift Card Give-Away and Community "Day of Healing" Event, Brandon Montour Viewing Parties and his celebration, Bread and Cheese Day celebrations, Solidarity Day celebrations*)

### SNGR Litigation

SNGREC continued to advance Six Nations Litigation Against Canada and Ontario for the *accounting of Six Nations' lands and money*, as well as leading an *awareness campaign focusing on municipalities within the Tract.*

## Looking Forward

The future of SNGREC is to continue to show transparency to the community, as well as advocating for the Six Nations Community at all levels of government, whether it's municipal, provincial, or federal. SNGREC will also continue to advance political and economic sovereignty.

Six Nations of the Grand River Elected Council members are accessible to all of the Six Nations of the Grand River community and other individuals via requesting attendance to be placed on a SNGREC meeting agenda, e-mail, cellphone (as found on [www.sixnations.ca/about](http://www.sixnations.ca/about) and on the back of this report) for direct communication.

## The 58th Elected Council

For the Chief & Councillor's contact information flip to the back of the report

# MEET THE CEO OFFICE

## Our Purpose

The CEO Office provides strategic, operational, and administrative leadership to the organization. We support our governance body in implementing their vision for our services and programs and then guide our departments in implementing that vision. We ensure that each department is meeting the needs of the community, using the 2019 Community Plan as our reference. Each Executive Director leads a portfolio of departments, support teams for the departments, and/or support roles for the community.

### Connect with Us:

Address: 1695 Chiefswood Road

Phone Number: (519) 445-2201

Website & Social Media: [www.sixnations.ca](http://www.sixnations.ca) and check us out on all social media platforms & download our app!



## Meet the Executive Leadership Team

### Service Excellence

This portfolio of teams led by an executive director provides leadership and strategic vision to departments which deliver programs and services offered by SNGR.

*Departments within the Service Excellence portfolio include Wellbeing, Community and the Professional Practice Office.*

We enhance the quality and efficiency of SNGR programs and services which are based on the needs of the Six Nations community (*reviewing current programming, resources, funding as well as program outcomes and evaluating if they are meeting community needs*).

### Looking Forward

Developing internal supports to enhance employee wellness and implementing standardized service administration processes and procedures including communication pathways, clinical supports, clinical care pathways and identifying service outcomes.

## Nation Building

This portfolio of teams led by an executive director supports the organization and community to address gaps in developing community-driven standards, environmental protection measures, and address land use and membership issues. We ensure the organization facilitates better decisions based on community engagement and ensures effective communication that meets the community's needs.

*Departments within the Nation Building portfolio include Lands and Resources, Lands and Membership, Justice, Tourism, Mother Earth, Yeriwahron:kas ((They Hear the Matters) role for community complaints and suggestions to be heard and addressed), the Community Engagement Standards Project, and SNGR representative for the Jay Treaty Border Alliance (technical table) and at the Iroquois Caucus.*

### Looking Forward

Completion of Community Engagement Standards, structuring the Mother Earth department as well as continued relationship building and to monitor SNGR's ongoing litigation.

## Planning, Performance & Evaluation

This portfolio of teams led by an executive director supports the need of the organization to be more strategic, improve capacity to evaluate and understand the needs of the population, improve program planning and advocacy for service funding, and to ensure that the services being delivered are achieving the intended outcomes/impacts.

*Teams within this portfolio include Community Data & Analytics, Epidemiology, Community & Organization Planning, Research Coordination, and Performance & Evaluation.*

Our work is primarily meant to support the broader organization and individual departments with proper data, so they can make informed decisions and better plan for the future, and in turn provide more optimal services for our community's wellness.

### Looking Forward

We are seeking to modernize our use of data for the organization, so that we are being strategic and proactive in the services we provide to the community.

### Department Leads

**Darrin Jamieson**  
*Chief Executive Officer*

**Holly Smith**  
*Executive Director  
of Service Excellence*

**Trevor Bomberry**  
*Executive Director  
of Nation Building*

**Zach Miller**  
*Executive Director of  
Planning, Performance,  
and Evaluation*

# MEET THE Central Administration

## Our Purpose

Central Administration includes all governance aspects of the SNGR community. The SNGR Chief, Council and administrative staff are guided by the best practices of both traditional and modern governance to provide effective direction to our community that is in keeping with our values. Central Administration includes policy, records, communications, finance and human resources.

Central Administration includes:

- Administration
- Education
- Policy
- Communications
- Finance
- Records
- Computer Services
- Human Resources (p. 13)



## Connect with Us:

Address: 1695 Chiefswood Road

Phone Number: (519) 445-2201

Website & Social Media: [www.sixnations.ca](http://www.sixnations.ca) and check us out on all social media platforms & download our app!

## How We Service The Community

- Assist community with requests, forms & policies
- Respond and direct community members to services & programs in SNGR departments
- Coordinate Events (Solidarity Day, Orange Shirt Day, Community Awareness and more)
- Informing community of news and updates through print, radio, social & electronic media
- SNGR Administration Leisure Guide
- Financial Policies and Funding Programs
- Notary, Commission and Guarantor Services



## New Communication Channels!

The SNGR Communications Team has developed to new forms of communications for the community.

The SNGR Mobile App: Get the latest news, updates, events and more from SNGR!

The SNGR Administration Leisure Guide: Learn what programs and services the departments are hosting in each season (Spring, Summer, Fall, Winter)

## Education Reporting & Engagement

Completed the Research Report Integrating Haudenosaunee Knowledge & the Research Report Education Support Service Providers

Hosted a Language Summit

Developed a Youth Taskforce Circle & Aleria McKay's Youth Taskforce Report

Learn more at: <https://snlifelonglearning.ca/>

## Assisting the Community

Assisted **461 applicants** with Federal Indian Day School applications, including **166 applications** for the July 13/22 deadline and **93 applications** for the January 13/23 deadline.

Continue to provide general community service on demand.

## Financial Support Funding Programs!

The SNGR Financial Support Funding Programs have helped **3105** community members with a total of **\$740,679.13 funds distributed to the community in 2021 to present.**

- High School Funding (2022-2023):  
**533** Students at **14 High Schools** in the Brant Haldimand Norfolk area.
- Donation Fund Policy (2018-2023):  
**100** Individuals and **5** Organizations

## Looking Forward

The Policy Records and Communications department will soon be restructured into two departments. Policy and Records will remain together where Policy will focus on organizational support in the area of policy, procedures and Community Standards. Records will continue to preserve vital organization information and history. With the growth and development of the Communications department it will now be a stand alone Administrative department that will continue to develop the SNGR brand, provide important news and information to the community and general public.

The Lifelong Learning Taskforce will be releasing more focused infographics and updates of previous reports alongside recommendations this upcoming fiscal year.

## Department Leads

**Shirley Johnson**  
Administration

**Duane Jacobs**  
Policy, Records &  
Communications

**David George**  
Computer Services

**Jennifer Court  
& Wayne Staats**  
Finance

**Miles Turner**  
Lifelong Learning  
Task Force

# MEET OUR Fire & Emergency Services

## Our Purpose

Six Nations Fire & Emergency Services (SNFES) provides Emergency Response and Fire Protection Services to the Six Nations of the Grand River Territory through four Fire Stations and our world class Training Academy at Station 5.

While upholding our credo of Courage, Respect, Discipline and Honour, our Full-Time fire service members promote and ensure safety through recognized and measurable industry best practices, education, and prevention. SNFES prioritizes community engagement, education, prevention, and works on collaboration events and workshops with community passion and education.



### Connect with Us:

Address: 17 Veterans Lane

Phone Number: (519) 445-4054 or in an emergency 911

Social Media: @sixnationsfire and @emsixnations

## How We Service The Community

- Medical First Response
- Inspections, permits, assessments, and emergency-related consultations.
- Response to Community Safety Needs
- Fire Response and Suppression
- Emergency Medical/Hazardous Materials Response
- Search & Rescue (*missing persons*)
- Public Hazards (*gas, hydro, carbon monoxide*)
- Public Education/Professional Emergency Services
- Motor Vehicle Collisions
- Water/Ice/Rope Rescue
- Smoke Alarm Programs

### Volunteer Recruitment

Largest volunteer recruitment drive in the documented history of the Department in 2022.

### Staffing

Largest Full Time Fire Fighting staffing drive since 2016.

### Wage Improvements

Wage improvements for Fire Fighters to move towards wage equality and combined with internal rank clarity and restructuring.

## Looking Forward

We are continuing to have a stronger focus on community engagement and education as it relates to fire prevention. In addition, we are ensuring we have proper community safety plans in place for community crises and emergencies.



**Department Lead**  
Ashley Russell-Taylor

# MEET OUR Health Services

## Our Purpose

Six Nations Health Services is a department of Six Nations of the Grand River Elected Council. As a department, we offer several health programs for children, youth, adults and our aging populations.

### Health Services includes:

- Child & Youth Health
- Family & Community Care
- Community Health & Wellness
- Mental Wellness



### Connect with Us:

Address: 1745 Chiefswood Road

Phone Number: (519) 445-2418

Social Website & Social Media: [www.snhs.ca](http://www.snhs.ca), @healthy6nay

## How We Service The Community

- Jordan's Principle Navigation
- Autism Spectrum Disorder Supports
- Case Management
- Early childhood Development Program
- Nurse Educators
- Cultural Outreach Team
- Gedeo Crisis Hub
- Speech Language Pathology
- Animal Wellness
- Health Programs (Diabetes Wellness, Sexual health, Nutritional/Dietitian and more)
- Medical Transportation
- Therapy Services
- Dental and Primary Care Services
- Supportive Housing
- Social Work



### Child & Youth Health

*Developed the Haknosëh, Knoha:`ah an outreach roles.* They have been able to offer numerous land based and cultural learning opportunities for community children and youth.

*The Jordan's Principle team supported over 1600 First Nations children and youth, both on and off reserve to meet their unmet social, health and educational needs.*

### Community Health & Wellness

A NEW shared space at 1676 Chiefswood Rd - *Odrohektageh (A place for gathering)* for community programs.

The Dental Services "*Dental School Program*", sees elementary school aged kids from the Six Nations, to address any oral health needs. The program saw over *250 kids from January to May of 2023*, with plans to restart again in September 2023

### Mental Wellness

New extended operation hours of the Crisis Hub for our community that provides services from 8:00 am to 11:00 pm Monday to Friday.

Additionally, as of the 2023/2024 fiscal year, the Mental Wellness Portfolio has been able to eliminate the extensive wait list for access to services.

### Family & Community Care

One of our part-time physicians began to work full time, allowing the Family health team the *ability to increase capacity to take on new patients*. We were able to take on *125 new clients* in the last 7 months

*Successful liaison with educational facilities* to encourage and increase student rotations within our clinic, focusing strongly on community members and Indigenous Students

## Looking Forward

Health Services will be renamed to 'Wellbeing' in the upcoming year, as part of our organization restructuring and will continue to evolve utilizing a lens of culture as our foundation. We will focus on addressing gaps in service, promoting accessibility, and enhancing collaboration and integration to improve care. We will be expanding opportunities for community members to engage and be included in the future of the department.

We are continuing to engage in more collaborative care programs between various Health Services and other Council departments within the Six Nations of the Grand River community. Lastly, a new Youth Drop in space is being renovated and set up are in final stages. The space will offer a staffed safe location for youth. The space will provide access to technology recreation and healthy role models.

### Department Leads

**Crystal Burning**  
Mental Wellness

**Janet Gasparelli**  
Family &  
Community Care

**Jessie Gartshore**  
Child & Youth Health

**Kelly Gordon**  
Community Health  
& Wellness

# MEET OUR Housing

## Our Purpose

Six Nations Housing strives to improve the living conditions of all members of the community by providing access to safe, affordable housing. Through our programming, we assist members through the affordable rental and home ownership phases of the housing continuum. We provide rental accommodations for those unable to enter home ownership, and loans for new construction, purchase, and repairs/renovations for those looking to enter or maintain home ownership. We also offer commercial rental units for local businesses to generate additional wealth and economic growth for the community.



### Connect with Us:

Address: 67 Bicentennial Trail

Phone Number: (519) 445-2235

Social Media: *Six Nations Housing*



## How We Service The Community

- Residential Rentals (houses, tiny homes, townhouses, and apartments)
- CMHC Programs (includes: Residential Rehabilitation Assistance Program (RRAP) and the Emergency Repairs Program (ERP))
- Commercial Rentals (Business must be majority owned by a 18+ registered band member)
- Internal Financing Programs (Housing Loan Programs for New Construction, Purchase, Repair/Reno)

## New Housing on Six Nations!

Development of the Onondaga 1 townhouse (5 affordable units; 3-bed, 2 x 2-bed, 2 x 1-bed) will be complete in December 2023

Development of the Onondaga 2 townhouse (5 affordable units; 3-bed, 2 x 2-bed, 2 x 1-bed) will break ground in Fall 2023

## New Duplexes in Development

Moccasin Trail duplexes (4 x 2-bed units) will be complete in Fall 2023

## New Purchases/Built Homes

38 community members were able to build or purchase a home in 2022

## Looking Forward

We are focusing on housing in all forms: emergency, transitional, rental and homeownership. We're hoping that the restructure in alignment with the community plan will allow us to focus on what we do best: getting people housed!

Next, we are looking to identify and separate social housing from market housing, which includes the development of a subsidy and an emergency housing program.

Additionally, we are looking to realign and define the barriers that our members face in moving to home ownership.



**Department Lead**  
Lily-Anne Mt. Pleasant

# MEET OUR Human Resources

## Our Purpose

Six Nations Human Resources Division (HR) is a part of the Central Administration Department.

HR is dedicated to managing and providing SNGR with effective HR services in a fair, equitable and respectful manner. Our diverse services include hiring, employee relations, benefits, health and safety, training, payroll, and much more.

### Connect with Us:

Address: 1697 4th Line Road

Phone Number: (519) 445-2223

Website & Social Media: [www.sixnations.ca](http://www.sixnations.ca) and check us out on all social media platforms & download our app!



## Looking for your next career opportunity? Join our team!

Visit [www.sixnations.ca](http://www.sixnations.ca) to find all of SNGR's latest career opportunities.

**Your career is just a click away.**

## How We Service The Community

- Providing Career Opportunities to the Six Nations Community
- Attending Community Events to Recruit Community Members
- Seeking community members for the Hiring & Grievance Committees



### Compensation Review

We are currently completing Phase One of an organization-wide compensation review which will bring all employees within the range comparable to the market and a base minimum of **40,000 (21.98 per hour) for ALL SNGR employees**

### Conflict Resolution at SNGR

We have many good news stories over the last year as our Employee Relations Officers support our employees to come together and work through issues and conflict to reach a successful resolution.

### Building Capacity

Expanding our team and resources to better support the employees of SNGR.

## Looking Forward

We have transitioned to a **Business Partner** model of service which creates a more personalized and in-depth support for our departments and employees. Our HR Business Partners are the point of contact for our employees for support, answer questions, provide guidance and coaching, and much more!

In this photo are some of our new SNGR Business Partners



**Department Lead**  
Nicole Cathcart

# MEET OUR Justice

## Our Purpose

The Justice Department offers support to victims and those accused of a crime in the regions of Brantford, Cayuga, Hamilton and Six Nations. They work toward providing community members with resources to heal from crime, social tragedy, and the consequences of their intergenerational trauma; and provide alternatives to the mainstream justice system to refrain from further harm. In other words, the Justice Department represents principles of restorative justice and rehabilitation similar to Gladue. Gladue principles are utilized to address Indigenous over-incarceration by looking at intergenerational and historical trauma faced by Indigenous communities like Six Nations. Justice programs and delivery of services to the community are guided by Haudenosaunee Legal Principles.



### Connect with Us:

Address: 1721 Chiefswood Road

Phone Number: (226) 227-2192

Social Website & Social Media: [sixnationsjustice.com](http://sixnationsjustice.com),  
Six Nations Justice Department

## How We Service The Community

- Restorative Justice (RJ): *referral from Crown or community*
- Indigenous Victim's Services (IVS): *referral from Crown, police, community member or an Indigenous person seeking assistance*
- Bail Verification (BV): *advocacy for Indigenous persons involved with the court system*
- Gladue Aftercare (GA): *advocacy and follow up for an Indigenous person who has obtained a Gladue Report for their sentencing*
- Family & Criminal Law Information Clinic (FLIC/CLIC): *legal advice from a LAO panel lawyer*
- Community Standards: *update, develop Six Nations laws/ bylaws*

## Indigenous Victim Services

Indigenous Victim Services provides case management, safety planning and relocation support for people who have experienced or are experiencing domestic violence.

In 2021/22, IVS provided **5462 points of services** to their clients and provided **149 referrals** to counselling services.

## Restorative Justice Program

Restorative Justice Program (RJP) provides services and support to Indigenous people accused of a crime. In 2021/22, RJP received 205 referrals.

*"I learned that no matter, I can be a good person and learn from my mistakes... I have learned self discipline and that there is nothing wrong with asking for help. Just keep moving forward."*

## Looking Forward

**Community Standards program** is currently involved in developing laws for Six Nations in draft, for review by Council and the SN community.

Note: priorities include; Child Welfare, Environment, Residency and creation of a court / tribunal on reserve and working on enforcement component.

**Restorative Justice program** is running a pilot project with a SN Elder to ensure RJ principles are delivered in a culturally appropriate manner.

**Gladue Aftercare program** needs to be paired up with a Gladue writer as these two positions compliment one another and run most effectively as part of a team, who assist and advocate for clients involved at the sentencing portion of their court matter and follow the reintegration process.

**Indigenous Victim's Services program (IVS)** needs additional workers to support the increasing demand for services in the Hamilton, Brantford, Cayuga and Six Nations areas.

**Family Law & Criminal Law Information Clinics** is a growing program that we operate in collaboration with Legal Aid Ontario (LAO). A new worker is planned to come on board and take over running the program which is planned to expand from one 4 hour clinic per week, to two per week, to meet the increasing community demand.

## Department Lead

Tim Bucci

# MEET OUR Lands & Membership

## Our Purpose

The Lands & Membership Department administers all aspects related to membership on for Six Nations of the Grand River. Additionally, the department preserves the integrity of Six Nations of the Grand River's traditional lands by supervising all on-Reserve land matters as requested by our members. All services are done in a professional respectful manner to the public we service.

*SNGR is the largest populated First Nations in Canada with a total population of 28,569 registered members. Our department has the highest volume for land registration instruments in the Indian Lands Registry and the highest number of registered survey plans of any Reserve in Canada.*

### Connect with Us:

Address: 67 Bicentennial Trail

Phone Number: (519) 445-4613

Website & Social Media: [www.sixnations.ca](http://www.sixnations.ca) and check us out on all social media platforms & download our app!



## How We Service The Community

- Applications (*membership, internal/external band transfers, family tree searches, blood quantum letters, and Event Reporting, such as reporting such as birth, death, marriage, name change, change in custody, residency.*)
- Status Card - First, Renewal and Replacement Cards (only Laminated Certificate of Indian Status Cards).  
*For the Secure Certificate of Indian Status cards (white plastic cards issued directly by ISC) staff will review and assist those applicants to ensure no rejections.*
- Permits/Leases with third party entities that provide service to the community
- Lands General Services (*all land transfers, surveys, agreements to all Right of Ways, residency letters, general information on Estates such as contact names at ISC, and verifications*)
- Lands Data Services (*mapping services, property verifications, aerial imagery for community members, Land research services, Certificate/Survey Plan prints*)
- Hydro Agreement and payments to eligible members
- Advocating on Jay Treaty Border issues
- Residency By-Law Process



## GIS Services

Continually expanding service to include not only members by request, but also the departments of the SNGR as a whole.

Now has a *comprehensive data set of infrastructure* captured on desktop and online versions of ArcGIS software.

## Assisting and Serving the Community

Assisted in over *50 land surveys* in 2022/23 fiscal year, thereby assisting the community with their planning of their lands.

*623 registrations* in the Indian Land Registry system in 2022/23 fiscal year.

## Membership Services

Post COVID-19 caught up on all back logged files in blood quantum and registrations for status.

Successfully advocated the registration of children in care files.

## Looking Forward

Lands and Membership has a vision to expand the scope of work currently being done that aligns with the overall vision of the SNGR community plan by embracing a collaborative approach in all areas of the work we do for the members of the Six Nations of the Grand River.



### Department Lead

Laurie D. Miller

# MEET OUR Lands & Resources

## Our Purpose

Lands & Resources advocates for Six Nations territory and beyond, this includes environmental protection and enhancements, environmental assessments for development applications and more. Additionally, they advocate for *placemaking efforts* that celebrate our Haudenosaunee identity through culture and tradition. They also promote the correct history be told and included across treaty areas of Six Nations of the Grand River.

Lands & Resources includes:

- Six Nations Wildlife & Stewardship
- Archaeological Unit
- Lands Research / Litigation
- CAP Team



### Connect with Us:

Address: 2498 Chiefswood Road

Phone Number: (519) 753-0665

Websites: [www.sixnations.ca](http://www.sixnations.ca) & [www.sngrlitigation.com](http://www.sngrlitigation.com)

## How We Service The Community

- Advocate for Environmental Protections and Enhancements (*beyond the minimum legislated, avoidance before mitigation*)
- Consultation and Accommodation activities (*Conducts meetings with different proponents, reviews development application and supporting documents such as environmental assessments and discusses potential accommodation agreements as part of the duty to consult.*)
- Placemaking Efforts (*encouraging developments, institutions and governments to use Haudenosaunee names, symbols, artists and texts*)
- The Archaeological Unit: knowledge of our heritage and culture through the excavation of development sites (*this assist our community understand our identity*)
- The Land Research Unit: prepares, transcribes, and peer reviews documents for the litigation and other duties the lawyers may request. Liaison with the lawyer team at Blakes for the ongoing litigation (*review of expert reports, judicial decisions, and other trial preparation*)

## Six Nations Wildlife & Stewardship

Created a *draft plant list* prioritize specific species being planted for future Indigenous sustenance, medicinal and crafting (*increase visibility to surrounding municipalities*).

Facilitating a complete *ELC assessment* of the entire Six Nations Reserve No. 40,

Completed a *fish census* of McKenzie Creek

Providing *rabies bait distribution services* via the MNRF to prevent rabies sickness

Facilitated *treatment for Spongy (LDD) Moth* – an invasive species, in 2022 and 2023 (i.e., increasing biodiversity).

In progress a targeted study on *aerial insectivores (assessment of species and habitat status)*.

Note: They have received funding for two more years to complete this.

## Archaeological Unit

Inclusion of our voice in the heritage and culture mitigations on sites.

*Note: SNGR in the past has not had this voice to make decisions on how we would like sites protected and respected.*

## CAP Team

Developing closer relationships with the Region of Waterloo and included municipalities, Halton Region, City of Toronto, City of Mississauga, City of Brampton, etc.

Received or in the process of capacity funding agreements with MTO, Metrolinx, for EA's, etc.

Working on several draft accommodation agreements including the first for aggregates with Brant Aggregates agreeing with 10 cents a ton.

Convincing proponents to go beyond the minimum environmental enhancements and to do the 10:1 tree replacement ratio

## SNGR Litigation Update

HDI was denied intervenor status; MCFN was allowed in with restrictive conditions

SNGR were successful on their pleadings amendment, Canada's cross motion was dismissed.

SNGR to be receiving costs for both motions.

The trial is to commence in the latter half of 2024.

## Looking Forward

We will continue with the litigation until either after the trial is finished or negotiations are complete.

We are looking to reach other claims, and other litigations (example: Brantford, etc). Lastly, building capacity to assist the Archaeological unit.

## Department Lead

Lonny Bomberry & Tayler Hill

# MEET OUR Mother Earth

## Our Purpose

Mother Earth is a new department at SNGR, formerly known as the Environment office.

This team conducts environmental monitoring and reporting. Some of our environmental monitoring includes working with community member's reports of: sitings of excess soil and illegal dumping, high radon gas levels in homes, toxic contaminants in water, soil and country foods, hydrogen sulfide in wells, etc.



### Connect with Us:

Address: 1953 Fourth Line Road

Phone Number: (226) 227-2103

Website & Social Media: [www.sixnations.ca](http://www.sixnations.ca) and check us out  
On all social media platforms & download our app!



## How We Service The Community

- The programs and services provided will be available soon as this new department develops at Six Nations of the Grand River.



## New Projects & Protocols

Launched of interim excess soil and dumping voluntary compliance protocol

Launched the radon gas measurement project in small sample of community homes on the territory

## Advocacy for the Community

Preparation of proposal to federal FN Environmental Contaminants Program

Pursuit of ambient groundwater initiative with Ontario Geological Service as per geophysical assessment of groundwater and H<sub>2</sub>S concentrations

## Looking Forward

We are developing services and programs that will better support the community and protect our Mother Earth.

Please see the *Mother Earth section of 2019 Community Plan* for some of our future work, such as:

- Wildlife Stewardship
- Haudenosaunee EA protocol
- Waste Management (including illegal dumping)
- Climate Change Preparedness
- Food Systems (food crops versus cash crops)



**Department Lead**  
Trevor Bomberry

# MEET OUR Ontario Works

## Our Purpose

SNGR Ontario Works Department provides help to people in temporary financial need, find sustainable employment and achieve self-reliance through the provision of effective, integrated employment services and financial assistance. The SNGR Ontario Works Department works with individuals in receipt of Ontario Works to become self-sufficient and financially independent of the Ontario Works system. The primary objective of the Ontario Works program is to provide clients with employment and training support services that lead to financial independence.

*Please note: The eligibility requirements are subject to the Ontario Works directives.*

## Connect with Us:

**Address:** 12 Sunrise Court

**Phone Number:** (519) 445-2084

**Website & Social Media:** [www.sixnations.ca](http://www.sixnations.ca) and check us out on all social media platforms & download our app!



## How We Service The Community

### Community Members Services:

- Financial assistance
- Emergency Assistance
- Transitional Support Fund (*Open to community members-low income*)
- Temporary Care Financial Support (*Open to Caregivers*)
- Funeral & Burial Financial Assistance (*Open to community members and clients*)

### Ontario Works Clients Services:

- Employment Assistance
- Inflation Financial Support
- Weekly Workshops
- Employment Experience
- Discretionary Assistance (ODSP & OW clients)

*Please note: all services are application-based and subject to eligibility.*

### New Direct Deposit Method

Successfully planned and implemented a direct deposit method of processing client payments.

*This change has replaced a long-standing system of coming to our office to pick up cheques.*

### Strengthening Relationship

Finalized a memorandum of understanding with Ogowad-eni:deo. The intent of the memorandum of understanding is to strengthen working relationships for the betterment of our community members.

### Easing Financial Hardships

Distributed additional funds received from Indigenous Services Canada to help ease financial hardships. The funds provided supports to lower income individuals and families.

### Enhancing Employability

Case Managers have successfully provided many clients with providing financial supports to enhance their employability (*such as tuition fees, employment start up costs and supports to remove employment barriers*).

### Weekly Client Workshops

Successfully planned and coordinated weekly client workshops. The goal of our workshops is to enhance a client's knowledge and skills that will lead to independence. Our department also has provided clients with transportation services to participate in our workshops.

## Looking Forward

The Ontario Works department will continue to advocate for a social assistance system that recognizes the needs and challenges of the Six Nations community. ***This will require advocating for change and/or improvements with representatives of the Ontario government.*** We will continue to deliver services recognizing the voice of the people, as per the Six Nations of the Grand River Community Plan. In 2023, we hired a Navigator to assist our clients to obtain identification and access other benefits/services.



**Department Lead**  
Sandy Porter

# MEET OUR Parks & Recreation

## Our Purpose

Six Nations Parks and Recreation Department uses the knowledge and guidance of Haudenosaunee values to manage community recreation facilities plus promote recreation services such as annual events, session programs and the development of partnerships with community groups. The Parks and Recreation Department believes recreation activities are essential to improve the quality of life for all community residents.

Six Nations Parks and Recreation believes that Recreation Services are vital for the community members at Six Nations of the Grand River because personal, health, social, economic and environmental benefits can be achieved through recreation experiences.



### Connect with Us:

Address: 1748 Fourth Line

Phone Number: (519) 445-4311

Social Media: *Six Nations Parks & Recreation*

## How We Service The Community

- Session Programs
  - Senior Programs: *Dajoh 55+, and Senior Centres Without Walls*
  - Youth Programs: *Drop-in Hockey, March Break Activities, Let's Be Active, Like a Girl, Three-Pitch, T-Ball, Summer Camp, Soccer, Basketball, Rock Climbing, and Volleyball*
  - Drop-In Programs (all ages): *Public Skating, Badminton, Basketball, Pickleball, and Volleyball*
- Management of Community Recreation Facilities (*such as the Sports and Cultural Memorial Centre (arena), Community Hall, Dajoh Youth and Elders Centre, Softball Diamonds, Splash Pad, Sports Fields, a 400m rubberized Running Track and Ball Hockey Rink*)
- Coordinates Annual Events (*such as the Easter Egg Hunt, Tom Longboat Run and oversees the parade, vendors and children's track events on Bread and Cheese Day*)



### NAIG 2023 Athletes Utilizing Our Facilities

Congratulations to all Six Nations youth on various Ontario teams in the 2023 North American Indigenous Games. Several Ontario teams won gold in their respective sports.

### New Children's Diamond Opened!

The new children's diamond finally opened in May 2023.

The opening of this facility was delayed due to the COVID-19 Pandemic.

### Four Facility Improvement Projects

Ontario Trillium Foundation provided grant funding for four (4) facility improvement projects. The projects are:

1. *Replace the rink boards at the Sports and Cultural Memorial Centre*
2. *Install LED lighting at one of the softball diamonds*
3. *Install sliding doors at the entrance to the Dajoh*
4. *Replace the fountain with a water bottle fill station at the sports fields.*

All of these projects will be completed in 2023. Thank you to the Ontario Trillium Foundation for the grant funding for these projects.

### Supporting Six Nations Community Sports Teams!

Six Nations Minor Hockey Bantam Team won the 2023 Ontario Minor Hockey Association championship!

*Note: Six Nations Minor Hockey Association did not operate for 2 seasons due to the COVID-19 Pandemic, which put our teams behind in their development compared to teams from other communities.*

### New Rock Climbing Activity for Youth!

Rock Climbing Ontario approached Parks and Recreation in early 2022 about teaching the rock climbing activity to children.

*This program has been offered on a regular basis and has been filled to capacity each time. Rock Climbing has become a popular activity with community residents.*

## Looking Forward

Within the new restructuring plan for the Elected Council departments, Parks and Recreation has been placed under the category called Community. This categorization is very appropriate, because the Department has always worked closely with the community (through recreation facilities, program sessions and annual events) and will continue to do so in the future.

Six Nations Parks and Recreation believes every community member deserves safe facilities and accessible opportunities to participate in recreation and by doing so; they in turn will contribute to building a strong and caring community at Six Nations of the Grand River.

*The Canadian Parks and Recreation Association published a report in 2015 called the "Framework for Recreation – Pathways to Wellbeing". This document shows the value of how recreation activities can improve the quality of life for residents within a community.*

**Department Lead**  
Cheryl Henhawk

# MEET OUR Public Works

## Our Purpose

The Public Works Department oversees all aspects of the reserve's physical infrastructure. Public Works also provides energy programs and education, technical support services to other SNGR departments, capital planning and project management, proposal submissions and funding reporting to Indigenous Services Canada, as well as solid waste management for the community at the Transfer Station and maintenance of 5 Federal Schools.

### Connect with Us:

Address: 1953 Fourth Line

Phone Number: (519) 445-4242

Social Media: [@sixnationspublicworks](#)



## How We Service The Community

- Road, Bridge Maintenance, and Culvert Installations
- Water Treatment, Distribution, and Drainage
- Waste Water Collection and Treatment
- Solid Waste Management, Septic Service and Water/Sewer Hookups
- Maintenance and Facility Rentals of Federal Schools
- Events & Programs (*Clean Up Week, Household Hazardous Waste Days, Energy Summer Camps, Energy School Programming, etc*)
- Blue Flag Numbering and Installations
- CGC Blackrock Hauling Coordination
- Truckfill Station Access
- Mailbox Replacements
- Free Recycling Bins
- Tree and Brush Removal
- Wide/ Load Moving Permits and Sign Permits
- Construction Debris Forms
- Local Labour List

### Federal School Safe Return Strategy

Recruited *eight (8)* additional community members to be School Caretakers and worked with Federal Schools to ensure the success of their Safe Return To School Strategy amidst the COVID-19 Pandemic.

### Community Infrastructure Funding

Submitted *twenty-five (25) proposals* and secured approximately *three (3) million dollars* for community infrastructure needs and Operation and Maintenance funding.

### Watermain Extensions

Completed *three (3) sections of watermain extensions* (Areas Included: Onondaga Road between 4th & 5th Line and Cayuga Road between 3rd & 4th Line).

Connected *226* community members to the watermain for *free* through the *Mississaugas of the Credit First Nation Watermain Extension* and the *Water Service Connection Projects*.

### Improving Road Conditions

*Resurfaced six (6) road sections and replaced a bridge & culvert* based on their condition assessments.

## Looking Forward

Progress with road resurfacing and watermain extensions as per the 2022 Road Needs Study and the 2019 Watermain Extension Design.

Advance the Water Service Connection Strategy.

Adding capacity to meet the growing service needs of the community.

Complete a Capital Planning Study and update the Six Nations Community Plan to guide our capital infrastructure investments so that our community may prosper.

Design and build a Wastewater Treatment Plant.



**Department Lead**  
Michael Montour

# MEET OUR Six Nations Tourism

## Our Purpose

Six Nations Tourism attracts visitors to Six Nations to learn about our history and culture but also build economic growth within the community. They promote our attractions, events, and artisans in Six Nations. The Cultural Experience tours allow guides to go through the community visiting historic, cultural sites and shopping.

### Connect with Us:

Address: 1037 Brant County Highway 54

Phone Number: (519) 758-5444

Website & Social Media: [www.sixnationstourism.ca](http://www.sixnationstourism.ca) and  
[@sixnationstourism](https://www.instagram.com/sixnationstourism)



## How We Service The Community

- Promote and share Six Nations attractions, events and artisans in Six Nation
- Tours (discount for band members)
- Workshops vary throughout the year (discount for band members)
- Tourism
- SNIPE Whisper to the Moon (discount for band members)



## New Event: Dinner Dance Theatre

Tourism was also able to leverage funding from the *Tourism Relief Fund* that came through Regional Tourism Organization 3 the Heart of Ontario to create a new event called the *Dinner Dance Theatre*.

This event allows Tourism to showcase our *traditional Haudenosaunee social songs* and a *traditional meal* to visitors.

## Re-Opening Sites & Programs Post COVID-19

In 2022-23 Six Nations Tourism was able to *open both historic sites - Chiefswood NHS and the Mohawk Chapel* after being closed for COVID-19 and renovations.

This year saw some of our regular events come back such as *Whisper to the Moon Paddle*.

*Tourism has seen an increase in visitors and tours have been on a steady increase throughout the tour season*

## Looking Forward

The future work of Six Nations Tourism and the historic sites is continue to share the culture in innovative ways. Additionally, Six Nations Tourism is exploring more digital experiences through AR/VR.

Six Nations Tourism continues to partner with new experiences and create new Indigenous Tourism packages to showcase our culture while maintaining cultural appropriation and respect for our people.



**Department Lead**  
Jaquie Jamieson

# MEET OUR Social Services

## Our Purpose

Social Services has embraced the concept of Strong Families that include prevention based services that support the community, with the principles of sharing, caring and reciprocity based and rooted in culture. Restoring the strength of the family unit that has been eroded by Federal and Provincial policies. They offer a variety of services and supports.

### Connect with Us:

Address: 15 Sunrise Court

Phone Number: (519) 445-0230

Website & Social Media: [www.sngsocialservices.ca](http://www.sngsocialservices.ca),  
[@sixnationsmatters](#), & [@snchildandfamily](#)



## How We Service The Community

- Family Gatherings (*drop in programs, nutrition supports, Dollywood Foundation (literacy program), Workshops (language, story telling, arts & crafts)*)
- Child & Youth Programs (*school (support & activity based cultural and land-based experiences), workshops (lacrosse stick making, soap stone carving, lego, STEAM concepts, coding, and more)*)
- Band Rep Program (*support the rights & best interest of Six Nations children involved or at risk of involvement with Children's Aid Societies*)
- Learning Thru Theatre (*interested in Arts and Culture*)
- Family Well-Being Program (*supports families with food, connections with Jordan's Principle supports, emergency housing, budget workshops, and life skills*)
- Child and Family Services (*non-intrusive supports for children and families, and the Stop Now and Plan (SNAP ages 6-12 with behavior challenges)*)
- Childcare Services (*Bicentennial Trail (120 Spaces), Stoneridge (93 spaces), & Clarence Street (26 spaces)*)
- Native Corrections Programs (*adult & youth supervision probation and parole Services under the Ministry of the Solicitor General (as assigned by the Courts)*)

**Note:** reach out to Social Services to check eligibility of programs and services

### **New Residential Facility**

The Band Representative Program was successful in securing funding for a new 12-plex residential facility to support family preservation and family reunification.

### **Providing Career Opportunities**

Child Care services are recruiting staff and supporting community members to choose a career in Early Childhood Education under the Workforce Strategy

### **Youth Well-Being Gathering**

A Youth Well-Being Gathering was held. We saw youth and families participate in a weekend of workshops, music and dancing.

### **A New Film from Learning Thru Theatre**

The Learning Thru Theatre is nearing completion of a film that gives youth and young adults the opportunity to engage in Arts and Cultural Activities.

## **Looking Forward**

The Social Services Administration building will finally begin the expansion and renovations that has been a concept for needed space since 2014.

Before and Afterschool programs will begin to provide services at Jamieson School.

Continue to develop services and capital facilities to provide services for those families who are impacted by trauma, grief and in need of respite care for children and youth with complex needs.

Defining and promoting Prevention services that will be specific to Six Nations.

Creating an ON Line registration system for programs and services.

Working on a feasibility study for Youth housing.

Partner with Housing for additional housing for alternate care homes and supportive housing for elders.

Developing safe community parks for families while preserving and promoting history of the schools and cultural identity.

### **Department Lead**

**Arliss Skye**



# HALDIMAND TRACT

## Our Shared History Along the Grand River

### FRIENDSHIP WALK & SOCIAL GATHERING September 22 - 24, 2023

Join us for an immersive experience along the Haldimand Tract. Participate in a **FRIENDSHIP WALK**, where you will join in a walk into each Social Gathering!

At the **SOCIAL GATHERINGS**, experience cultural/knowledge speakers, and celebrate the Haudenosaunee Culture with food, entertainment, dancing and more.

We will be stopping in Fergus, St. Jacobs, Waterloo, Brantford (Alt. Paris), Cayuga and Port Maitland.

All are welcome to attend!

We encourage all participants to register!

**REGISTER NOW**

<https://bit.ly/HaldimandTract6MilesDeep>

GET MORE DETAILS AT

**SixMilesDeep.ca**

*\*The walks will be on average 2 km with 2 per day.*

PLATINIUM SPONSOR



EVENT COORDINATION



Tuesday Johnson-MacDonald  
t: 519 445 1794 e: president@tapresources.ca

HOSTED BY







**HALDIMAND  
TRACT**

Our Shared History  
Along the Grand River

# FRIENDSHIP WALK SCHEDULE

## DAY 1: Friday, September 22, 2023

Meet: Address TBC

10 - 11am **FERGUS WALK**

11am - 1pm **FERGUS SOCIAL GATHERING**

Address TBC

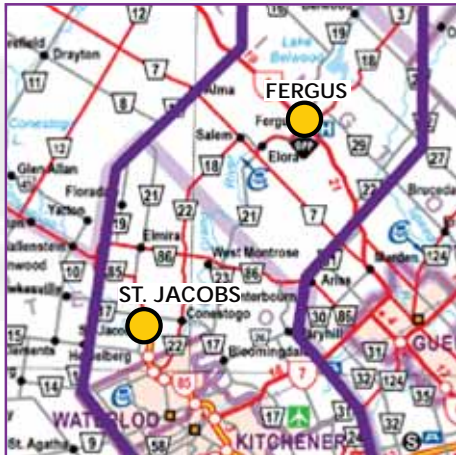
Bus to Next WALK START POINT

3 - 4pm **ST. JACOBS WALK**

4 - 6pm **ST. JACOBS SOCIAL GATHERING**

Address TBC

6pm Bus back to meeting spot



## DAY 2: Saturday, September 23, 2023

Meet: Address TBC

10 - 11am **WATERLOO WALK**

11am - 1pm **WATERLOO SOCIAL GATHERING**

Address TBC

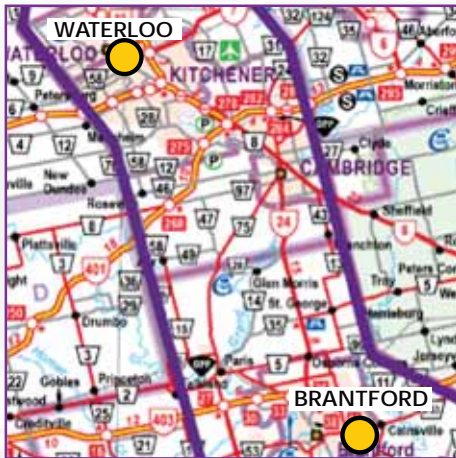
Bus to Next WALK START POINT

3 - 4pm **BRANTFORD WALK**

4 - 6pm **BRANTFORD SOCIAL GATHERING**

Address TBC

6pm Bus back to meeting spot



## DAY 3: Sunday, September 24, 2023

Meet: Address TBC

10 - 11am **CAYUGA WALK**

11am - 1pm **CAYUGA SOCIAL GATHERING**

Address TBC

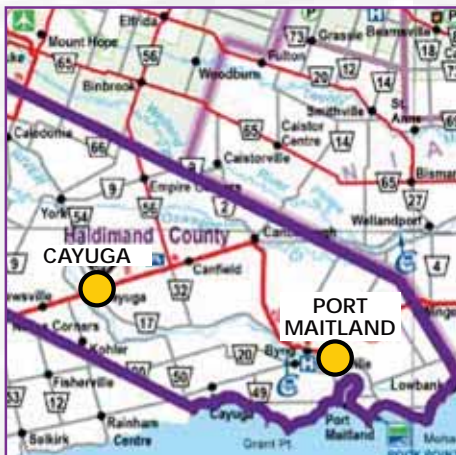
Bus to Next WALK START POINT

3 - 4pm **PORT MAITLAND WALK**

4 - 6pm **PORT MAITLAND SOCIAL GATHERING**

Address TBC

6pm Bus back to meeting spot





## CRISIS SUPPORTS FOR SIX NATIONS

Need Help? Reach Out:

### Six Nations Crisis Hub

[226-446-9902](tel:226-446-9902)

Monday to Friday, 8:00 - 11:00 pm (walk-in crisis available)  
1546 Chiefswood Road, Ohsweken

### Six Nations Mobile Crisis Line

[519-445-2204](tel:519-445-2204) OR [1-866-445-2204](tel:1-866-445-2204) (Phone 24/7)

Text: [226-777-8480](tel:226-777-8480) (Monday to Friday, 8:30 - 4:00 pm)

### Ganohkwasra Family Assault Support Services

[519-445-4324](tel:519-445-4324) (24/7)

### Kids Help Line

[1-800-668-6868](tel:1-800-668-6868) (Call, 24/7) OR [CONNECT to 686868](text:CONNECT to 686868) (Text)

[kidshelpphone.ca](http://kidshelpphone.ca) (Website, only chat available)

### First Nations & Inuit Hope for Wellness Help Line

[1-855-242-3310](tel:1-855-242-3310) (24/7)

[hopeforwellness.ca](http://hopeforwellness.ca) (Website, online chat available)

### National Indian Residential School Crisis Line

[1-866-925-4419](tel:1-866-925-4419) (24/7)





## SIX NATIONS OF THE GRAND RIVER DEPARTMENTS

### CENTRAL ADMINISTRATION

1695 Chiefswood Road  
(519) 445-2201

### ONTARIO WORKS

12 Sunrise Court  
(519) 445-2084

### FIRE & EMERGENCY SERVICES

17 Veterans Lane  
(519) 445-4054

### PARKS & RECREATION

1738 Fourth Line  
(519) 445-4311

### HEALTH SERVICES

1745 Chiefswood Road  
(519) 445-2418

### PUBLIC WORKS

1953 Fourth Line  
(519) 445-4242

### HOUSING

67 Bicentennial Trail  
(519) 445-2235

### SOCIAL SERVICES

15 Sunrise Court  
(519) 445-0232

### JUSTICE DEPARTMENT

1721 Chiefswood Road  
(226) 227-2192

### TOURISM

(519) 758-5444

### LANDS & MEMBERSHIP

67 Bicentennial Trail  
(519) 445-4613

### YERIHWAHRÓN:KAS

(They Hear the Matters)  
(519) 758-5444

### LANDS & RESOURCES

2498 Chiefswood Road  
(519) 753-0665

**1695 Chiefswood Road**  
**P.O. Box 5000,**  
**Ohsweken, Ontario**  
**NOA 1M0**







## 58TH ELECTED CHIEF & COUNCIL

Mark B. Hill  
(519) 445-2201

Kerry Bomberry (519) 732-1477      R. Helen Miller (519) 717-2565

Michelle J. Bomberry (519) 802-7714      Audrey Powless-Bomberry (519) 717-2721

Greg Frazer (226) 387-9112      Melba I. Thomas (519) 732-2869

Sherri-Lyn Hill (519) 717-7855      Nathan M. Wright (519) 761-7058

Hazel Johnson (519) 732-2169      **Join our Elected Council Meetings** on our Facebook Page (@Six.Nations.Grand.River)!

