



Youth Outreach Worker 158-23-3
Child & Youth Health, Health Services
Contract

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **September 27, 2023**, for the **Youth Outreach Worker with Child & Youth Health, Health Services**, Department. The Six Nations of the Grand River Application for Employment Form, Job Posting, and Job Description are available for printing from the www.greatsn.com website. Online applications are accepted through <https://www.vscyberhosting.com/sixnations/>. **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The **Youth Outreach Worker** reports to and works under the direction and supervision of the Child and Youth Health Team Manager at Six Nations Health Services.

The Youth Outreach worker supports:

- Youth to better navigate and connect with services and pro-social opportunities in the community to improve child & youth outcomes
- Designing, developing, planning, and implementing programs for children & youth in the community

Type	Contract (Until March 2026)
Closing Date	September 27, 2023
Hours of Work	35 weekly
Wage	\$52,900 (Minimum)

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

- College diploma in Social Service Work or Child and Youth Work or related discipline with 3 years of related experience working with youth
- Strong interpersonal, verbal, and written communication skills
- Ability to work evenings and weekends
- Good knowledge of the Six Nations Community and Brant
- Six Nations band member preferred
- Knowledge of and sensitivity to the life experiences and diverse needs of children & youth,
- Knowledge of local programs and services children for youth and local children & youth populations; identities and cultural backgrounds of at-risk children & youth in

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underserved areas, providing services within an understanding of anti-oppression, youth-friendly, and client-centered approach

- Skilled in establishing trusting relationships with children & youth, comfort approaching individuals/groups and beginning conversations and building rapport;
- Willingness to maintain ongoing professional competency

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: <https://www.vscyberhosting.com/sixnations/> to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which includes:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualify you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance, please reach out to Eniola Owoso, Human Resources Business Partner at 519-445-2223 ext. 5716 or via email at HRBP3@sixnations.ca.

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualify you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Youth Outreach Worker – Contract – 158-23-3
c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0

POSITION DESCRIPTION – HEALTH SERVICES

POSITION TITLE: Youth Outreach Worker – Child & Youth Health

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Child and Youth Health Team Manager at Six Nations Health Services.

PURPOSE & SCOPE OF THE POSITION:

The Youth Outreach worker supports:

- Youth to better navigate and connect with services and pro-social opportunities in the community to improve child & youth outcomes
- Designing, developing, planning, and implementing programs for children & youth in the community

DUTIES & RESPONSIBILITIES:

Technical Functions:

1. Engages at-risk youth (including youth with diverse needs, identities, backgrounds, 2SLGBTQIA+, young parents) in programming that guides them through their wellness journey.
2. Supports youth to identify their needs, goals, aspirations, skills and abilities as well as barriers to accessing services.
3. Providing youth with general information, contacts, referrals and support as needed to build assets and address needs (e.g., housing, employment, education, health care and recreation; social and emotional issues).
4. Facilitates programming in the youth drop-in space.
5. Work with youth, parents and family members, schools, police and youth service providers to advocate for and improve access to programs, services and opportunities for youth.
6. Build partnerships with a wide range of community agencies, businesses and informal community groups to offer programs that engage children & youth to develop their knowledge, skills and interests (e.g. arts and culture, volunteering, civic engagement, recreation, life skills).
7. Identify emerging issues, service gaps, and opportunities for action to build community capacity.

Communications Functions:

- Works with other team members to ensure work plan is managed.
- Follows pre-established work plan.
- Accurately documents work plan activities.
- Considers cost effectiveness when planning activities.
- Collaborates with the Team Manager.
- Work plan is evaluated against established expectations.
- Cost effective programs are delivered.

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- The Youth Outreach Worker is accountable for maintaining quality service and care.

8. Administrative Functions:

- Prepares written reports as requested
 - Monthly
 - Quarterly
 - Annually
- Ensures client receives quality service and care and is knowledgeable.

9. Other Functions:

- Performs other related duties as may reasonably be required by the Child and Youth Team Supervisor.
- Provides support to the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Health Services

WORKING CONDITIONS:

- This role requires commitment to work evenings consistently as a significant number of programs will be offered in the evenings
- Work requires physical activity and mental stress; requires working inside/outside; requires travel; requires extensive interaction with the public; subject to interruptions, deadlines, and unscheduled hours.
- Work requires the ability to prioritize tasks, work independently with minimal supervision, and cope with many demands and time restraints.

WORKING RELATIONSHIPS:

With the Child and Youth Team Supervisors

Receives direction, guidance and discusses plans, priorities or actions to ensure tasks are done efficiently and effectively, receives instruction and supervision.

With Other Staff

Promotes courtesy, cooperation and teamwork with all staff.

With the Public

Represents and promotes the health service interests of Six Nations; works in a courteous, cooperative, positive and proactive manner.

With External Agencies

Represents and promotes Six Nations interests relative to Health Services, maintains awareness of legislative policy and program changes; seeks to develop, sound professional working relationships.

KNOWLEDGE AND SKILLS:

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Minimum Requirements:

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- Knowledge of local program and services children for youth and local children & youth populations; identities and cultural backgrounds of at-risk children & youth in underserved areas, providing services within an understanding of anti-oppression, youth-friendly and client-centered approach
- Skilled in establishing trusting relationships with children & youth, comfort approaching individuals/groups and beginning conversations and building rapport;
- Willingness to maintain ongoing professional competency

Other Related Skills:

- Understands the importance of confidentiality, and the ability to work with tact and discretion.
- Knowledge of Microsoft Office (Word, Excel, and PPT)
- Strong interpersonal, verbal and written communication skills.
- Must have a vehicle and a Class "G" driver's license.
- A current First Aid including CPR Level C is preferred

IMPACT OF ERROR:

Errors in judgement and in the conduct of duties could lead to loss of credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of

CONTROL:

Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective governments.