



Private Home Visitor School Age Child Care Facilitator 006-26-2
Early Years Outreach, Social Services
Full Time

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **January 28th 2026** for with **Early Years Outreach Social Services**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through <https://www.sixnations.ca/careers/>

NO LATE APPLICATIONS ACCEPTED. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The Private Home Visitor School Age Child Care Facilitator reports to and works under the direction and supervision of the Early Years Outreach Manager.

In these combined roles, the Private Home Child Care Visitor on Six Nations position is responsible for the operation and management of the home childcare agency, including its program, finances, and personnel administration.

The School Age Child Care (Before and After) facilitator is responsible for implementing "How Does Learning Happen" promoting Haudenosaunee Culture, Language and Early Learning for Every Child Today (ELECT) document, in accordance with the Child Care and Early Years Act.

Type	Full-Time
Closing Date	January 28, 2026
Hours of Work	35 hours per week
Wage	\$63,200 - \$79,000/year

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

- Early Childhood Educator Diploma and registered with the College of Early Childhood Educators (RECE) and two years' experience working in a licensed childcare program.
- Will have a valid certificate in First Aid/CPR or willing to acquire.
- Work experience with special needs children an asset
- Access to a reliable insured vehicle and hold a valid Ontario Driver's License class G.
- Must pass a medical examination.
- Must pass a Vulnerable Sector Check (VSC), willing to submit to Ministry of Education
- Will have good interpersonal skills.
- Will have good verbal and written communication skills.
- Will be flexible in working various day shifts.
- Will have knowledge of Haudenosaunee Culture and Language or willing to obtain.
- Will be thoroughly familiar with relevant legislation, regulations, and guidelines.
- Will be knowledgeable about the native culture, language, and traditions of Six Nations
- Will be familiar with traditional approaches to assist.
- Will be willing to upgrade their skills on an ongoing basis.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



- A good understanding of the theory and practice of family support programs in our community
- Experience working with families and children in a community setting.
- Preference will be given to Six Nations Band Members.

Other Preferred Qualifications:

- Excellent computer skills and demonstrated proficiency in current business software.
- Good organizational skills
- Ability to work independently and as a strong team player, good interpersonal skills.
- Ability to teach primary words/phrases from either Mohawk/Cayuga Language
- Ability to be patient and relate to children and adults with equal respect and dignity, regardless of life experiences, culture and values.
- Be sensitive to and act on the individual child's developmental needs.
- Communicate clearly both written and verbal with adults and children.
- Works within the organizational structure and administrative policy and procedures established by the Six Nations Employment Policy, Six Nations Childcare Services, College of ECE, Ministry of Education and the Six Nations Social Services values, principles, and mission statement
- Works within the policies and procedures established through contract by the Six Nations Council and the funding agency.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

- Please visit: <https://www.sixnations.ca/careers/> to access our job board and follow the directions to apply.
- Please ensure all required documents are provided/uploaded with your application package, which include:
 1. **Cover letter** including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 2. **Recent resume** clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 3. **Copy of your education** diploma/degree/certificate and transcript.

If you have any questions or need assistance, please reach out to Alkiie Froman, HR Business Partner at 519-445-2223 ext. 5727 or via email at HRBP2@sixnations.ca.

Method #2: In-Person application submissions go through GREAT (Grand River Employment and Training); these applications must include all the following:

- A **Six Nations of the Grand River Application for Employment Form**.
 1. **Cover letter** including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.

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2. **Recent resume** clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
3. **Copy of your education** diploma/degree/certificate and transcript.

- Place all documents listed above in a sealed envelope and mail to or drop off at:

Private Home Visitor School Age CCF – F/T - 006-26-2

c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0

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