



Indigenous Community Worker – 132-26-1
Kanikonriio CYP, Social Services
Full-Time

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **August 5, 2026**, for the **Indigenous Community Worker** with **Kanikonriio CYP, Social Services**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications are accepted through [My Job Search](#). **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The **Indigenous Community Worker** reports to and works under the direction and supervision of the Manager of the Kanikonriio (Good Mind) Child and Youth Programs, Six Nations of the Grand River Social Services.

Provides culturally appropriate programming for Indigenous youth in, or at risk of conflict with the law. Through effective cultural supports and education for Indigenous children, youth, families, and communities, the program provides services that focus on supporting rehabilitation and reintegration of youth into the community as well as preventing reoffending. This program targets urban Indigenous youth aged 12-17 in the Brantford area at the time of an offence who have been found guilty and are on probation, conditional supervision, or community supervision.

Type	Full Time
Closing Date	August 5, 2026
Hours of Work	35 hours/week
Wage	Minimum \$57,200

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

- Must possess a College Diploma from an institution in good standing with a preference given to the following area(s) of expertise: social sciences, social work, law, or a related field, i.e. sociology, psychology, criminology. Social Work, psychology with a minor in criminology
- Will have a minimum of a college diploma in Social Service Worker, Child and Youth Worker and 1 year demonstrated experience working with children and youth in a community setting; OR

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



- Will have another post-secondary diploma or degree in a related field with 3 years' demonstrated experience developing programming for children and youth related to recreation, mental health, or supportive care.
- Flexibility of working hours will be required (evenings / occasional weekends when needed)
- Must demonstrate problem solving, analytical and administrative skills.
- Must be able to work with a variety of personalities and temperaments
- Able to provide a valid current G class license.
- Able to provide a current and favourable drivers abstract with minimal offenses.
- Access to a reliable vehicle with minimum 2-million-dollar liability insurance.
- Must have a favourable criminal record check and vulnerable record check.
- Certified in Applied Suicide Intervention Skills Training (ASIST) or Mental Health First Aid.
- Additional training or certifications in the areas of mental health and addictions, child and youth services, counselling, or crisis counselling preferred.
- Valid First Aid & CPR certification.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: [My Job Search](#) to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance, please reach out Lesleigh Rusnak, HR Business Partner at 519-445-2223 ext. 5717 or via email at HRBP1@sixnations.ca.

Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.

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3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Indigenous Community Worker – Full Time – 132-26-1

c/o Reception Desk

Grand River Employment & Training (GREAT)

P.O. Box 69, 16 Sunrise Court

Ohsweken, Ontario N0A 1M0



POSITION TITLE: **INDIGENOUS COMMUNITY WORKER**
KANIKONRIIO (GOOD MIND) CHILD & YOUTH PROGRAMS

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Manager of the Kanikonriio (Good Mind) Child and Youth Programs, Six Nations of the Grand River Social Services.

PURPOSE & SCOPE OF THE POSITION:

Indigenous Community Worker (ICW)

Provides culturally appropriate programming for Indigenous youth in, or at risk of conflict with the law. Through effective cultural supports and education for Indigenous children, youth, families, and communities, the program provides services that focus on supporting rehabilitation and reintegration of youth into the community as well as preventing reoffending. This program targets urban Indigenous youth aged 12-17 in the Brantford area at the time of an offence who have been found guilty and are on probation, conditional supervision, or community supervision.

KEY DUTIES & RESPONSIBILITIES:

Technical Functions –

- Build partnerships with community agencies, justice partners, and other stakeholders to collaborate in youth justice initiatives.
- Implement culturally appropriate programming as required.
- Attend mandatory MCCSS-YJS training as required.
- Attend court as required.
- Attend relevant youth justice conferences, workshops, special events, and information sessions.
- Deliver presentations and information sessions as required.
- Meet with youth clients one-on-one to mentor, guide, assist, support, and provide referrals.
- Provide transportation for youth clients as needed to assist them with counseling and connecting them with other support services.
- Implement youth sessions for training, teaching, and rehabilitative purposes.

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Administrative Functions –

- Conduct youth client intakes and assessments as necessary.
- Develop individual client plans of service as necessary.
- Maintain client files and case-notes.
- Maintain any relevant statistics as required for quarterly and annual reports.
- Develop and maintain a relevant database of Justice partners, community agencies, and stakeholders.
- Develop and maintain program forms and documents for service delivery.
- Develop, enhance, and distribute informational materials.
- Prepare letters of Completion/Incompletion for Police Services for EJM
- Design, develop, maintain, and upgrade program information displays as needed.

Communications Functions –

- Reviewing Offender Management Plans with Youth Probation Officer (YPO) or Police Services.
- Relating any specific supervision concerns to the YPO and/or Police Services as required.
- Liaise with Courts, Judges, Crown Attorneys, Institutions and various Police Services as required.
- Liaise and collaborate with MCCSS-YJS to provide services for Indigenous youth as may be required.
- Liaising with other Community agencies, justice partners, and youth justice agencies for consultation, research and developing best practices.
- Build partnerships with school boards in Brantford.
- Attending and participating in all staff meetings as required.

Other Functions –

Performs any other related duties as assigned by the Director of Social Services which includes, but is not limited to, acting as the alternate on the Six Nations Emergency Control Group and involvement with the Six Nations Community Emergency plan.

WORKING CONDITIONS:

- External contact with Police Services, Courts, Crown's Office, Justice Office, Youth Probation, YPO's, Educational Institutions, and various community agencies, etc.
- Direct client contact, including but not limited to young persons and their families.
- Some risk is involved due to predisposition of some clients.
- Work requires travel to surrounding communities using own transportation.
- Work requires attending various meetings.

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- Work hours may vary due to work schedule, programming, and client availability; evening and weekend availability will be required on occasion.
- Work in a climate-controlled environment.

WORKING RELATIONSHIPS:

Receives direction and guidance. Discusses plans, priorities and interacts to ensure tasks are done efficiently and effectively; receives instruction and supervision.

Works in a diplomatic, objective, and cooperative manner, with due regard for administrative authority.

With Staff

- The Youth Justice Worker will work in a courteous, cooperative, supportive, encouraging and team building spirit with all staff.

With Clients

- The Youth Justice Worker will provide support, guidance, direction, and encouragement to all Clients.

With the Directors, Supervisors and Managers

- Provides information and assistance. Works in cooperative and courteous manner.
- Works in a diplomatic, objective, and cooperative manner with the appropriate degree of firmness, as required by the situation, and with due regard for confidentiality and process.

With the Community

- Represents and promotes SNGREC and the Social Services Department in a courteous, cooperative, and professional manner.
- Works with staff/other Six Nations agencies with courtesy, cooperation, and teamwork.
- Develops sound professional working relationships.

KNOWLEDGE AND SKILLS:

Minimum Qualifications

- Must possess a College Diploma from an institution in good standing with a preference given to the following area(s) of expertise: social sciences, social work, law, or a related field, i.e. sociology, psychology, criminology. Social Work, psychology with a minor in criminology
- Will have a minimum of a college diploma in Social Service Worker, Child and Youth Worker and 1 year demonstrated experience working with children and youth in a community setting.
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- Must be able to work with a variety of personalities and temperaments
- Able to provide a valid current G class license.
- Able to provide a current and favourable drivers abstract with minimal offenses.
- Access to a reliable vehicle with minimum 2-million-dollar liability insurance.
- Must have a favourable criminal record check and vulnerable record check.
- Certified in Applied Suicide Intervention Skills Training (ASIST) or Mental Health First Aid.
- Additional training or certifications in the areas of mental health and addictions, child and youth services, counselling, or crisis counselling preferred.
- Valid First Aid & CPR certification.

Other Preferred Qualifications

- Must be knowledgeable of traditional approaches to helping Indigenous youth.
- Will be thoroughly familiar with relevant legislation, regulations and guidelines related to working with children, youth, and families.
- Will be knowledgeable about Haudenosaunee culture and the contemporary characteristics of the Six Nations social structure, Social Services principles and mission statement.
- Be familiar with relevant Six Nations policies (i.e., employment, financial) and governing structures and processes.
- A working knowledge of the Social Services program(s) relevant and current legislation, regulations, and guidelines.
- Knowledge of external government structures and processes and various funding agreements.
- Knowledgeable of the impacts of multi-Generational trauma on families and the community.
- Must be knowledgeable of the Youth Criminal Justice System of Ontario.
- Must be knowledgeable of agencies/organizations serving youth in the Brantford area.
- Effective planning and organizational skills.
- High degree of initiative, accountability, objectivity, and creativity.
- Excellent relational, mediation and negotiation skills.
- Excellent communication skills; verbal and written.
- Preference will be given to Six Nations of the Grand River Band Members, persons of Haudenosaunee ancestry, or persons of Indigenous ancestry.

IMPACT OF ERROR:

Errors in judgment/decisions could result in vicarious liabilities to SNGREC and both direct and vicarious liability to the Senior Administrative Officer and to the Director of Social Services and staff. Errors in conduct of duties could result in the jeopardizing or loss of program funding, poor staff relations, poor client/public relations, public confusion, loss of credibility.

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CONTROL:

- Works within the organizational structure and administrative policy and procedures established by the SNGREC.
- Works within the Six Nations Social Services Department values, principles, and mission statement.
- Works within the policies and procedures established through service contracts by the SNGREC and the funding agencies.

DISCLAIMER

This document describes the position currently available and is only a summary of the typical functions of the position. It is not to be understood as an employment contract. The above job description is not an exhaustive list of the duties, responsibilities, working conditions or skills required for this position. Additional duties may be assigned. Six Nations of the Grand River reserve the right to modify job duties or the job description at any time.

SIGNATURE

This is to acknowledge that I have received a copy of this job description and understand its content.

Signature of Employee

Date

Indigenous Community Worker Hybrid is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA), the Ontario Human Rights Code and the Six Nations Council policies.