



KANIKONRIIO ADVISOR YOUTH LIFE PROMOTION – 05R56-25-2
Kanikonriio Child & Youth Program, Social Services
Full-Time Qty – 2

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) **Open until filled** for **Kanikonriio Advisory Youth Life Promotions** with **Kanikonriio Child & Youth Program, Social Services**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website.

Online applications accepted through <https://www.sixnations.ca/careers/>

NO LATE APPLICATIONS ACCEPTED. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The Kanikonriio Advisory Youth Life Promotions reports to and works under the direction and supervision of the Manager of the Kanikonriio (Good Mind) Child & Youth Programs, Six Nations of the Grand River Social Services, and Six Nations of the Grand River Elected Council.

The Kanikonriio Advisor (herein referred to as “YLP Advisor”) is responsible for providing a range of direct and indirect services to children and youth ages 0-18 experiencing mental health and addiction related difficulties. Services may include but are not limited to assessing and developing individual care plans; developing and delivering pro-social groups; and creating programming to support mental wellbeing and reduce the risk of suicide. The Advisor also provides coverage and response to children and their families in crisis/intense situations on an as-needed basis, and will refer children, youth, and families to relevant programs and services as required.

The Advisor will be familiar with elementary and secondary schools on and off reserve and help support in-school programming as required. All programs developed will include culture, language, and a connection to the land as part of holistically supporting the physical, mental, emotional, and spiritual wellness of children and youth.

Type	Full-Time
Closing Date	Open until filled
Hours of Work	35 hrs/week
Wage	Min. \$52,900 - \$66,200/yr

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

Minimum Qualifications

- Will have a minimum of a college diploma in Social Service Worker, Child and Youth Worker or Recreation and Leisure Services and 1 year demonstrated experience working with children and youth in a community setting
- OR**

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



- Will have another post-secondary diploma or degree in a related field with 3 years' demonstrated experience developing programming for children and youth related to recreation, mental health, or supportive care;
- Certified in Applied Suicide Intervention Skills Training (ASIST) or Mental Health First Aid
- Able to provide a valid current G class license;
- Able to provide a current and favourable drivers abstract with minimal offences;
- Has access to a reliable vehicle with minimum 2 million dollar liability insurance;
- Must have favourable vulnerable record check;
- Additional training or certifications in the areas of mental health and addictions, child and youth services, counselling, or crisis counselling preferred; and
- Preference will be given to Six Nations of the Grand River Band Members, persons of Haudenosaunee ancestry, or persons of Indigenous ancestry.

Other Preferred Qualifications

- Will be thoroughly familiar with relevant legislation, regulations and guidelines related to working with children, youth, and families;
- Will be knowledgeable about Haudenosaunee Culture and the contemporary characteristics of any social issues within the Six Nation's social structure;
- Knowledgeable of the impacts of Multi-Generational trauma on families and the community; and
- Knowledge of other community services and resources will be considered an asset.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

- Please visit: <https://www.sixnations.ca/careers/> to access our job board and follow the directions to apply.
- Please ensure all required documents are provided/uploaded with your application package, which include:
 1. **Cover letter** including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 2. **Recent resume** clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 3. **Copy of your education** diploma/degree/certificate and transcript.

If you have any questions or need assistance, please reach out to Alkiie Froman, HR Business Partner at 519-445-2223 ext. 5727 or via email at HRBP2@sixnations.ca.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



Method #2: In-Person application submissions go through GREAT (*Grand River Employment and Training*); these applications must include all the following:

- A **Six Nations of the Grand River Application for Employment Form**.
 1. **Cover letter** including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 2. **Recent resume** clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 3. **Copy of your education** diploma/degree/certificate and transcript.
- Place all documents listed above in a sealed envelope and mail to or drop off at:

Kanikonriio Advisory Youth Life Promotions – FULL-TIME – 05R6-25
c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0

If you have any questions or need assistance, please reach out to Alkiie Froman, HR Business Partner at 519-445-2223 ext. 5727 or via email at HRBP2@sixnations.ca.



POSITION DESCRIPTION

POSITION TITLE:

KANIKONRIIO ADVISOR
YOUTH LIFE PROMOTION PROGRAM
KANIKONRIIO (GOOD MIND) CHILD & YOUTH PROGRAMS

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Manager of the Kanikonriio (Good Mind) Child & Youth Programs, Six Nations of the Grand River Social Services, and Six Nations of the Grand River Elected Council.

PURPOSE & SCOPE OF THE POSITION:

The Kanikonriio Advisor (herein referred to as “YLP Advisor”) is responsible for providing a range of direct and indirect services to children and youth ages 0-18 experiencing mental health and addiction related difficulties. Services may include but are not limited to assessing and developing individual care plans; developing and delivering pro-social groups; and creating programming to support mental wellbeing and reduce the risk of suicide. The Advisor also provides coverage and response to children and their families in crisis/intense situations on an as-needed basis, and will refer children, youth, and families to relevant programs and services as required.

The Advisor will be familiar with elementary and secondary schools on and off reserve and help support in-school programming as required. All programs developed will include culture, language, and a connection to the land as part of holistically supporting the physical, mental, emotional, and spiritual wellness of children and youth.

KEY DUTIES & RESPONSIBILITIES:

Technical Functions -

- Plans and develops programming connected to the land and Ogwehoweh culture and languages;
- Creates group programs for children and youth that foster healthy relationships, positive mental health, support self-esteem, and encourage connections to their cultural heritage;
- Networks with service partners and the community to collect feedback and determine the needs of children and youth as part of program development;

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



- Provides immediate support, rapid stabilization, and relief of symptoms to children, youth, and families experiencing a crisis/intense situation in a flexible and responsive manner;
- Provides follow-up support and referrals to the appropriate services when necessary;
- Assists children, youth, and families with the development of safety/crisis plans to reduce the risk of continued or future crisis including education on reducing the risk of suicide;
- Provide debriefing and ongoing supports following crises/intense situations for individuals, groups, or the wider community as required; and
- Follows procedures associated with the duty to report, child protection, threat risk analysis, and suicide protocols.

Administrative Functions –

- Maintains records, collects, and organizes statistics/data in accordance with the funding criteria;
- Reports on the quantitative and qualitative data collected from programs and services delivered;
- Follows procedures and practices related to, but not limited to, case management, informed consent, confidentiality, and record keeping;
- Participates in and contributes to unit staff meetings, clinical supervision, work planning, and program evaluation; and
- Participates in the development and modification of service plans.

Communications Functions –

- Develop a network of community partners and resources to support client referrals and program delivery;
- Collaborate with elementary and secondary school staff on and off reserve to develop and tailor relevant programs and services;
- Liaises with internal and external service providers as appropriate;
- Works with families and school staff to provide indirect mental health and wellness supports;
- Participates in case conferences with families, school staff, and service providers to maintain open communication as it applies to individual cases;

Other Functions –

Any other related duties as assigned by the Manager of the Kanikonriio (Good Mind) Child & Youth Programs unit which includes, but is not limited to, participation in the Tragic Events Response Team, Six Nations Community Emergency Measures Plan and participation in Crisis Services, and the Six Nations Crisis Line.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



WORKING CONDITIONS:

- Communication and collaboration with internal and external service providers.
- Work involves direct client contact with some risk due to predisposition of some clients.
- Duties include travel in and outside of the community.
- At times work will involve after school, evening, and weekend hours at locations on and off reserve.
- Work is physical in nature and may take place outdoors in year-round weather conditions at land-based and water-based locations.

WORKING RELATIONSHIPS:

- The Manager of the Kanikonriio (Good Mind) Child & Youth Programs – provides direction, supervision, guidance, and discusses plans, priorities, or interacts to ensure tasks are done efficiently and effectively;
- Kanikonriio (Good Mind) Child and Youth Programs unit – collaborates with and receives support from unit staff as it applies to program and service delivery;
- Internal and External Service Partners – collaborates on the delivery of programs and services and develops sound working relationships; and
- With the public/clients – represents and promotes the Six Nations of the Grand River Social Services Program in a courteous, positive, and cooperative manner; provides information and assistance.

KNOWLEDGE AND SKILLS:

Minimum Qualifications

- Will have a minimum of a college diploma in Social Service Worker, Child and Youth Worker or Recreation and Leisure Services and 1 year demonstrated experience working with children and youth in a community setting
OR
- Will have another post-secondary diploma or degree in a related field with 3 years' demonstrated experience developing programming for children and youth related to recreation, mental health, or supportive care;
- Certified in Applied Suicide Intervention Skills Training (ASIST) or Mental Health First Aid
- Able to provide a valid current G class license;
- Able to provide a current and favourable drivers abstract with minimal offences;

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



- Has access to a reliable vehicle with minimum 2 million dollar liability insurance;
- Must have favourable vulnerable record check;
- Additional training or certifications in the areas of mental health and addictions, child and youth services, counselling, or crisis counselling preferred; and
- Preference will be given to Six Nations of the Grand River Band Members, persons of Haudenosaunee ancestry, or persons of Indigenous ancestry.

Other Preferred Qualifications

- Will be thoroughly familiar with relevant legislation, regulations and guidelines related to working with children, youth, and families;
- Will be knowledgeable about Haudenosaunee Culture and the contemporary characteristics of any social issues within the Six Nation's social structure;
- Knowledgeable of the impacts of Multi-Generational trauma on families and the community; and
- Knowledge of other community services and resources will be considered an asset.

IMPACT OF ERROR:

Errors in judgment/decisions could result in vicarious liabilities to Six Nations of the Grand River Elected Council and both direct and vicarious liability to the Chief Executive Officer and to the Director of Social Services and staff. Errors in conduct of duties could result in the jeopardizing or loss of program funding, poor staff relations, poor client/public relations, public confusion, loss of credibility.

CONTROL:

Works within the organizational structure and administrative policy and procedures established by Six Nations of the Grand River Elected Council.

Works within the Six Nations of the Grand River Social Services Department values, principles, and mission statement.

Works within the policies and procedures established through service contracts by the Six Nations of the Grand River Elected Council and the funding agencies.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

**DISCLAIMER**

This document describes the position currently available and is only a summary of the typical functions of the position. It is not to be understood as an employment contract. The above job description is not an exhaustive list of the duties, responsibilities, working conditions or skills required for this position. Additional duties may be assigned. Six Nations of the Grand River Social Services and the Kanikonriio (Good Mind) Child & Youth Programs unit reserve the right to modify job duties or the job description at any time.