

Kinesiologist – 106-25-1
Community Health & Wellbeing, Wellbeing
Contract

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **June 18, 2025**, for the **Kinesiologist** with **Community Health & Wellbeing, Wellbeing**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications are accepted through [My Job Search](#). **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The **Kinesiologist** reports to and works under the direction of the Senior Support Hub Manager.

Type	Contract (Maternity Coverage)
Closing Date	June 18, 2025
Hours of Work	35 Hours per week
Wage	Minimum \$

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

- Graduate of a Bachelor's Degree in Kinesiology or equivalent
- Must be registered with the College of Kinesiologists of Ontario
- High level of computer skills – Microsoft Office, MS Word & Excel.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: [My Job Search](#) to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.

3. If you have any questions or need assistance, please reach out Khwahish Taneja, HR Business Partner at 519-445-2223 ext. 4343 or via email at HRBP1@sixnations.ca.

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Kinesiologist – Contract – 106-25-1

c/o Reception Desk

Grand River Employment & Training (GREAT)

P.O. Box 69, 16 Sunrise Court

Ohswegen, Ontario N0A 1M0

POSITION TITLE: **Kinesiologist – 12 Month Contract – Senior Support Hub,**
Wago'sehta'geh

REPORTING RELATIONSHIP:

Reports to and works under the direction of the Senior Support Hub Manager.

PURPOSE & SCOPE OF THE POSITION:

To assist the Wago'sehta'geh team in providing and supervising rehabilitative services and programming given to the client according to their specific needs as identified. To provide fitness and health evaluations and exercise prescription. Assessment and treatment includes the promotion of health and chronic disease prevention and management within the scope of practice of kinesiology. Services are provided in a clinical setting and/or in the community both individually and in group settings.

KEY DUTIES & RESPONSIBILITIES:

Technical Functions:

- Provides in-home care for seniors who are isolated
- Coordinate ongoing community-based program implementation and development of additional programs for seniors/disabled
 - Assists community agencies in developing and implementing wellness programs
 - Provides educational experiences for community agencies as requested
 - Collaborates with other Well-Being programs to provide physical activity opportunities within their services/events/programs
 - Responsible for providing regular group exercise programs for client populations identified (i.e. Chair Yoga, etc.)

Evaluation:

- Complete a health history and conduct an assessment in order to develop an appropriate plan of care using relevant standardized and non-standardized tools
- Use appropriate kinesiology interventions such as exercises, modalities and education
- Maintaining client records in accordance with the College of Kinesiologists of Ontario guidelines and practice standards established by Department of Well-Being for documentation in the Electronic Medical Record
- Participate in clinical rounds and case conferences as required
- Develops and implements community and client service plans
- Works with the supervisor to determine case priority
- Delivers services according to standards of care according to the College of Kinesiologists of Ontario
- Provides in-service education and support community educational events
- Participates in program development and accreditation activities
- Participates in the discharge planning, development and implementation of client care plans, and client assessments as needed

- Documents in electronic medical record on a daily basis in accordance with the policies and procedures established by Department of Well-Being
- Complies with established safety precautions and standards, infection control procedures and aseptic and isolation techniques
- Utilizes culturally appropriate, evidence informed practice principles throughout care

Communications Functions:

- Assisting in the development and maintenance of kinesiology service standards
- Ensuring client's safety and comfort while performing duties
- Ensuring intervention is administered in compliance with applicable regulations and standards
- Attends staff meetings
- Employs appropriate communication skills when interacting with clients, families and other staff
- Attends case conferences and clinical rounds and provides input in order to coordinate care and optimize client outcomes
- Follows procedures for reporting hazardous conditions, equipment and incidents
- Ensures privacy is maintained in accordance with relevant regulations
- Provides appropriate advocacy for clients and families when necessary
- Communicates regularly with Wagyosehta'geh staff and other internal and external stakeholders

Administrative Functions:

- Develop and implement client service plans to deliver high quality care to each individual client
- Contribute to development of monthly program calendar, home visit schedules and community workshops
- Ensure that assessment of work required, and actual work performed is duly documented and place on client file
- Complete necessary monthly report forms and ensure relevant statistics are maintained as required
- Coordinate and schedule clinical activities

Other Functions:

- Develop rapport and trust with clients and their families
- Performing other job-related duties as may reasonably be required by Program Supervisor
- It is the responsibility of the employee to be aware of and adhere to all policies and procedures, including those that relate to client safety, staff safety and risk management
- Performs other job-related duties as may reasonably be required by Program Supervisor

- Follows established College of Kinesiology of Ontario guidelines for the use of supportive personnel
- Provides support to the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Well-Being.

WORKING CONDITIONS:

- Work may at times be subject to unscheduled hours and out of office sessions
- Work will require extensive physical activity and some mental stress
- Required to work with client's family and at times with hostile clients
- Work involves considerable note taking and detailed charting
- Working has a high profile, extensive public contact and is subject to deadlines and interruptions

WORKING RELATIONSHIPS:

With the Program Manager

Receives directions, guidance, and discusses plans, priorities; receives instruction, supervision

With Other Staff/Six Nations Agencies

Promotes courtesy, co-operation and teamwork with all staff

With the Public/Clients

Represents and promotes Wagyosehta'geh 'A Visiting Place' in a courteous, positive, and cooperative manner; provides information and assistance

With External Agencies

Represents and promotes Six Nations interest related to Wagyosehta'geh 'A Visiting Place' maintains a general awareness of legislation; policy and program changes; seek to develop sound professional working relationships

KNOWLEDGE AND SKILLS:

Minimum Requirements:

- Graduate of a Bachelor's Degree in Kinesiology or equivalent
- Must be registered with the College of Kinesiologists of Ontario
- High level of computer skills – Microsoft Office, MS Word & Excel.

Other Related Skills:

- Willing to work flexible hours
- Experience leading exercise classes for seniors and people of all abilities

- Knowledge of the Six Nations Community, services available in area, and highly sensitive to Six Nations Culture
- Must pass criminal record check- vulnerable sector
- Must relate effectively to the elderly and people of all abilities
- Organize work, communicate clearly and effectively, both written and verbal
- Work independently, and work cooperatively with others

IMPACT OF ERROR:

Errors in judgement and in the conduct of duties could lead to loss credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

CONTROL:

Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective government.



Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.