



PALLIATIVE CARE CLINICAL COACH – 095R1-26-3
Home and Community Care, Wellbeing
Contract (12 months)

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **July 8, 2026**, for the **Palliative Care Clinical Coach with Home and Community Care, Wellbeing**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through [My Job Search](#). **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The **Palliative Care Clinical Coach** reports to and works under the direction of the Home and Community Care Manager along with the Six Nations Wellbeing Department, Home and Community Care.

The Palliative Care Clinical Coach is responsible for driving practice change, with a focus on improving access to and quality of clinical care, among participating community organizations (i.e. primary care) in alignment with provincial direction established by Ontario Health and guidance developed by the Ontario Palliative Care Network. This position has a functional relationship with working with Six Nations of the Grand River community palliative care, Ontario Health and the Ontario Palliative Care Network, the Palliative Care Health Services Delivery Framework in the Community (“The Delivery Framework”), and the Ontario Palliative Care Competency Framework.

Type	Contract (12 months)
Closing Date	July 8, 2026
Hours of Work	35 hrs./week
Wage	Min. \$43.08/hr

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

Minimum Requirements:

- A Registered Nurse or Nurse Practitioner
- Experience in palliative care is required

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- Knowledge of relevant legislation and reporting requirements including the Compassionate Care Act
- A member in good standing with the College of Nurses of Ontario
- Must have a vehicle and valid vehicle insurance. Must have a class “G” Driver’s license.
- Must relate effectively to and supervise staff.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: [My Job Search](#) to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Eniola Owoso, HR Business Partner at 519-445-2223 ext. 5716 or via email at HRBP3@sixnations.ca.

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Palliative Care Clinical Coach – Contract (12 months) – 095R1-26-3

c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0



POSITION TITLE: **Palliative Care Clinical Coach**

REPORTING RELATIONSHIP:

Reports to and works under the direction of the Home and Community Care Manager along with the Six Nations Wellbeing Department, Home and Community Care.

PURPOSE & SCOPE OF THE POSITION:

The Palliative Care Clinical Coach is responsible for driving practice change, with a focus on improving access to and quality of clinical care, among participating community organizations (i.e. primary care) in alignment with provincial direction established by Ontario Health and guidance developed by the Ontario Palliative Care Network. This position has a functional relationship with working with Six Nations of the Grand River community palliative care, Ontario Health and the Ontario Palliative Care Network, the Palliative Care Health Services

Delivery Framework in the Community (“The Delivery Framework”), and the Ontario Palliative Care Competency Framework.

KEY DUTIES & RESPONSIBILITIES:

1. Technical Functions

- Provide palliative care coaching, mentoring, and clinical guidance to staff and clinicians to strengthen primary-level palliative care competencies.
- Consult on complex clinical care situations when patient needs exceed the current competencies of care providers.
- Collaborate with local health leadership, the palliative care network, and community partners to support change management and quality improvement initiatives.
- Coordinate and facilitate education and training aligned with the Ontario Palliative Care Competency Framework and local community needs.
- Work with the Palliative Care Case Manager and partner teams to support assessment, care planning, evaluation, and ongoing development of the palliative care program.
- Evaluate the quality of palliative care services across participating organizations, identify service gaps, and help guide quality improvement planning.
- Carry out responsibilities in accordance with the standards of the College of Nurses of Ontario and within the scope of practice of a regulated health professional.

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2. Administrative Functions

- Co-create and support implementation of the regional Delivery Framework plan with Ontario Health, including measurement, reporting, and practice change activities.
- Maintain accurate records and support data collection, reporting, and review of progress and key learnings.
- Develop and support a palliative care framework that builds capacity, advances quality improvement, and informs future hospice and model-of-care planning.
- Help ensure staff have access to the education, training, and mentorship needed to perform their roles effectively within the palliative care program.
- Administer training activities within approved budget parameters and participate in regular meetings with management, case management, the palliative care team, and volunteer staff.
- Ensure community implementation remains aligned with Ontario Palliative Care Network guidance and contribute to relevant advisory groups, committees, working groups, and task forces.

3. Communications Functions

- Build and maintain effective relationships with Ontario Health, community organizations, advisory groups, subject matter experts, and other key partners to support collaboration and trust.
- Lead engagement and community-building activities with participating organizations and support broader system integration.
- Communicate key messages clearly to diverse audiences and develop presentations and materials that explain palliative care concepts, implementation priorities, and program plans.
- Monitor community service needs, identify challenges and opportunities, and keep implementation partners informed.
- Liaise with local and external service providers to support care coordination, integration of resources, and smooth client transitions.
- Attend regional and local planning meetings, care rounds, and related forums to support service planning and clinical updates.
- Provide program information to the public, provider agencies, and community groups as required.

4. Other Functions

- Participate as a member of the Home and Community Care Program, including the Palliative Care Outreach Team and Care Partners.



- Attend seminars, conferences, workshops, and professional development activities to remain current on evolving health and social issues related to palliative care.
- Support the Six Nations Emergency Measures Plan by maintaining awareness of emergency procedures and providing assistance as directed.
- Perform other related duties as assigned by the Six Nations Home and Community Care Program Case Manager.

WORKING CONDITIONS:

Work requires extensive physical activity; requires confidentiality; requires travel and much interaction with the public; subject to interruptions and unscheduled hours; ability to take and seek direction and work independently with little supervision.

WORKING RELATIONSHIPS:

Works within the services of Home & Community Care, Case Management, and the Palliative Care Committee.

Received direction, instruction and supervision, interacts to ensure tasks are done efficiently and effectively.

With Case Management and other staff

Courtesy, cooperation, teamwork with all staff, respect and consistency pertaining to plan of care.

With Clients and families

Demonstrates courtesy, compassionate, caring demeanor, cooperation, and considers all safety measures.

With the public

Represents and promotes Palliative Care Program in a courteous, positive and cooperative manner, provide information and assistance.

With other Health Care Professionals

Represents and promotes Six Nations interest related to Palliative Care in a positive manner; maintains awareness of legislation, policy and program changes; seeks to develop sound professional working relations in achieving the treatment goal.

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KNOWLEDGE AND SKILLS:

Minimum Requirements:

- A Registered Nurse or Nurse Practitioner
- Experience in palliative care is required
- Knowledge of relevant legislation and reporting requirements including the Compassionate Care Act
- A member in good standing with the College of Nurses of Ontario
- Must have a vehicle and valid vehicle insurance. Must have a class “G” Driver’s license.
- Must relate effectively to and supervise staff.

Other Related Skills:

- High level of computer skills – Microsoft Office. Be willing to train on electronic charting.
- Will be willing to work flexible hours.
- Will have working knowledge of relevant legislation, regulations and policies. Will be familiar with relevant local and area resources.
- Will be trained in First Aid/CPR.
- Will have good communication and public relations skills. Must relate effectively to and supervise staff.
- Must effectively manage financial matters.
- Must work within a multi-disciplinary team setting.
- Must function independently and initiate action as required.
- Must communicate clearly and effectively, both written and verbal. Highly sensitive to Six Nations Culture and working in client’s homes.

IMPACT OF ERROR:

Errors in judgment and in the conduct of duties could lead to loss credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Case Manager, Director of Health Services, Health Commission, Six Nations Council, Government agencies and the public.

CONTROL:

Policies and procedures set by the Six Nations Council.

Works within the administration policies and procedures established by the Six Nations Council for the Health Services Department and other legislation provided by the respective agencies of Ontario and Canada.

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