



Children's Mental Health Worker – 134-26-1

3 Positions

Kanikonriio CYP, Social Services

Full-Time

Applications will be received by Six Nations of the Grand River and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, **August 5, 2026**, for the **Children's Mental Health Worker** with **Kanikonriio CYP, Social Services**. The Six Nations of the Grand River Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications are accepted through [My Job Search](#). **NO LATE APPLICATIONS ACCEPTED.**

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

JOB SUMMARY: The **Childrens Mental Health Worker** reports to and works under the direction and supervision of the Manager of the Kanikonriio (Good Mind) Child and Youth Programs, Six Nations of the Grand River Social Services.

The Children's Mental Health and Addictions Worker are to provide a range of direct services and/or consultation regarding treatment intervention, safety plans, providing indigenous youth with ongoing services while attending schools on Six Nations territory and surroundings areas (Brant County, Haldimand, Norfolk, etc.). Working cooperatively with community mental health professionals in an educational/community-based environment dedicated to providing the highest standard of service. The Children's Mental Health & Addictions Worker will use strength-based, trauma-informed approach and will collaborate with members of an interdisciplinary team to coordinate services and support in consultation with individuals and partnering programs.

Type	Full Time
Closing Date	August 5, 2026
Hours of Work	35 hours/week
Wage	Minimum \$52,900

*A competitive compensation package will be offered commensurate with qualifications. *

BASIC QUALIFICATIONS:

- Completion of a college diploma in Social Service Work with 2 years' experience working with indigenous youth; OR Completion of a university undergraduate or

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



graduate degree in Social Work with 1 – 2 years of experience working with indigenous youth.

- Must be registered in “Good Standing” with the Ontario College of Social Workers and Social Service Workers within first 6 months of becoming Children Mental Health & Addiction Worker.
- Knowledge of counselling modalities (CBT, DBT, Play Therapy, etc.) that is effective when working with indigenous youth.
- Must obtain Applied Suicide Intervention Skill Training (ASIST) and Mental Health First Aid or equivalent, will maintain certification ongoing, within the first six months of employment as Children Mental Health & Addiction Worker.
- Demonstrate ability to deliver intensive short-term counselling and support services to youth in crisis, helping to address specific challenges, and referring to access required services.
- Experience and demonstrated understanding of working with marginalized youth as well as a clear understanding of their experience negotiating independence, poverty, and familial stress.
- Will be thoroughly familiar with relevant legislation, regulations and guidelines related to working with children, youth, and families.
- Will be knowledgeable about Haudenosaunee Culture and the contemporary characteristics of any social issues within the Six Nation’s social structure.
- Knowledgeable of the impacts of multi-Generational trauma on families and the community.
- Preference will be given to Six Nations of the Grand River Band Members, persons of Haudenosaunee ancestry, or persons of Indigenous ancestry.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Online

1. Please visit: [My Job Search](#) to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
3. If you have any questions or need assistance, please reach out Lesleigh Rusnak, HR Business Partner at 519-445-2223 ext. 5717 or via email at HRBP1@sixnations.ca.



Method #2: GREAT – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations of the Grand River Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Photocopy of your education diploma/degree/certificate and transcript.
5. Place all documents listed above in a sealed envelope and mail to or drop off at:

Children's Mental Health Worker – Full Time – 134-26-1

c/o Reception Desk

Grand River Employment & Training (GREAT)

P.O. Box 69, 16 Sunrise Court

Ohsweken, Ontario N0A 1M0



POSITION TITLE: **CHILDREN'S MENTAL HEALTH AND ADDICTIONS WORKER**
KANIKONRIIO (GOOD MIND) CHILD & YOUTH PROGRAMS

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Manager of the Kanikonriio (Good Mind) Child and Youth Programs, Six Nations of the Grand River Social Services.

PURPOSE & SCOPE OF THE POSITION:

The Children's Mental Health and Addictions Worker are to provide a range of direct services and/or consultation regarding treatment intervention, safety plans, providing indigenous youth with ongoing services while attending schools on Six Nations territory and surroundings areas (Brant County, Haldimand, Norfolk, etc.). Working cooperatively with community mental health professionals in an educational/community-based environment dedicated to providing the highest standard of service. The Children's Mental Health & Addictions Worker will use strength-based, trauma-informed approach and will collaborate with members of an interdisciplinary team to coordinate services and support in consultation with individuals and partnering programs.

KEY DUTIES & RESPONSIBILITIES:

Technical Functions -

- Provides immediate support, rapid stabilization, and relief of symptoms to support early identification and intervention of mental health and addiction difficulties within Six Nations of the Grand River and surrounding area.
- Provides direct services and/or consultation in mental health promotion, prevention and intervention for indigenous youth and their supporting families.
- Follows procedures associated with the duty to report, child protection, threat risk assessment, and suicide protocols.
- Provides in-school support for youth experiencing behavioral challenges, social-emotional issues, social skills development concerns, interpersonal conflict, and anger management issues to support positive engagement and academic success.
- Works collaboratively with teachers and school administration to provide one-on-one services and group-based programming to support social, emotional, and mental wellness.
- Uses evidence-based crisis intervention frameworks to support youth experiencing intense situations or tragic events.
- Engage caregivers and families as part of a wrap-around or indirect service approach.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



- Maintains ongoing support and provides resources to youth during the referral process for other services.

Administrative Functions –

- Follows procedures and practices related to case management, informed consent, confidentiality, and record keeping. Regularly complete reports (Briefing Notes) as required for continuation of a youth(s) mental health need.
- Maintains service statistics and monthly reports (FamCare, internal report for SNGREC Statistics) as required by the Manager and/or Department Leadership.
- Complete referrals and proper documentation to be able to act as a navigator for youth within the school system and helps to resolve issues that impact student engagement and success.
- Must participate and contribute to all staff meetings, clinical supervision, work planning and program evaluations.
- Participate in ongoing trainings as needed for Kanikonriio Child & Youth programs and services.
- Maintain organized filing system.
- Track and monitor referrals and requests from external agencies.

Communications Functions –

- Collaborates with all SNGREC systems, programs, service providers and communities as required.
- Enhance relationships with education board (*Grand Erie District School Board*), community resources, and existing community-based programs and services.
- Consults with indigenous youth and their designated support system (e.g., caregivers, community elders, teachers, counsellors, case workers), which may occur in educational or community-based settings, to reinforce a strategic plan for mental health and wellbeing.
- Maintains confidentiality and ensures compliance following Personal Health Information Protection Act (PHIPA) and the *Personal Information Protection and Electronic Documents Act* (PIPEDA) legislation regulations.
- Participates in team approaches to resolving issues, conflicts, and problems that may arise in the process of providing support services.

Other Functions –

Performs any other related duties as assigned by the Manager of Kanikonriio Child and Youth Programs and/ or Director of Social Services which includes, but is not limited to, involvement

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



with the Six Nations Community Emergency plan and/ OR the Tragic Events Response Team (TERT).

WORKING CONDITIONS:

- Work may require interaction with the public; is subject to deadlines, interruptions (crisis situations and response) and may include some unscheduled hours.
- Flexibility of working hours will be required (evenings / occasional weekends when needed)
- Ability to take direction, prioritize and work independently.
- Involves consultation with internal staff.
- Requires extensive travel within / outside of the Six Nations community using a combination of company / personal vehicle, could include air travel.
- Outdoor work will be required on occasion.

WORKING RELATIONSHIPS:

Receives direction and guidance. Discusses plans, priorities and interacts to ensure tasks are done efficiently and effectively; receives instruction and supervision.

Works in a diplomatic, objective, and cooperative manner, with due regard for administrative authority.

With the Directors, Supervisors and Managers

Provides information and assistance. Works in a cooperative and courteous manner.

Works in a diplomatic, objective, and cooperative manner with the appropriate degree of firmness, as required by the situation, and with due regard for confidentiality and process.

With the Community

- Represents and promotes SNGREC and the Social Services Department in a courteous, cooperative, and professional manner.
- Works with staff/other Six Nations agencies with courtesy, cooperation, and teamwork.
- Develops sound professional working relationships.

KNOWLEDGE AND SKILLS:

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



Minimum Qualifications

- Completion of a college diploma in Social Service Work with 2 years' experience working with indigenous youth; OR Completion of a university undergraduate or graduate degree in Social Work with 1 – 2 years of experience working with indigenous youth.
- Must be registered in "Good Standing" with the *Ontario College of Social Workers and Social Service Workers* within first 6 months of becoming Children Mental Health & Addiction Worker.
- Knowledge of counselling modalities (CBT, DBT, Play Therapy, etc.) that is effective when working with indigenous youth.
- Must obtain *Applied Suicide Intervention Skill Training (ASIST)* and *Mental Health First Aid* or equivalent, will maintain certification ongoing, within the first six months of employment as Children Mental Health & Addiction Worker.
- Demonstrate ability to deliver intensive short-term counselling and support services to youth in crisis, helping to address specific challenges, and referring to access required services.
- Experience and demonstrated understanding of working with marginalized youth as well as a clear understanding of their experience negotiating independence, poverty, and familial stress.
- Will be thoroughly familiar with relevant legislation, regulations and guidelines related to working with children, youth, and families.
- Will be knowledgeable about Haudenosaunee Culture and the contemporary characteristics of any social issues within the Six Nation's social structure.
- Knowledgeable of the impacts of multi-Generational trauma on families and the community.
- Preference will be given to Six Nations of the Grand River Band Members, persons of Haudenosaunee ancestry, or persons of Indigenous ancestry.

Other Preferred Qualifications

- Possesses excellent written and verbal communication skills with demonstrated ability to write clear concise reports and ability to meet deadlines and other administrative requirements.
- Excellent interpersonal skills and the ability to maintain effective working relationships.
- Ability to work independently and as a member of a team.
- Excellent computer skills and proficient in current business and data collection software, Microsoft Office, data entry, Internet, and social media.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



- Must be willing to provide and maintain a Vulnerable Sector Check in accordance with SNGREC Policies and Ontario College of Social Worker and Social Services Workers.
- Able to provide a valid current G class license.
- Valid First Aid & CPR certification.

IMPACT OF ERROR:

Errors in judgment/decisions could result in vicarious liabilities to Six Nations of the Grand River Elected Council and both direct and vicarious liability to the Chief Executive Officer and to the Director of Social Services and staff. Errors in conduct of duties could result in the jeopardizing or loss of program funding, poor staff relations, poor client/public relations, public confusion, loss of credibility.

CONTROL:

Works within the organizational structure and administrative policy and procedures established by Six Nations of the Grand River Elected Council.

Works within the Six Nations of the Grand River Social Services Department values, principles, and mission statement.

Works within the policies and procedures established through service contracts by the Six Nations of the Grand River Elected Council and the funding agencies.