



GEDEO CLINICIAN MOBILE CRISIS RAPID RESPONSE TEAM (MCRRT) – 160R2-24-3
Mental Wellness, Wellbeing
2 - 1 year contract positions (3pm – 11pm)

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until the position is filled for the **Gedeo Clinician Mobile Crisis Rapid Response Team** with **Mental Wellness, Wellbeing**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through [My Job Search](#). **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The **Gedeo Clinician Mobile Crisis Rapid Response Team** reports to and works under the direct supervision of the Community Crisis Coordinator, and works collaboratively with Six Nations Police Services.

Gędęq' is an integrated team of individuals who work closely together to provide meaningful crisis response, crisis intervention, connections to community services and support to individuals affected by crises within the community of Six Nations of the Grand River Territory.

The Gędęq' Clinician partners with Six Nations Police officers to respond to calls at the discretion of the Six Nations Police on duty supervisor, and the Crisis Response Coordinator.

The Gędęq' Clinician will provide PIC's (persons in crises), their families and caregivers with timely and appropriate crisis intervention, support and connection to resources within the community of Six Nations of the Grand River Territory. This may including an assessment of PICs (persons in crisis) of any age to stabilize and manage the current crisis situation, and ensure appropriate community support connections.

The Gędęq' Clinician will streamline access to mental health crisis supports in emergent situations, and ensure that the needed level of care is accessible, while practicing/utilizing a trauma informed, strength based, culturally appropriate approach to care and service.



Type	2 – 1 year contract positions
Closing Date	Ongoing until filled
Hours of Work	37.5hrs/per week (3pm – 11pm)
Wage	Min \$34.73/hour

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

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- Bachelor's degree or Diploma with studies in the area of Emergency Service Provision, Mental Health and Addictions, Crisis Response, Health Care or other related field
- Experience working in Crisis Response
- Demonstrated sound knowledge of risk assessments, suicide prevention, principles of crisis theory and intervention, theory and practice of mental health and addictions treatment
- Extensive knowledge of the unique social dynamics of the Six Nations of the Grand River
- Must have a current cardio-pulmonary resuscitation and first-aid certificate or willingness to obtain
- Possess a valid driver's license
- Physically and mentally able to perform the duties of the position having regard to your own safety and the safety of others.
- Preference will be given to a Six Nations Band Member.
- A good understanding of the Ontario Mental Health Act

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: [My Job Search](#) to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



3. If you have any questions or need assistance please reach out to Eniola Owoso, HR Business Partner at 519-445-2223 ext. 5716 or via email at HRBP3@sixnations.ca.

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Gedeo Clinician Mobile Crisis Rapid Response Team (MCRRT) – 2 – 1 year contract positions (3pm – 11pm) – 160R2-24-3

c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0

POSITION DESCRIPTION – HEALTH SERVICES

POSITION TITLE: Gędęq' Clinician - Mobile Crisis Rapid Response Team

REPORTING RELATIONSHIP:

Reports to and works under the direct supervision of the Community Crisis Coordinator, and works collaboratively with Six Nations Police Services.

PURPOSE & SCOPE OF THE POSITION:

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KEY DUTIES & RESPONSIBILITIES:

1. Technical Functions:

- a) Provide strong assessment skills in the delivery of crisis response support/interventions, assessments and planning
- b) Provide intensive short term support, crisis intervention and service coordination.
- c) Seek to balance the application of professional and clinical practices with the traditional Hodi:noshoni: culture and values as foundation.
- d) Address the needs of high risk individuals with complex issues by providing coordinated and multi-disciplinary supports and interventions.
- e) Maintains confidentiality
- f) Understanding of the basic use of psychotropic medications, psychiatric diagnosis and formulation of the mental health assessment

2. Communications Functions:

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- a) Employs excellent communication skills re: collaboration to implementation of crisis response plans; interacting and supporting person in crisis; interacting with multi-sector team members
- b) Forming positive relationships and strong partnerships with police, EMS, hospitals, law enforcement agencies, healthcare and social services
- c) Make referrals on behalf of clients/community members to a wide variety of community programs and services
- d) Follows the appropriate protocols necessary with internal and external supports in order to effectively manage a crisis response.
- e) Attends staff and program meetings as required.
- f) Supports the Director of Health Services, and others as directed with communication and information tasks when required.

3. Administrative Functions :

- a) Manages individual, organizational and community crises in a wholistic and culturally appropriate manner.
- b) Maintains documentation according to organizations policies and professional standards and guidelines.
- c) Employs effective decision-making skills to prioritize crisis response needs and understands the dynamics of individuals in crisis.
- d) Maintains appropriate statistical database as required and directed by the Crisis Response Coordinator.
- e) Completes documentation in relation to Mobile Crisis /Crisis Response
- f) Responsible for communication with the Crisis Response Coordinator to aid in the completion of required reporting.
- g) Strong knowledge base using excel, PowerPoint, and other related software programs.
- h) Other Administrative functions as required e.g. answering the telephone, answering messages, copying and filing etc.

4. Other Functions:

- a) Adheres to principles of safety re: body secretion precautions and procedures, correct disposal of bio-medical wastes, management of incidents/accidents/disasters as per protocols in terms of precaution, action, reporting and follow-up.
- b) Ensure that Crisis responders are as safe as possible under the circumstances, including wearing appropriate protective equipment and implementing the safest operational options.



- c) Minimizing employee risk by promoting safety procedures (e.g. ensure an adequate personnel accountability system is in place to track the status/movement of all personnel.
- d) Performs related duties respective of educational qualifications and skill as may be required by the Director of Health Services.
- e) Will provide support for the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and providing assistance as instructed by the Director of Health Services.
- f) Will perform other duties as requested by the Director of Health Services, the Portfolio Lead Team and the Crisis Coordinator
- g) Will cooperate in criminal investigations as required

WORKING CONDITIONS:

Work requires physical activity and mental stress; requires working inside/outside; requires travel; requires extensive interactions with the public, who at times may be hostile or irate; subject to interruptions, deadlines, unscheduled hours.

Work requires the ability to prioritize tasks, work independently or in a team environment, and ability to cope with many demands and time constraints.

Ability to respond 24/7 within reason to crisis as directed by the Director of Health Services or Six Nations Elected Council.

May need to respond to crisis after hours or on weekends. This may include responding to crisis in other communities.

WORKING RELATIONSHIPS:

Crisis Response Coordinator

Receives direction and guidance and discusses plans, prioritizes to ensure tasks are done efficiently and effectively, receives instruction and supervision.

Other Staff

Promotes courtesy, co-operation and teamwork with all staff.

External Agencies

Views and interacts with all external agency staff as part of the response to mental wellness management. Maintains awareness of legislative policy and program changes; seeks to develop close working relationships.

With the Public

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Represents and promotes the interests of Six Nations of the Grand River Territory community members; works in a courteous, co-operative, positive proactive manner, provides information and advice.

KNOWLEDGE AND SKILLS:

BASIC QUALIFICATIONS

- Bachelor's degree or Diploma with studies in the area of Emergency Service Provision, Mental Health and Addictions, Crisis Response, Health Care or other related field
- Experience working in Crisis Response
- Demonstrated sound knowledge of risk assessments, suicide prevention, principles of crisis theory and intervention, theory and practice of mental health and addictions treatment
- Extensive knowledge of the unique social dynamics of the Six Nations of the Grand River
- Must have a current cardio-pulmonary resuscitation and first-aid certificate or willingness to obtain
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Other Related Skills:

- Critical Incident Stress Management Training
- Violent Treat Risk Assessment Training
- Incident Management Systems
- Non Violent Crisis Intervention
- Applied Suicide Intervention Skills Training
- Mental Health First Aid Training
- Strong interpersonal, verbal and written communication skills
- Strong knowledge of Community Crisis Response
- Willingness to attend training
- Trauma Training



IMPACT OF ERROR:

Errors in judgement and in the conduct of duties could lead to loss of credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

CONTROL:

Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective governments.