



**Registered Behaviour Analyst 077-26-4**  
**Child and Youth Health, Wellbeing**  
**Full-Time**

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **May 13, 2026**, for the Registered Behaviour Analyst with Child and Youth Health, Wellbeing.

The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the [www.greatsn.com](http://www.greatsn.com) website. Online applications accepted through [My Job Search](#).

**NO LATE APPLICATIONS ACCEPTED.**

**Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.**

**JOB SUMMARY:** The Registered Behaviour Analyst reports to and works under the direction and supervision of the Child & Youth Health Team Manager. The Registered Behaviour Analyst works to plan, organize, develop and implement individualized programming and behaviour reduction plans for children/youth based upon the principles of Applied Behavioural Analysis in accordance with current applicable federal, provincial and local standards, guidelines and regulations, and as may be directed by the Director, to assure that the highest degree of quality client care can be maintained at all times.

The Registered Behaviour Analyst works within the policies and procedures established by Six Nations of the Grand River.

<b>Type</b>	Full Time
<b>Closing Date</b>	May 13, 2026
<b>Term</b>	Permanent
<b>Hours of Work</b>	35 hours per week
<b>Wage</b>	\$88,000/annually

**BASIC QUALIFICATIONS:**

- Master's degree in Education, Psychology, Behavioural Analysis or related discipline
- Registration with the College of Psychologists and Behaviour Analysts of Ontario required
- Minimum 4 years providing ABA therapy to children/youth with ASD with at least 2 year's clinical experience in assessment, treatment planning and monitoring, consultation and parent training
- Proven ability to work with multi-disciplinary groups as a team and experience in providing staff training and consultation
- High level of computer skills – Microsoft Office, MS Word & Excel
- Valid Class "G" license and reliable transportation

**SUBMISSION PROCEDURE: (Choose one method ONLY):**

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.

### **Method #1: Online**

1. Please visit: [My Job Search](#) to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
  - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
  - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
  - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Mary Ann Alldis, HR Business Partner at 519-445-2223 ext. 5755 or via email at [HRBP4@sixnations.ca](mailto:HRBP4@sixnations.ca).

### **Method #2: GREAT – Applications must include all of the following:**

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

#### **Registered Behaviour Analyst – Full-Time – 077-26-4**

c/o Reception Desk  
Grand River Employment & Training (GREAT)  
P.O. Box 69, 16 Sunrise Court  
Ohsweken, Ontario N0A 1M0



## POSITION DESCRIPTION – CHILD AND YOUTH HEALTH

**POSITION TITLE:** Registered Behaviour Analyst

**REPORTING RELATIONSHIP:**

Reports to and works under the direction and supervision of the Child & Youth Health Team Manager, Health Services, Six Nations Elected Council.

**PURPOSE & SCOPE OF THE POSITION:**

Plan, organize, develop and implement individualized programming and behaviour reduction plans for children/youth based upon the principles of Applied Behavioural Analysis in accordance with current applicable federal, provincial and local standards, guidelines and regulations, and as may be directed by the Director, to assure that the highest degree of quality client care can be maintained at all times.

**KEY DUTIES & RESPONSIBILITIES:**

**1. Technical Functions:**

- Complete assessments using various methods
- Taking part in the intake by reviewing client needs
- Maintain client records
- Create individualized programming and materials related to the client's needs and goals
- Develop, coach, and consult on skill acquisition and behaviour reduction plans
- Collect, record, and analyze data to be used to evaluate client progress and program evaluation
- Assessment, consultation, monitoring and therapy
- Provide clinical supervision to supportive personnel
- Establish collaborative relationships with colleagues, families, and community partners to provide coaching and consultation and document contact
- Provide client/family education and training
- Provide in-service education and community educational events
- Participate in program development and accreditation activities
- Participate in the discharge planning, development and implementation of client care plans, and client assessments as necessary
- Documentation in electronic medical chart on a daily basis in accordance with the policies and procedures established by Six Nations Health Services
- Comply with established safety precautions and standards, infection control procedures and aseptic and isolation techniques

## 2. **Communications Functions:**

- Maintaining/reviewing assigned case files
- Attends staff meetings for Six Nations Child & Youth Health Services
- Employs appropriate communication skills when interacting with clients, families and other staff
- Works in collaboration with an interdisciplinary team
- Attends case conferences and clinical rounds and provides input in order to coordinate care and optimize client outcomes
- Follows procedures for reporting hazardous condition, equipment or incidents
- Ensures privacy is maintained in accordance with relevant regulations
- Provides appropriate advocacy for clients and families when necessary
- Communicates regularly with the Child & Youth Health Team Manager and Clinical Lead

## 3. **Administrative Functions:**

- Planning weekly itinerary, and completing monthly work reports/statistics as required by:
  - Follow established report procedures as laid out by the program
  - Complete necessary monthly report forms and ensure relevant statistics are maintained as required
  - Review department and organization policy and procedure manuals, work plans and job descriptions annually
  - Coordinating and scheduling of clinical activities
- Monitor clinic supplies and equipment inventory.

## 4. **Other Functions:**

- Performs other job related duties as may reasonably be required by the Maternal Child & Youth Health Team Manager
- Provides supervision of students and volunteers
- Provides support to the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Health Services.
- It is the responsibility of the employee to be aware of and adhere to all policies and procedures, including those that relate to client safety, staff safety and risk management.

## **WORKING CONDITIONS:**

- Working has a high profile, extensive public contact and is subject to deadlines and interruptions.
- Travel within the community is expected.
- Work location will vary based on client need. Work may occur in office, schools, childcare centers, client homes, and other community locations.
- Work may at times be subject to unscheduled hours.

## **WORKING RELATIONSHIPS:**

### **With the Child & Youth Health Team Manager**

Receives direction, guidance, encouragement; discusses plans and priorities.

### **With the Child & Youth Health Clinical Lead**

Receives guidance; discusses plans and priorities or interacts to ensure tasks are done efficiently and effectively.

### **With Other Staff**

Promotes courtesy, co-operation and teamwork with all staff.

### **With External Agencies**

Represents and promotes Six Nations interests relative to health services; maintains awareness of legislative policy and program changes; seeks to develop close working relationships.

### **With the Public**

Represents and promotes the health services interests of Six Nations; works in a courteous, co-operative positive and proactive manner, provides information and advice.

## **KNOWLEDGE AND SKILLS:**

### **Minimum Requirements:**

- Master's degree in Education, Psychology, Behavioural Analysis or related discipline
- Registration with the College of Psychologists and Behaviour Analysts of Ontario required
- Minimum 4 years providing ABA therapy to children/youth with ASD with at least 2 years clinical experience in assessment, treatment planning and monitoring, consultation and parent training
- Proven ability to work with multi-disciplinary groups as a team and experience in providing staff training and consultation
- High level of computer skills – Microsoft Office, MS Word & Excel
- Valid Class "G" license and reliable transportation

### **Other Related Skills:**

- Familiar with the Six Nations Community and services available in the area
- Relate effectively with clients of all ages and their families/caregivers
- Strong organizational skills and able to work independently and work cooperatively with other service providers.
- Strong interpersonal, verbal and written communication skills. Experience with Electronic Medical Records.
- Understands the importance of Confidentiality. Ability to work with tact and discretion.

**IMPACT OF ERROR:**

Errors in judgement and in the conduct of duties could lead to loss credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

**CONTROL:**

Guiding principles set by Health Services Department and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Health Services Department and other legislation provided by the respective governments.