



MENTAL WELLNESS COUNSELLOR – 125-26-3

Sub Dept, Dept
Full-Time

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **July 29, 2026**, for the **Mental Wellness Counsellor** with **Mental Wellness, Wellbeing**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through [My Job Search](#). **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The **Mental Wellness Counsellor** reports to and works under the direction and supervision of the Eḡwadiyadagenha` Land Based Healing Centre Team Manager which includes matters pertaining to the policies and procedures of Six Nations Elected Council.

To assist the Eḡwadiyadagenha` Land Based Healing Centre Team Manager in the performance of operational and advisory duties related to Addiction and Mental Health Services within the policies and procedures established by Six Nation's Elected Council for Six Nations Mental Health and Addictions.

The Eḡwadiyadagenha` Mental Wellness Counsellor will develop new programming/ resources that assists with the delivery of direct counselling services related to intervention and aftercare of Mental Health wellness including alcohol and drug abuse for Six Nations of The Grand River.

The Mental Wellness Counsellor will assess for substance use/misuse and mental health issues making appropriate referrals to work collaboratively bridging gaps in service achieving the best plan of care possible for each individual.

Type	Full-Time
Closing Date	July 29, 2026
Hours of Work	37.5hrs/week
Wage	\$63,200 - \$79,000

*A competitive compensation package will be offered commensurate with qualifications. *

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



BASIC QUALIFICATIONS:

- Bachelor's degree in Social Work or related discipline with a minimum of (3) years work-related experience OR College Diploma (2–3) year program in Social Work or related discipline from a recognized college institution and (4) years work-related experience.
- Minimum of 1-year experience in providing support/counselling to Adults and (3) years' experience in providing support/counseling to children and youth.
- Demonstrated knowledge of Hodi:nohshoni/ Rotinonhsion:ni culture
- Must have a valid Driver's License.
- Demonstrated experience working in mental health & addictions services
- Demonstrated knowledge of intergenerational trauma and trauma informed care

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: [My Job Search](#) to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance please reach out to Eniola Owoso, HR Business Partner at 519-445-2223 ext. 5716 or via email at HRBP3@sixnations.ca.

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:



Mental Wellness Wellbeing – Full-Time – 125-26-3

c/o Reception Desk
Grand River Employment & Training (GREAT)
P.O. Box 69, 16 Sunrise Court
Ohsweken, Ontario N0A 1M0



**POSITION TITLE: Mental Wellness Counsellor - Eḡwadiyadagenha`
Land Based Healing Centre**

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Eḡwadiyadagenha` Land Based Healing Centre Team Manager which includes matters pertaining to the policies and procedures of Six Nations Elected Council.

PURPOSE & SCOPE OF THE POSITION:

To assist the Eḡwadiyadagenha` Land Based Healing Centre Team Manager in the performance of operational and advisory duties related to Addiction and Mental Health Services within the policies and procedures established by Six Nation's Elected Council for Six Nations Mental Health and Addictions.

The Eḡwadiyadagenha` Mental Wellness Counsellor will develop new programming/ resources that assists with the delivery of direct counselling services related to intervention and aftercare of Mental Health wellness including alcohol and drug abuse for Six Nations of The Grand River.

The Mental Wellness Counsellor will assess for substance use/misuse and mental health issues making appropriate referrals to work collaboratively bridging gaps in service achieving the best plan of care possible for each individual.

KEY DUTIES & RESPONSIBILITIES:

1. Technical Functions:

- Employs appropriate skills in the delivery of service to clients including assessment skills, initial intake, mental health status exam, preparing plans of care for clients, counselling, excellent communication skills re: interpersonal relations, supportive listening, emotional support and health teaching.
- Document client case notes in client database.
- Educates and promotes Substance use/misuse awareness/mental wellness.
- Provide education for families to understand how to deal with alcohol/drug issues/mental health concerns with family members.
- Evaluates clients' response to interactions and interventions.
- Intervenes and refers as guided by the plan of care to promote maintain or restore health.
- Maintains current with addiction/mental health research/information and alternative treatment opportunities for clients.
- Provide aftercare, relapse prevention and mental health support/intervention.
- Develop and facilitate therapeutic groups.

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- Will be knowledgeable with the justice system to assist clients on probation or in a correctional facility.
 - Provide presentations for other service providers and community.
 - Will provide Back-Up On-Call Crisis services for Six Nations Crisis Line.
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- Responds to community crisis with assistance as appropriate.
 - Provides opportunities for student employment and student placements with Mental Health by supervising appropriate student placements and summer student employment relevant to position.

2. Communications Functions:

- Participate in case conferences.
- Attend and participate in staff meetings.
- Attend training as required/requested and deliver summary of training.
- Accountable for maintaining quality service and care.
- Works closely with Traditional Medicine Practitioners to support treatment from a Hodi: nohshoni/ Rotinohhsion:ni knowledge and practice and utilizing western practices to fill gaps in treatment.
- Works collaboratively with Cultural Advisors.

3. Administrative Functions:

- Maintain client records within client database.
- Will document client reports within 72-hour timeframe.
- Maintain statistics by fulfilling annual work plan activities and documenting required information.
- Prepare reports for special projects initiated outside of normal responsibilities.
- Continuously collects data that is comprehensive, accurate and systematic.
- Provide activity reports according to established office policies and procedures.
- Prepare reports as required.

4. Other Functions:

- Performs other related duties as may reasonably be required by the Team Manager.
- Provides support for the Six Nations Emergency Measures Plan by ensuring awareness of the Emergency Measures Plan and assistance as instructed by the Director of Wellbeing as a member of the Emergency Control Group.

WORKING CONDITIONS:

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- Work as part of a team to support and deliver land-based activities and healing
- Work requires physical activity and mental stress; requires working inside/outside; requires travel; requires extensive interactions with the public, who at times may be hostile or irate; subject to interruptions, deadlines, unscheduled hours.
- Work requires the ability to prioritize tasks, work independently with minimal supervision, and cope with many demands and time constraints.
- Work involves considerable out-of-office contact.
- Work may at times be subject to unscheduled hours, including a 24-hour on-call basis. Intermediate stress; requires high degree of confidentiality.

WORKING RELATIONSHIPS:

With the Eg̱wadiyadagenha' Land Based Healing Centre Team Manager

Receives direction and guidance and discusses plans, prioritizes to ensure tasks are done efficiently and effectively, receives instruction and supervision.

With Other Staff

Promotes courtesy, co-operation and teamwork with all staff.

With External Agencies

Represents and promotes Six Nations interests relative to Health Services, maintains awareness of legislative policy and program changes; seeks to develop sound, professional working relationships.

With the Public

Represents and promotes the health service interests of Six Nations; works in a courteous, co-operative, positive, proactive manner.

KNOWLEDGE AND SKILLS:

Minimum Requirements:

- Bachelor's degree in Social Work or related discipline with a minimum of (3) years work-related experience **OR** College Diploma (2–3) year program in Social Work or related discipline from a recognized college institution and (4) years work-related experience.
- Minimum of 1-year experience in providing support/counselling to Adults and (3) years' experience in providing support/counseling to children and youth.
- Demonstrated knowledge of Hodi:noxshoni/ Rotinonhsion:ni culture
- Must have a valid Driver's License.
- Demonstrated experience working in mental health & addictions services
- Demonstrated knowledge of intergenerational trauma and trauma informed care

Other Related Skills:

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- Certification as an Addictions Counsellor/Specialist from one of the recognized Canadian Certification Boards.
- Certified in Choice Theory, Grief Recovery an asset.
- Knowledge of concurrent disorders.
- Working knowledge, preferably gained through social work related experiences and training, in the delivery of alcohol and drug abuse services.
- Understanding of correctional facilities.
- High-level sensitivity to Native issues.
- Must maintain client confidentiality.
- Clean and current vulnerable sector police check
- Exhibits a high degree of initiative and self-direction; good analytical, organizational, verbal and written communication and counselling skills.
- Abstainer preferred.

IMPACT OF ERROR:

Errors in judgement and in the conduct of duties could lead to loss of credibility, poor public relation, confusion, duplication of effort and misinformation being given to the Director of Health Services, Human Services Committee, Six Nations Elected Council, Government Agencies and the public.

CONTROL:

Guiding principles set by Department of Wellbeing and Six Nations Elected Council. Works within the administrative policies and procedures established by the Six Nations Elected Council for the Department of Wellbeing and other legislation provided by the respective governments.